



OPERACIÓN SEGURA SAFE OPERATION

Planes de Sostenibilidad 2020
2020 Sustainability Plans

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Aviso Legal / Legal Advice

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1 Nuestra visión de la sostenibilidad

Our vision of sustainability

En Repsol contribuimos al desarrollo sostenible

tratando de satisfacer la demanda creciente de energía imprescindible para la realización de los derechos fundamentales de las personas y creando valor en el corto y largo plazo.

Maximizamos los impactos positivos y minimizamos los negativos en la sociedad y el medio ambiente, a lo largo de nuestra cadena de valor, mediante un comportamiento ético y transparente. Buscamos para ello no sólo cumplir con la normativa vigente, sino también con los principales estándares internacionales.

Con estas premisas, nuestro modelo de sostenibilidad incorpora consideraciones éticas, medioambientales y sociales en nuestra toma de decisiones, partiendo del diálogo con los grupos de interés. Un ejercicio que repetimos cada año generando iniciativas que dan respuesta a las preocupaciones de estos grupos de interés a nivel global y local. Así nacen los **Planes de Sostenibilidad**, planes de acción públicos y anuales. El **Plan Global de Sostenibilidad** es la hoja de ruta a partir de la cual se despliegan los **Planes Locales**. Estos últimos incorporan además compromisos relacionados con el contexto local.

LOS PLANES DE SOSTENIBILIDAD SE ARTICULAN EN TORNO A LOS SEIS EJES DEL MODELO DE SOSTENIBILIDAD DE REPSOL.



Operación segura Safe operation

Garantizamos la seguridad de nuestros empleados, contratistas, socios y comunidad local.

We guarantee the safety of our employees, contractors, partners and the local community.

At Repsol, we contribute to sustainable development by seeking to satisfy the growing demand for energy, which is essential for the fulfillment of people's fundamental rights, and by creating value in both the short and long term.

We maximize our positive impact and minimize our negative impact on society and the environment throughout our value chain by acting ethically and transparently. In doing so, we seek to comply not only with the regulations in force but also with the main international standards.

*Under these premises, our sustainability model incorporates ethical, environmental, and social considerations into our decision-making process, based on dialogue with stakeholders. We do this every year, creating initiatives that address the concerns of these stakeholders. This is how the **Sustainability Plans** — action plans that are available to the public and created on an annual basis — are born. **The Global Sustainability Plan** is the roadmap forming the basis for deployment of **Local Sustainability Plans**. These plans also include commitments related with local context.*

THE SUSTAINABILITY PLANS ARE PUT TOGETHER ON THE BASIS OF THE SIX AXES OF REPSOL'S SUSTAINABILITY MODEL



Ética y transparencia Ethics & transparency



Medioambiente Environment



Innovación y tecnología Innovation & technology



Personas People



Cambio climático Climate change

2 Operación segura

Safe operation



EN REPSOL, CONTRIBUIMOS AL DESARROLLO SOSTENIBLE

Perseguimos la meta de Cero Accidentes exigiendo un alto nivel de seguridad en nuestros procesos e instalaciones, con especial atención a la protección de las personas y al entorno que nos rodea. Aplicamos exigentes medidas durante el diseño y mantenimiento de nuestras instalaciones, realizamos análisis de riesgos siguiendo las mejores prácticas internacionales, gestionamos eficientemente la respuesta ante las emergencias y aseguramos una adecuada capacitación de nuestros empleados. Además, consideramos la seguridad anticipativa clave para evitar los grandes accidentes industriales.

Promovemos una cultura de seguridad sólida en toda la organización, considerándola como una barrera fundamental en la prevención de accidentes mayores.

AT REPSOL, WE CONTRIBUTE TO SUSTAINABLE DEVELOPMENT

In pursuit of our goal of Zero Accidents, we demand a high level of safety in our processes and facilities, paying special attention to the protection of the people and the environment around us. We apply stringent measures during the design and maintenance of our facilities. We carry out risk analyses following best practices at the international level, manage our response to emergencies efficiently, and provide appropriate training to our employees. In addition, we consider anticipative safety measures key to preventing major industrial accidents.

We promote a solid safety culture throughout the organization, considering it as a fundamental barrier in the prevention of major accidents.

2 Operación segura

Safe operation

Y cuando hablamos de seguridad, no nos circunscribimos solamente a nuestras instalaciones, sino también a la sensibilización de nuestros proveedores y contratistas.

Como muestra de nuestro compromiso, los objetivos de seguridad tienen un impacto en la retribución variable de nuestros empleados de entre el 10% y 20%.

A continuación, mostramos acciones con las que ponemos de manifiesto nuestro compromiso con la seguridad y nuestra meta de Cero Accidentes.

Las **acciones** que se comprometen en **materia de Operación Segura** en los **Planes de Sostenibilidad** contribuyen a apoyar la **Agenda 2030** para el Desarrollo Sostenible de las **Naciones Unidas** al abordar los siguientes objetivos:

OBJETIVOS DE DESARROLLO SOSTENIBLE



9 INDUSTRIA, INNOVACIÓN E INFRAESTRUCTURA 12 PRODUCCIÓN Y CONSUMO RESPONSABLES

When we speak about safety, we do not limit ourselves to our facilities, but also refer to raising awareness among our suppliers and contractors.

Our commitment in this area is evidenced by the fact that safety objectives determine our employee's performance-based compensation by anywhere from 10% to 20%.

Below, we list the actions that show our commitment to safety and our goal of Zero Accidents.

*The **actions** that make up in **Safe operation** issues in the **Sustainability Plans** help support the United Nations' **2030 Agenda** by addressing the following Sustainable Development Goals (SDG):*



SUSTAINABLE DEVELOPMENT GOALS



Prevención de accidentabilidad personal, de procesos y transporte

Gestión de incidentes

Gestión de emergencias

Seguridad en la utilización de productos

Prevention of personal, process, and transportation accidents

Incident Management

Emergency management

Safety in product use



3 Balance

Balance

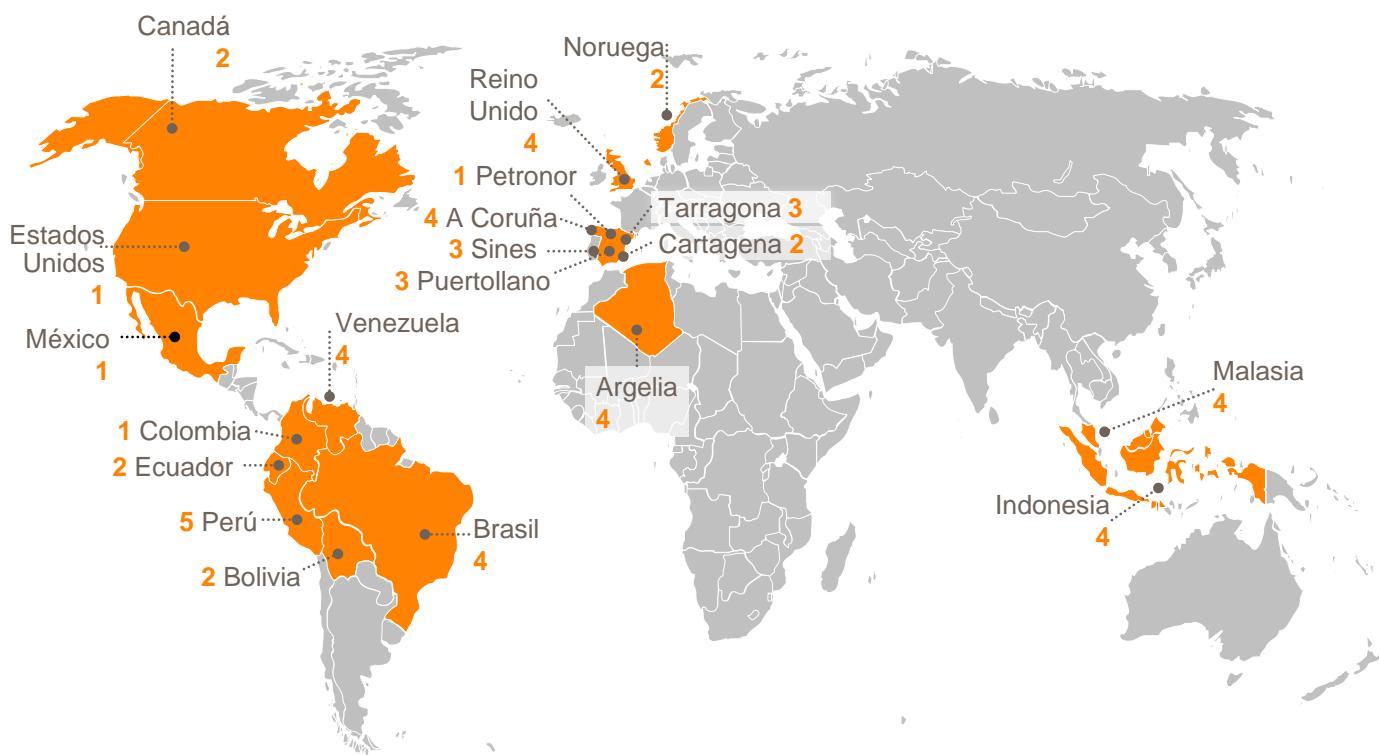
Una vez finalizado el año, es el momento de la rendición de cuentas respecto a cada una de las iniciativas que forman parte **de los compromisos en Operación segura de los Planes de Sostenibilidad**. El balance del grado de consecución ha sido el siguiente:

*At the end of the year, it is time to review each of the **Safe operation initiatives of the Sustainability Plans**. The degree to which the objectives have been fulfilled is as follows:*



A continuación, enumeramos cada una de las acciones incluidas en el eje de **Operación segura**.
Further down, we provide the actions from the **Safe operation axis**.

Número de Acciones en Operación Segura Number of actions in Safe Operation



4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Argelia <i>Algeria</i>	<ul style="list-style-type: none">Contribuir a la seguridad en zonas remotas o desérticas formando al personal sobre cómo reaccionar en caso de amenaza a la seguridad.Concienciar sobre los riesgos asociados a la aviación y compartir las mejores prácticas del sector para la gestión de la seguridad aérea.Sensibilizar sobre los riesgos de accidentes graves mediante la formación de los socios en materia de seguridad de procesos y gestión de riesgos.Contribuir a la seguridad adoptando las mejores prácticas del sector en la gestión de los riesgos de accidentes graves.
Bolivia <i>Bolivia</i>	<ul style="list-style-type: none">Promoveremos el uso de herramientas de análisis de incidentes.Desarrollar acciones de sensibilización y formación en materia de seguridad dirigidas a los compradores.



4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Brasil <i>Brazil</i>	<ul style="list-style-type: none">Fomentar la cultura de seguridad en la cadena de suministro.Gestionar la actuación de los suministradores respecto de las acciones preventivas de seguridad en nuestras operaciones de Ship to Ship.Actualizar la normativa interna sobre estándares de seguridad en actividades no operadas.Continuar el despliegue del programa de liderazgo en seguridad "Safety Leap" abarcando al 100% de líderes.
Canadá <i>Canada</i>	<ul style="list-style-type: none">Dirigir mejoras continuas en la realización de nuestras operaciones de forma segura.Participar en el relanzamiento de la campaña de Repsol Global E&P, seguridad y medio ambiente, sobre las Reglas Básicas de Seguridad de Repsol.
Colombia <i>Colombia</i>	<ul style="list-style-type: none">Analizar los indicadores de desempeño en seguridad y medio ambiente e identificar oportunidades de mejora.
Ecuador <i>Ecuador</i>	<ul style="list-style-type: none">Implementar el plan de inspecciones cruzadas de condiciones de seguridad en las instalaciones industriales y administrativas.Implementar el Procedimiento de Gestión del Cambio en la Unidad de Negocio Ecuador.

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Estados Unidos USA	<ul style="list-style-type: none">• Impulsar la mejora continua de nuestras operaciones seguras.
Indonesia Indonesia	<ul style="list-style-type: none">• Colaborar con nuestros socios para mejorar el rendimiento de la seguridad y garantizar un funcionamiento seguro.• Socializar la Tarjeta de Observación de Repsol a los empleados de la Oficina de Yakarta para aumentar su conciencia de seguridad.• Dirigir la formación de los nuevos auxiliares de planta en la nueva oficina de Yakarta.• Impartir formación sobre la lucha contra el fuego y la concienciación sobre la prevención de incendios forestales a la comunidad que rodea la zona de operaciones.
Malasia Malaysia	<ul style="list-style-type: none">• Participar y patrocinar el programa de colaboración industrial "Sahabat Maritim" para mejorar la seguridad de nuestras operaciones en alta mar.• Concienciar sobre la seguridad personal mediante campañas de seguridad con los niños de la escuela primaria.• Promover la conducción defensiva entre los empleados de la Unidad de Negocio.• Formar a nuestros empleados en las 10 reglas básicas de seguridad (RBS).

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
México Mexico	<ul style="list-style-type: none">Definir un sistema de estación Segura.
Noruega Norway	<ul style="list-style-type: none">Establecer una herramienta de visualización de la gestión de barreras para Rev & Blane.Emprender una iniciativa de cultura de salud, seguridad y medio ambiente para Yme.
Perú Peru	<ul style="list-style-type: none">Fortalecer la cultura de seguridad en Refinería La Pampilla, enfocándose en los comportamientos, creencias y valores compartidos para la reducción de riesgos.Integrar los elementos de seguridad de procesos de Refinería La Pampilla en un sistema de gestión compatible con la normativa OSHA.Transmitir conocimientos y buenas prácticas de seguridad a las empresas de transporte que conforman nuestra cadena de distribución en el Downstream.Realizar una auditoría de los sistemas de respuesta ante incidentes de mayor complejidad en las operaciones del Lote 57.Realizar auditorías de calificación a los principales proveedores para implementar criterios homogéneos de seguridad y medio ambiente en gestión de proveedores.

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION	
Reino Unido UK	<ul style="list-style-type: none">Reforzar nuestro marco de garantía de competencia para controlar y gestionar el riesgo de accidente grave.Garantizar la presentación de informes sobre el desempeño en materia de seguridad y medio ambiente en nuestros activos no operados en Repsol Sinopec Resources.Garantizar la seguridad en nuestros activos no operados con la aplicación de la gestión de riesgos.Evita que los objetos estáticos caigan a niveles inferiores en los activos JV.	<ul style="list-style-type: none">Strengthen our competence assurance framework to control and manage Major Accident Hazard Risk.Ensure reporting of safety and environmental performance in our non-operated assets in Repsol Sinopec Resources.Ensure safety in our non-operated assets with the implementation of hazard management.Prevent static objects from falling to lower levels in the JV assets.
Venezuela Venezuela	<ul style="list-style-type: none">Fomentar la cultura seguridad y medio ambiente a través de la participación y sentido de pertenencia del personal de Cardón IV y contratistas.Apoyar a los Activos no operados Ypergas y Petrocarabobo en la identificación de oportunidades de mejora de gestión SMA operativa.Desarrollar e implementar un plan de formación para fortalecer las competencias técnicas en SMA para los trabajadores de la Unidad de Negocio Venezuela en 2020.Promover la cultura en SMA de los activos mediante mecanismos de participación y conexión con trabajadores de Sede Central.	<ul style="list-style-type: none">Promote the safety and environment culture through the participation and sense of belonging of Cardón IV staff and contractors.Support the non-operational Assets Ypergas and Petrocarabobo, in the identification of opportunities to improve operational SE management.Develop and implement a training plan to strengthen the technical skills in SE for the workers of the Venezuela Business Unit in 2020.Promote the culture of assets in SE through mechanisms of participation and connection with workers at Headquarters.

4 Listado de acciones

List of actions

COMPLEJOS INDUSTRIALES INDUSTRIAL COMPLEXES	ACCIÓN ACTION
A Coruña	<ul style="list-style-type: none"><i>Invertir en mejoras y actuaciones de seguridad.</i><i>Comunicar información relevante en materia de Seguridad.</i><i>Realizar convenios y actuaciones con entidades externas en materia de seguridad.</i><i>Fomentar la cultura de seguridad de proceso.</i>
Cartagena	<ul style="list-style-type: none"><i>Incentivar el buen desempeño en seguridad entre las empresas contratistas.</i><i>Crear grupos de divulgación de seguridad de procesos.</i>
Petronor	<ul style="list-style-type: none"><i>Realizar actividades formativas conjuntas con instituciones públicas responsables de la seguridad de la ciudadanía.</i>
Puertollano	<ul style="list-style-type: none"><i>Colaborar con las instituciones públicas para promover la cultura de seguridad.</i><i>Colaborar con nuestros clientes, proveedores y contratistas en la difusión de buenas prácticas en seguridad y extender estas buenas prácticas a la sociedad.</i><i>Fomentar la mejora continua de nuestro desempeño en materia de seguridad y salud.</i>

4 Listado de acciones

List of actions

COMPLEJOS INDUSTRIALES INDUSTRIAL COMPLEXES	ACCIÓN ACTION
Sines	<ul style="list-style-type: none"><i>Implementar la inspección basada en el riesgo para mejorar la gestión de la seguridad.</i><i>Prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.</i><i>Continuar fomentando la cultura de seguridad de Repsol en las empresas contratistas del Complejo.</i>
Tarragona	<ul style="list-style-type: none"><i>Potenciar las relaciones con instituciones y organizaciones relacionadas con la seguridad patrimonial y las actuaciones en caso de emergencia.</i><i>Cumplir con el plan de Liderazgo en seguridad de la compañía pudiendo prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.</i><i>Líderar la excelencia en Seguridad de Procesos y Percepción del Riesgo.</i>

5 Anexos

Annexes



A continuación detallamos las acciones llevadas a cabo en el eje de Operación segura en todos los Planes Locales de Sostenibilidad.

La información referente a países se publica en inglés y la referente a los complejos industriales en español.

Below, we detail the actions carried out in the axis of Safe operation in all Local Sustainability Plans. The information referring to the countries is published in English and the reference to the industrial complexes in Spanish.

Países Countries



2020 Sustainability Plan



Algeria

Action

Contribute to security in remote or desert areas by training personnel on how to react in the event of a security threat.

Description

We will hold HET (Hostile Environment Training) courses for expatriates in the Algeria Business Unit, taught by specialists, to instruct employees on the security risks they may encounter in remote and desert areas.

Indicator

100% of expatriates HET-trained by end 2020.

What we've achieved



100% of expatriates have been trained in HET (Hostile Environment Training).

Contribution to the SDGs:



2020 Sustainability Plan



Algeria

Action

Raise awareness on the risks associated to Aviation and share industry best practices for the management of Aviation Safety.

Description

We will hold a workshop on Aviation Safety Management in Algiers, inviting our local partners (Sonatrach and Pertamina), and the assets participated by Repsol in Algeria.

Indicator

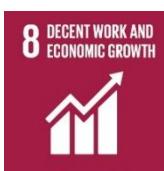
Hold a 1-day long workshop before the end of 2020.

What we've achieved



We have organized a workshop, that was performed in two sessions (28 and 29 of October). The workshop was attended by Repsol personnel and staff from our partners in Algeria, including Sonatrach.

Contribution to the SDGs:



2020 Sustainability Plan



Algeria

Action

Raise awareness on major accident hazards by training partners in Process Safety and Hazard Management.

Description

We will propose a training session on Process Safety and Hazard Management to local partners.

Indicator

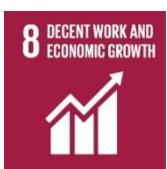
Hold a 1-day long training session before the end of 2020.

What we've achieved



Training sessions have been held with Sonatrach personnel at GRN. Topics included, Management of Change, Management of seeps and leaks and Operational Risk Assessment.

Contribution to the SDGs:





Algeria

Action

Contribute to safety by adopting best industry practice in the management of Major Accident Hazards.

Description

We will assess the gaps of Groupement Reggane Nord (GRN) operations against Repsol's Hazard Management Procedure, conducting one workshop with GRN and proposing an Action Plan to address identified gaps.

Indicator

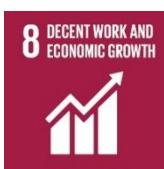
Gap assessment performed, workshop and action plan defined before end of year.

What we've achieved



The gaps of Groupement Reggane Nord (GRN) operations against Repsol's Hazard Management Procedure have been identified in one workshop held in November and an Action Plan to address these gaps has been prepared.

Contribution to the SDGs:



2020 Sustainability Plan



Bolivia

Action

Promote the use of incident analysis tools.

Description

We will carry out two training of trainers activities, to strengthen and systematize the analysis of incidents in Safety and Environment.

Indicator

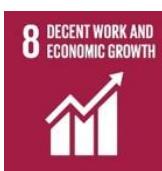
Execute two training of trainers activities.

What we've achieved



Training of trainers has been carried out via the digital platform, due to restrictions imposed by COVID - 19. There are currently two internal facilitators with knowledge of the methodology approved by Repsol for analysing safety and environmental incidents.

Contribution to the SDGs:



2020 Sustainability Plan



Bolivia

Action

Develop safety awareness and training actions aimed at buyers.

Description

We will carry out a training activity in the procedure 20-00126PR Safety and Environmental Management in Exploration and Production contracts addressed to the Purchasing Analysts of the Bolivia Business Unit.

Indicator

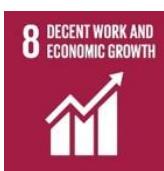
Execute a training activity aimed at Purchasing Analysts.

What we've achieved



Training sessions have been developed for the Contract Holder of the Bolivia business unit, as well as for procurement and contract analysts, to strengthen the knowledge of safety and environmental management in exploration and production contracts.

Contribution to the SDGs:





Brazil

Action

Promote a culture of security in the supply chain.

Description

We will develop safety training for buyers based on the HSE Requirements in E&P Contracts procedure (20-00126PR) and review the safety criteria and requirements in RSB (Repsol Sinopec Brazil) contracts, especially those at high risk, ensuring that service providers' performance is evaluated, contract clauses are updated and proposals are evaluated.

Indicator

Training of 100% of the Purchasing and Contracts team.

Updating of the contractual clauses.

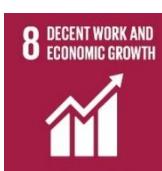
What we've achieved



We have provided safety training for 100% of the procurement and contracting team, including risk analysis and control measures, basic safety rules, emergency drills, safety audits and inspections, and incident reporting and investigation.

We have conducted an analysis of all high criticality contracts and updated the contractual clauses in accordance with the HSE Requirements in E&P Contracts procedure.

Contribution to the SDGs:



2020 Sustainability Plan



Brazil

Action

Manage supplier performance with respect to preventive safety actions in our Ship to Ship operations.

Description

We will verify the implementation of the recommendations and preventive actions resulting from the annual risk analysis (2019) of oil transfer operations between ships (Ship to Ship) and will promote a forum in Brazil to discuss actions to improve operations with stakeholders.

Indicator

Conducting technical inspections and documentary evaluation at operational facilities (logistics base, Ship to Ship and off loading operations) to verify the implementation of 100% of preventive safety actions by contractors.

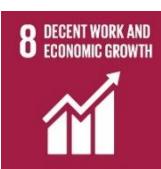
Conduct of forum with stakeholders until December 2020.

What we've achieved



We have verified that compliance with the recommendations for preventive safety actions has been carried out, as well as the review of risk analysis and improvement in incident reporting. In addition, we conducted a stakeholder forum in December 2020. These checks are based on verification of documentation and evidence submitted by contractors Knutsen and Fendercare.

Contribution to the SDGs:





Brazil

Action

Update internal regulations on safety standards in non-operated activities.

Description

We will review and update the Operating Model with Non-Operating Activities and Contractors ensuring compliance with the overall procedure in terms of safety.

Indicator

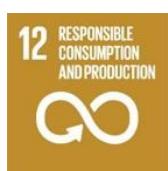
Adaptation of the document and alignment of procedures with partners, if appropriate.

What we've achieved



We have updated our internal regulations in October 2020, ensuring alignment with global safety standards.

Contribution to the SDGs:





Brazil

Action

Continue the deployment of the safety leadership program "Safety Leap" covering 100% of leaders.

Description

We will involve the leaders for completion of the Safety Leap Leadership Program.

Indicator

Training for 100% of the leaders.

What we've achieved



We have managed to train 100% of the leaders in the "Safety Leap" safety program. Due to the complex situation imposed by the Covid-19 pandemic, we have acted responsibly and adapted in the best possible way. Therefore, the Safety LEAP program has been transformed into a virtual experience with personalized itinerary and group sessions.

Contribution to the SDGs:



2020 Sustainability Plan



Canada

Action

Lead continuous improvements in conducting our operations safely.

Description

We will continue to strengthen the safety culture and skill set amongst our staff and demonstrate our commitment to safe operations by participating in Repsol's 2020 E&P global safety and environment training initiative. Key staff from each field office will be identified as trainers who will participate in the training initiative and extend all learnings to the respective teams and implement key learnings into the Canadian Business Unit and our operations.

Indicator

At least five staff will attend the Occupational Safety (3-day course) and will complete team training and implementation.

At least five staff will attend the Process Safety/Hazard Management (5-day course) and complete team training and implementation.

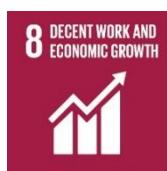
At least five staff will attend the Incident Investigation Methodology (3-day course) and complete team training and implementation.

What we've achieved



Due to the pandemic, most of the training courses could not be completed as the intention was for participants to attend in-person to training sessions. The Safety & Environment team was able to complete the Tripod Beta for incident investigations training.

Contribution to the SDGs:



2020 Sustainability Plan



Canada

Action

Engage in Repsol's Global E&P S&E's relaunch of the campaign on Repsol's Basic Rules of Safety.

Description

We will demonstrate our ongoing commitment to safety and safe operations by engaging all staff in the relaunch of the campaign on Repsol's Basic Rules of Safety.

Indicator

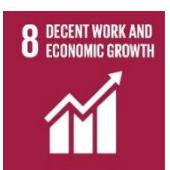
Communicate relaunch of Repsol's Basic Rules of Safety with all employees in the Canadian Business Unit by December 31, 2020.

What we've achieved



We have successfully relaunched Repsol's 10 Basic Rules of Safety with all employees in the Canadian Business Unit. In addition to completing the relaunch, we developed and rolled out a safety calendar that includes the basic safety rules and many other additional hazards based on local experience.

Contribution to the SDGs:



2020 Sustainability Plan



Colombia

Action

Analyze safety and environmental performance indicators and identify opportunities for improvement.

Description

We will report safety and environmental performance indicators according to the requirements established in the non-operating model in the tool (IAMS). With the information obtained in each of the quarters of the year, we will define and propose, in case of application, an improvement action plan for the operator, in order to achieve alignment with the KPIs defined for the year.

Indicator

Report and document the indicators of each of the non-operated assets.

Generate and present the plan if necessary.

What we've achieved



We have prepared quarterly reports with safety and environmental indicators for non-operated assets and have held meetings with our partner OXYCOL to learn about the action plan for incidents that occurred during the year.

Contribution to the SDGs:



2020 Sustainability Plan



Ecuador

Action

Implement the plan for cross inspections of safety conditions in industrial and administrative facilities.

Description

Coordinators of all areas and occupational physicians are assigned the responsibility of implementing a safety checklist, which will serve to verify that the conditions of the facilities are in good condition and thus avoid possible incidents.

Indicator

Achieve 100% of the inspection plan before 31 December 2020.

What we've achieved



We have prepared the cross inspections plan with their respective checklists for each location of Block 16 and Block 67, including administrative facilities. We carried out 66 inspections out of the 66 scheduled.

Contribution to the SDGs:



2020 Sustainability Plan



Ecuador

Action

Implement the Change Management Procedure in the Business Unit Ecuador.

Description

Assessing risks and mitigating them prior to possible changes in facilities, maintenance frequencies and personnel organization to ensure that there are no safety issues.

Indicator

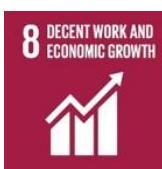
Implement the procedure before 30 November 2020.

What we've achieved



We have implemented the procedure that evaluates and mitigates risks in changes and maintenance within the Block facilities. We have also proceeded with the respective training of personnel in this area, to ensure that there is no problem in safety issues.

Contribution to the SDGs:



2020 Sustainability Plan

Indonesia



Action

Collaborate with our partners to improve safety performance and ensure safe operation.

Description

We will support continued enhancement of safety in our non operated asset. We will join the HSE (Health, Safety and Environment) meeting with our partner, conduct field visits at partner assets and review HSE performance. The aim of those activities is to ensure the operation in safe condition as per Repsol goal.

Indicator

Join two HSE meetings with ConocoPhillips.

Conduct two field visits for HSE assessment.

Monitor and review our partner quarterly report.

What we've achieved

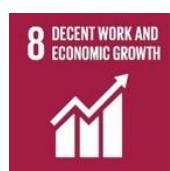


We have had quarterly collaboration meetings to get update on operation and HSE programs and share each other input and information with our partners.

Due to COVID-19 pandemic, field visit were not conducted in 2020.

Additionally, we have reviewed, analysed and given feedback to our partners related to the critical issues and Covid-19.

Contribution to the SDGs:



2020 Sustainability Plan

Indonesia



Action

Socialize Repsol Observation Card to Jakarta Office employees to increase their safety awareness.

Description

We will develop and conduct socialization of the Electronic Repsol Observation Cards (e-ROC) to Repsol Jakarta Office employees. It is a tool to improve our safety culture and the involvement of our employees. Moreover, it eliminates paper usage for the reporting system.

Indicator

Develop the e-ROC system.

Conduct the e-ROC socialization to 80% Jakarta office employees.

What we've achieved



We have implemented the Electronic Repsol Observation Cards (e-ROC) in the operation area of the Indonesia Business Unit. The development of the e-ROC system is a collaboration between HSE department and IT department. The socialization to all our employees was conducted in the last quarter of the year.

Contribution to the SDGs:



2020 Sustainability Plan



Indonesia

Action

Conduct floorwarden training for new floorwarden personnel in new Jakarta office.

Description

We will deliver floorwarden training, which will include basic first aid and basic fire contents. This training is aiming at improving knowledge, task development and responsibility of floorwarden during emergency condition.

Indicator

Develop New HSE Induction for New Jakarta Office.

Make sure 100% floorwarden team follow the training.

What we've achieved



We have prepared the floorwarden training material for the new Jakarta office, but we have postponed the training because our employees are working from home due to COVID-19 pandemic. We just give the HSE Induction to employees who need to come to Jakarta office for urgent matters.

Contribution to the SDGs:



2020 Sustainability Plan

Indonesia



Action

Deliver training on firefighting and forest fire prevention awareness to the community surrounding the operation area.

Description

Last year, an incident of forest fire occurred near Repsol operation area, and we provided a basic training for community members to assist the fire brigade to minimize the impact of the incident. This year, we will continue the programs, not only to provide the basic training but also to create community awareness, to create prevention actions and to avoid future forest fires.

Indicator

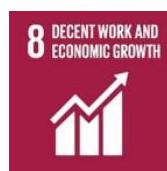
Perform one session of basic fire fighting training and forest fire prevention awareness at Kec. Bayung Lencir.

What we've achieved



We could not perform the session due to restriction from government to gather people due to COVID-19. Special Task Force for Upstream Oil and Gas Business Activities Republic of Indonesia (SKK MIGAS) also directed the oil and gas company to reallocate the agreed budget into COVID-19 assistance programs. We may see the possibility to conduct the program next year, hoping that COVID-19 is already manageable and the cases are decreasing.

Contribution to the SDGs:



2020 Sustainability Plan

Malaysia



Action

Participate in and sponsor the “Sahabat Maritim” industry collaboration programme to enhance safety and security of our offshore operations.

Description

We will collaborate with PETRONAS, Malaysia Marine Enforcement Agency (MMEA), Fisheries Department, National Fishermen's Association and fisherman communities to enhance safety and security in our area of operation. The programme aims to promote safe fishing activities by addressing the dangers of fish bombing and fishing activities conducted within the 500-meter safety radius of our facilities.

Indicator

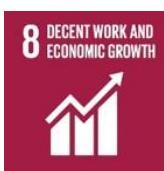
Carry out at least two awareness program for fishing community.

What we've achieved



The company's collaboration in the fishing community programme 'Program Sahabat Maritim', hosted by PETRONAS and the Malaysian Maritime Enforcement Agency (MMEA) for year 2020 has been deferred to 2021 due to COVID-19 pandemic-related circumstances.

Contribution to the SDGs:



2020 Sustainability Plan



Malaysia

Action

Raise awareness on personal safety through safety campaigns with primary school children.

Description

We will collaborate with the Department of Education, Police, Fire & Rescue Department and Malaysia Civil Defence Force to organise a Safety Day among schoolchildren to promote and nurture personal safety awareness. We will develop interactive activities and fun quiz for greater traction and focus.

Indicator

Carry out at least two safety campaigns for 1000 students.

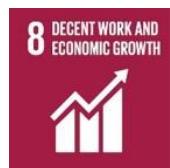
What we've achieved



We have revised the program in Sabah to be organized via virtual platform. This was conducted in August 2020 for 15 schools in Tuaran, Sabah .

The program in Terengganu will also be virtual and has been postponed to March 2021. 600 students, as ambassadors from 40 primary schools from eight districts in Terengganu, will be identified to participate in the program.

Contribution to the SDGs:



2020 Sustainability Plan



Malaysia

Action

Promote defensive driving among employees of the Business Unit.

Description

We will organize defensive driving program for employees to enhance on personal safety while driving cars and/or riding motorcycles.

Indicator

Conduct at least two sessions.

What we've achieved



The initiative has been cancelled as no face to face engagement is feasible to perform due to COVID-19 situations.

Contribution to the SDGs:



2020 Sustainability Plan



Malaysia

Action

Train our employees on the 10 Basic Safety Rules (BSR).

Description

We will make sure all our employees know the 10 Basic Safety Rules (BSR) by promoting usage of BSR Virtual Reality (VR) through Repsolnet platform.

Indicator

Reach a usage ratio of the 10 BSR VR of at least two persons per department.

What we've achieved



We have delayed the program to the last quarter of 2020 due to COVID19 pandemic. We have field tested the program with six personnel. However, the pandemic situation did not improve so we were unable to complete the program in 2020.

Contribution to the SDGs:



2020 Sustainability Plan

Mexico



Action

Define a Safe Station system.

Description

We are going to adopt extraordinary safety measures at our gas stations, so that we reduce the risk to our employees, our customers and our neighbours. We will implement measures to guarantee the quantity and quality of Neotech products, by conducting continuous controls and monitoring equipment through audits and by means of secure telecommunications systems. We will increase physical security through lighting and a continuous surveillance system.

Indicator

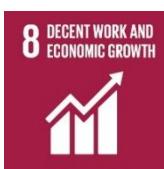
Carry out more than 100 safety audits in our EESS.

What we've achieved



In 2020, we have completed follow-up of 100 audits of HEEs initiated in 2019. Considering the pandemic situation, 50% of the audits planned in 2020 will be executed in 2021.

Contribution to the SDGs:



2020 Sustainability Plan



Norway

Action

Establish a barrier management visualization tool for Rev & Blane.

Description

We will Implement an IT system for improved barrier status visualization for the subsea Rev and Blane fields.

Indicator

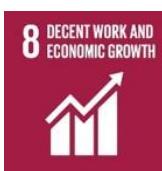
Implement new barrier system for Rev and Blane.

What we've achieved



We have implemented a new barrier management system for Blane and Rev. A live integrity status dashboard is established in the Power BI tool, helping to ensure integrity and safety in our facilities.

Contribution to the SDGs:



2020 Sustainability Plan



Norway

Action

Undertake Health, Safety and Environment culture initiative for Yme.

Description

We will design and implement a Health, Safety and Environment (HSE) culture program as part of Yme readiness for operation.

Indicator

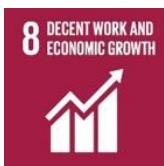
Complete culture program in 2020.

What we've achieved



We have designed and implemented the HSE culture program with several ongoing initiatives which have been completed during the year. To complete the program for 2020 an HSE Management meeting has been performed to align main contractors and Repsol to one team and one safety culture for the offshore phase in 2021.

Contribution to the SDGs:



2020 Sustainability Plan

Peru



Action

Promote a culture of safety at La Pampilla refinery, focusing on shared behaviours, beliefs and values for risk reduction.

Description

We will develop activities that are part of the action points identified in the Safety Culture Diagnosis: operational discipline, communication, training, work management and leadership. We will give continuity to the work plan initiated in 2019, focusing on our own personnel and contractors, integrating them into a single safe work culture.

Indicator

Complete 90% of the activities that form part of the Plan for the Improvement of the Safety Culture for the current year.

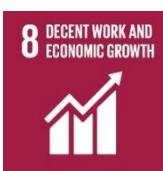
Execute an internal survey of the Safety Culture Diagnosis at the end of the period.

What we've achieved



We have implemented the proposed work plan, raising staff awareness with high-impact workshops. We have reinforced visible leadership in middle management, revised the training for contractors and given courses to improve operational control. We increased the visibility of senior management and supervision in the field with a plan of visits, audits and a program of work observations. The diagnostic survey showed that 96% prioritized safety in decision-making.

Contribution to the SDGs:



2020 Sustainability Plan

Peru



Action

Integrate the process safety elements of the La Pampilla refinery into an OSHA-compliant management system.

Description

We will work on the integration of the process safety elements of La Pampilla Refinery into a structured and auditable system compatible with the international OSHA standard, to guarantee the safe operation of the production units and reduce the risks of the release of dangerous products and major incidents.

Indicator

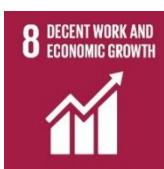
Execute 95% of the actions defined in the La Pampilla Refinery's Process Safety System (PSS) Adaptation Plan for this year.

What we've achieved



We have exceeded 95% of the actions defined in the Plan for this year. We have reviewed both cross-cutting and operational procedures and formats. We have also worked on the training of our own and contractors' personnel, implementing parameters for their selection, as well as operational improvements to develop their work. The Early Warning System was implemented, as well as improvements in the change management process.

Contribution to the SDGs:



2020 Sustainability Plan

Peru



Action

Communicate knowledge and good safety practices to the transport companies that make up our downstream distribution chain.

Description

We will share the company's safety culture model with the main transport companies that are part of our distribution chain in order to develop a plan to improve their operational safety levels.

Indicator

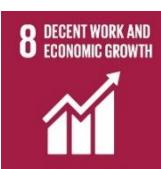
Implement a plan to improve operational safety levels in five transport companies that provide services in the south and the centre of the country.

What we've achieved



We applied safety culture surveys to the five most important transportation companies in the country. The process involved a series of surveys and in-depth interviews conducted by a specialized team from the Sustainability Department (Madrid), which is a pioneering practice in the sector. As a result, we have obtained a plan of recommendations according to the opportunities for improvement.

Contribution to the SDGs:



2020 Sustainability Plan



Peru

Action

Conduct an audit of the systems for responding to more complex incidents in the operations of Lot 57.

Description

We will carry out the verification and maintenance of the preventive and mitigating mechanisms for more complex contingencies in the operations of Lot 57.

Indicator

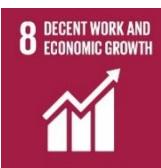
Verify the preventive and mitigation mechanisms and develop an action plan for the improvement opportunities identified.

What we've achieved



During 2020 we have conducted workshops to verify and test the maintenance of preventive and mitigating mechanisms in the event of more complex contingencies in the operations of Block 57. We have developed an action and improvement plan that we will execute in a programmed manner during the period 2020-2022, reinforcing the level of effectiveness of the preventive and mitigating mechanisms.

Contribution to the SDGs:



2020 Sustainability Plan



Peru

Action

Carry out qualification audits of the main suppliers in order to implement homogeneous safety and environmental criteria in supplier management.

Description

We will carry out the qualification audit of 10 downstream suppliers and 5 upstream suppliers. The scope of the audit covers mainly safety and environmental aspects.

Indicator

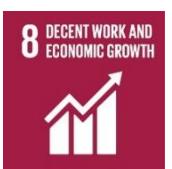
Carry out 10 qualification audits in Downstream and 5 in Upstream.

What we've achieved



Due to the pandemic, we have postponed the execution schedule of the Supplier Audit Plan. We plan to perform them in the first half of 2021.

Contribution to the SDGs:



2020 Sustainability Plan

United Kingdom



Action

Strengthen our competence assurance framework to control and manage Major Accident Hazard Risk.

Description

We will enhance our existing competence framework for offshore leadership positions to demonstrate our ability to control and manage Major Accident Hazard risk. In addition, we will improve the visibility of contractor competence & training requirements for Core Crew personnel across the asset groups in the JV.

Indicator

Conduct training & competence focused audits on our key contractor organisations in the JV.

Build emergency response team competence assurance framework within iCams (tool to manage staff training and competition).

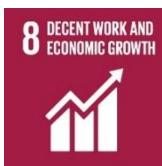
What we've achieved



Due to the COVID19 restrictions, we have been unable to conduct any training & competence focused audits between second and forth quarter of 2020.

Regarding the second indicator, we have completed approximately the 70% of the objective. All ERT Competence Frameworks have been created and now require input to our ICAMS competence management system.

Contribution to the SDGs:



2020 Sustainability Plan

United Kingdom



Action

Ensure reporting of safety and environmental performance in our non-operated assets in Repsol Sinopec Resources.

Description

We will report safety and environmental performance indicators (KPIs) in the Integrated Asset Management System (IAMS) for non-operated assets, according to the requirements set in the Exploration & Production Non-Operated Model.

We will define and propose to the operator an improvement action plan as required.

Indicator

Report safety and environmental performance KPIs.

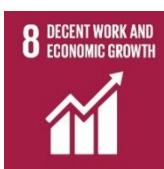
Propose an improvement action plan and get acceptance by the operator.

What we've achieved



We have reported the KPIs in the IAMS application and included the safety and environmental recommendations in the Executive Committees and Boards run between the JV shareholders (Repsol and Sinopec) and the JV on monthly basis. In addition, we have run weekly meetings between the Repsol Business Unit Director, Sinopec Director and the JV CEO, where safety and environmental actions were discussed. Furthermore, every quarter a Shareholder Engagement meeting focused on safety and environment took place.

Contribution to the SDGs:



2020 Sustainability Plan

United Kingdom



Action

Ensure safety in our non-operated assets with the implementation of hazard management.

Description

We will implement the hazard management by:

1. Gap assessment on the implementation, in each non operated asset, compared to Repsol requirements.
2. Proposal of improvement action plan.
3. Workshop with operator to support implementation.

Indicator

Complete the gap assessment.

Define and propose an improvement action plan.

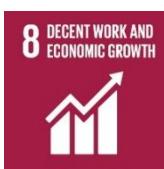
Conduct a workshop with the operator.

What we've achieved



On the one hand, we have completed the gap assessment successfully during the year 2020. On the other hand, the definition and proposal of an improvement action plan was based on the output of the audit "Hazard Management" run in 2019. Relative to the workshop with the operator, this activity was cancelled due to the Covid limitations, but all the gap assessment aspects were widely discussed with the JV through the technical manager in the Repsol Business Unit UK expat in Aberdeen.

Contribution to the SDGs:



2020 Sustainability Plan



United Kingdom

Action

Prevent static objects from falling to lower levels in the JV assets.

Description

We will effectively manage and prevent all occurrences of static dropped objects, through robust implementation of DROPS Strategy. Thus, we will report lagging and leading indicators through issue of monthly reports, scheduling of campaign trips and adherence to asset PDO (Potential Drop Object) plan. Therefore, improving tracking, control and planning of recorded PDOs, we will ensure that items that pose greatest risk are removed based on the risk assessment.

Indicator

Implement strategy objectives.

Implement monthly area inspections.

Implement quarterly hazard hunts.

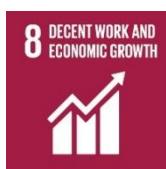
What we've achieved



We have successfully completed the three indicators in 2020. Regarding:

1. Implement strategy objectives: We have developed the strategy, rolled across all asset groups and implemented at all operational sites.
2. Implement monthly area inspections. We have executed at sites and included in annual Site Specific Improvement Plans.
3. Implement quarterly hazard hunts: We have executed at sites and included in annual Site Specific Improvement Plans.

Contribution to the SDGs:



2020 Sustainability Plan



United States

Action

Drive continuous improvement to our safe operations.

Description

We will identify opportunities to continue building a culture of safety first in our operated upstream assets.

Indicator

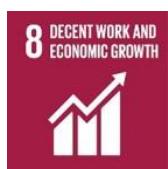
Complete at least one safety culture review in the Marcellus Business Unit.

What we've achieved



We have completed one safety culture survey for the Marcellus Business Unit, conducting virtual surveys with 155 employees and 93 contractors and defining an action plan with 8 target objectives focused on recognition, reporting, learning, operational excellence and aligned expectations. We have successfully accomplished 6 objectives, with 2 extended into 2021.

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Promote the safety and environment culture through the participation and sense of belonging of Cardón IV staff and contractors.

Description

We will promote the safety and environment culture through a workshop for contractors and employees of Cardón IV and we will promote preventive reporting through talks and incentives.

Indicator

Increase the number of preventive observations generated in 2019.

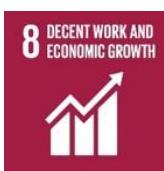
Reach 90% of trained Cardón IV employees and 75% of permanent contractors by December 2020.

What we've achieved



We have increased preventive observations, registering 8,812 prevention observation cards (TOP), an increase of 330% compared to 2019. Similarly, we have trained 95% of our own personnel and 97% of contractor companies on preventive reporting issues, actions that are strengthened with the presentation and dissemination to line management, Cardón IV personnel and contractors, of the safety and environmental culture model and the six elements that comprise it.

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Support the non-operational Assets Ypergas and Petrocarabobo, in the identification of opportunities to improve operational SE management.

Description

We will carry out cross audits on SE aspects (safety and environment) to the operation of the Ypergas and Petrocarabobo assets. We will consider, among others, the verification of the existence of an integrated management system in SE, compliance with regulatory commitments in SE, verification of environmental situations, risk management and emergency management. Based on the results, a report with recommendations will be issued for each Asset.

Indicator

Provide a results report with recommendations for the YPERGAS asset.

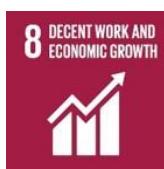
Provide a results report with recommendations for the Petrocarabobo asset.

What we've achieved



We have prepared a guide for the execution of virtual audits in non-operated assets of the UN Venezuela, prepared the schedule of audits to Ypergas and Petrocarabobo, formed a multidisciplinary audit team and carried out the scheduled audits virtually. We have been able to close the process with the preparation of a report for each audit, presented and discussed with the assets (on October 10 for Ypergas and on December 18 for Petrocarabobo).

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Develop and implement a training plan to strengthen the technical skills in SE for the workers of the Venezuela Business Unit in 2020.

Description

We will implement the "Plan for technical training in SE" (safety and environment), designed for the employees of the Business Unit (technical areas and secondees), in order to strengthen and internalize the knowledge in SMA that promotes the reduction of incidents / accidents within the working and social environment.

Indicator

Take two courses.

Train 50 workers.

What we've achieved



We have completed three online courses for UN Venezuela personnel: 68 employees completed self-training in "Multiskilling Incident Management" (88%), 68 in "Incident Investigation" (88%) and 131 in "COVID-19: Coronavirus Prevention and Protection Measures" (90%).

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Promote the culture of assets in SE through mechanisms of participation and connection with workers at Headquarters.

Description

We will support the assets in the implementation of Culture and Leadership Action Plans in SE (safety and environment) through the exchange of experiences, follow-up and contributions from the driving teams formed for each asset.

Indicator

Define an action plan for Petroquiriquire and implement it in 90%.

Define an action plan for Quiriquire Gas and implement it in 90%.

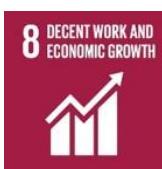
Define an action plan for Cardon IV and implement it in 90%.

What we've achieved



We have defined and implemented 100% of the UN Venezuela Action Plan to support the Cardon IV and Quiriquire Gas assets in terms of HSE culture: Communication plan with prevention pills, communication of lessons learned from incidents, recognition of safety milestones and online activity on SMA testimonials. We have modified the scope of the action, having to suppress the implementation in the Petroquiriquire asset, due to the complexity of the situation resulting from the pandemic.

Contribution to the SDGs:



Complejos Industriales *Industrial Complexes*



Plan de Sostenibilidad 2020



A Coruña

Acción

Invertir en mejoras y actuaciones de seguridad.

Descripción

Realizaremos inversiones de mejora en Seguridad en nuestro Complejo Industrial.

Indicador

Cumplir con el 100% del presupuesto de inversión en seguridad.

Qué hemos conseguido



Hemos llevado a cabo inversiones en seguridad por un valor de 6.680.000 euros. Podemos destacar entre las inversiones las mejoras en diseño en nuestros equipos y líneas que refuerzan su protección al exterior, cambios y mejoras en nuestras instalaciones que faciliten la ergonomía de los trabajadores, y mejoras en los sistemas de control de seguridad de nuestros procesos.

Contribución a los ODS:



Plan de Sostenibilidad 2020



A Coruña

Acción

Comunicar información relevante en materia de Seguridad.

Descripción

Elaboraremos y divulgaremos entre personal propio y de empresas auxiliares un mínimo de 10 comunicaciones de temas relevantes de seguridad, lecciones aprendidas y notas informativas de seguridad sobre temas específicos.

Indicador

Comunicar al menos 10 lecciones aprendidas y notas informativas de Seguridad.

Qué hemos conseguido



Hemos publicado para conocimiento de personal propio y contratado un total de 30 notas internas y lecciones aprendidas:

- 24 notas informativas, de las cuales 14 se elaboraron en materia de COVID-19.
- 6 lecciones aprendidas.
- 52 comunicaciones distribuidas a empresas contratistas conforme a normativa de coordinación de actividades empresariales.

Adicionalmente, se han publicado 4 artículos para la revista interna del Complejo.

Contribución a los ODS:



Plan de Sostenibilidad 2020



A Coruña

Acción

Realizar convenios y actuaciones con entidades externas en materia de seguridad.

Descripción

Llevaremos a cabo acuerdos firmados mediante convenio o de colaboración con entidades para apoyar actuaciones en materia de seguridad: Plan de emergencia exterior, formación de profesionales en Galicia, etc.

Indicador

Realizar al menos tres convenios y/o actuaciones.

Qué hemos conseguido



En 2020 hemos llevado a cabo 26 simulacros y ejercicios de emergencia. En el simulacro general, que implica a todo el personal de la refinería, se ha incluido la comunicación con el 112 dentro del plan de emergencia exterior A Grela Bens. Asimismo, se han renovado o firmado convenios de colaboración y formación a personal de emergencias con los Ayuntamientos de A Coruña y Arteixo y hemos participado en la Certificación Profesional de Bomberos en activo, para la Xunta de Galicia.

Contribución a los ODS:





A Coruña

Acción

Fomentar la cultura de seguridad de proceso.

Descripción

Realizaremos la difusión de los comportamientos clave en seguridad de proceso a nivel operativo, con vídeos, notas y cuestionarios para verificar la participación.

Indicador

Realizar la difusión con vídeos, notas y cuestionarios de cinco comportamientos clave en seguridad de proceso a nivel operativo.

Qué hemos conseguido



El compromiso con la seguridad es uno de nuestros pilares más importantes en Repsol. Hemos realizado la difusión de los 5 comportamientos clave en seguridad de proceso a nivel operativo, alcanzando a todo el personal objetivo. Para la difusión de los mismos, se han grabado vídeos con personal de la organización. La respuesta ha sido muy positiva, con una visualización que ha superado las 1.900 visitas y un cumplimiento de los cuestionarios, superior a 580.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Cartagena

Acción

Incentivar el buen desempeño en seguridad entre las empresas contratistas.

Descripción

Realizaremos encuentros sobre seguridad con empresas contratistas y premiaremos los resultados y buenas prácticas.

Indicador

Celebrar un encuentro anual y designar al adjudicatario del Premio de Seguridad de empresas contratistas.

Qué hemos conseguido



En el año 2020 hemos celebrado una reunión con empresas contratistas para abordar asuntos relacionados con seguridad y buenas prácticas. También hemos entregado el premio de seguridad que ha recaído en Nervion Energy.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Cartagena

Acción

Crear grupos de divulgación de Seguridad de Procesos.

Descripción

Trabajaremos en un grupo de comunicación que realizarán videos sobre los comportamientos clave en Seguridad de Procesos tanto para empleados como para empresas de servicios en los que se analizarán aspectos de seguridad de proceso en su actividad.

Indicador

Cumplir el 95 % del plan de acciones.

Qué hemos conseguido



En Repsol la seguridad es el eje en torno al que gira nuestra actividad. En 2020 hemos puesto en marcha un nuevo plan de comunicación que ha permitido, con la implicación de diferentes áreas, la elaboración de cinco videos sobre seguridad de procesos.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Petronor

Acción

Realizar actividades formativas conjuntas con instituciones públicas responsables de la seguridad de la ciudadanía.

Descripción

Realizaremos actividades formativas junto con las Instituciones Públicas responsables de la seguridad de la ciudadanía, Bomberos Forales y Ertzantza. Desarrollaremos, en coordinación con estas instituciones, la sistemática de seguridad industrial y de personas en la refinería y su entorno.

Indicador

Realizaremos tres (3) acciones de coordinación de emergencias.

Qué hemos conseguido



Hemos realizado dos acciones de coordinación de emergencias y una de simulación con desplazamientos de medios de intervención. Estos medios fueron tanto recursos propios como externos institucionales.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Puertollano

Acción

Colaborar con las instituciones públicas para promover la cultura de seguridad.

Descripción

Mantendremos la cooperación con las instituciones y las empresas de la comarca, promoviendo la formación en nuestro complejo, intercambiando toda la información necesaria para mantener plenamente operativos todos los mecanismos de colaboración establecidos y aportando los conocimientos de nuestro personal especializado así como colaborando en el mantenimiento de los medios de seguridad.

Indicador

Continuar con la revisión y calibración del 100% de los equipos de seguridad que mantenemos, pertenecientes a diversas instituciones.

Realizar el 100% de las acciones formativas programadas con las Administraciones Públicas.

Qué hemos conseguido



Hemos realizado 4 calibraciones según el plan establecido. Por motivo de la COVID-19 se ha visto dificultada la formación conjunta con las administraciones públicas. Hemos realizado finalmente, en el mes de diciembre, una formación conjunta con Williams Fire Hazard Control, de lucha contra incendios donde se invitó a las administraciones públicas, participando personal de la UME y de bomberos.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Puertollano

Acción

Colaborar con nuestros clientes, proveedores y contratistas en la difusión de buenas prácticas en seguridad y extender estas buenas prácticas a la sociedad.

Descripción

Mejoraremos la formación en seguridad a proveedores y contratistas con la colaboración de empresas homologadas. Comprobaremos la eficacia mediante el programa de observaciones de seguridad. Coordinaremos la actividad preventiva de empresas de servicios, fomentando la participación en las evaluaciones de riesgo. Incentivaremos la implicación de las empresas en seguridad concediendo un premio anual de seguridad. Trasladaremos buenas prácticas en seguridad, dándolas a conocer a las visitas.

Indicador

Completar el 100% del programa de acciones de difusión de seguridad realizadas con nuestras empresas contratistas, clientes y proveedores.

Conceder un premio de seguridad al año.

Qué hemos conseguido



Hemos realizado 20.000 horas de formación con personal de empresas de servicio. Hemos establecido reuniones de coordinación de seguridad diarias con el personal de estas empresas (de forma virtual creando un equipo de trabajo). Hemos concedido el premio de seguridad anual a la empresa de servicios que mejor desempeño en seguridad ha tenido: Sacyr Nervion.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Puertollano

Acción

Fomentar la mejora continua de nuestro desempeño en materia de seguridad y salud.

Descripción

Seguiremos mejorando el Plan Anual de Seguridad y Salud, que recoge toda la actividad preventiva, desde los programas encaminados a mejora del comportamiento, formación y entrenamiento (incluyendo plan de higiene, seguimiento de la salud y simulacros) hasta los programas de inspecciones y mantenimiento preventivo.

Indicador

Cumplir el 100% de las actividades preventivas de seguridad en el Complejo.

Realizar el 100% de los simulacros establecidos.

Realizar el 100% de las horas de formación en seguridad.

Qué hemos conseguido



Hemos realizado 35.843 acciones de actividad preventiva, divididas en: observaciones preventivas de seguridad, sobre procedimientos de trabajo y auditorías de permisos de trabajo. Hemos realizado 69 simulacros de emergencia parcial y uno de emergencia general (según lo planificado). Hemos ejecutado más de 12.500 horas de formación, cumpliendo con el programa. De forma presencial (en los dos primeros meses del año) y de forma online el resto de meses.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Sines

Acción

Implementar la inspección basada en el riesgo para mejorar la gestión de la seguridad.

Descripción

Evaluaremos cada componente o grupos de componentes de equipos que impliquen riesgo, definiendo metodologías de inspección, ámbito, frecuencia y actividades mitigadoras de riesgos.

Indicador

Implementar evaluaciones basadas en el riesgo en las 3 fábricas.

Qué hemos conseguido



Hemos implementado evaluaciones en la Planta de Butadieno/MTBE y en el rack de tuberías desde el Complejo al Terminal Petroquímico en Sines; están en curso el Terminal Portuario y el resto de Plantas del Complejo.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Sines

Acción

Prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.

Descripción

Desarrollaremos un plan anual de acciones y actividades en materia de Seguridad en el ámbito de todo el Complejo Industrial, que fortalecerá una cultura orientada al liderazgo y a la mejora continua, explorando sinergias entre los negocios y los complejos de Repsol, para mejorar nuestros procesos y nuestros sistemas.

Indicador

Cumplimentar al menos el 90% del objetivo de Plan de Acción de Seguridad del Complejo Industrial.

Qué hemos conseguido



Hemos alcanzado 100% de cumplimiento del indicador desplegando el Plan Anual de Seguridad en todas las áreas. Hemos llevado a cabo acciones de formación, de liderazgo en cultura e seguridad, revisión del sistema de gestión y de riesgos entre otras iniciativas.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Sines

Acción

Continuar fomentando la cultura de seguridad de Repsol en las empresas contratistas del Complejo.

Descripción

Promoveremos una cultura de seguridad única en el Complejo y orientada hacia la mejora continua, a través de la Red Integrada de Seguridad, Salud y Ambiente, con las empresas contratistas (RISSAPS), mediante reuniones periódicas y seguimiento de las actividades y planes de acción de las empresas.

Indicador

Cumplimentar al menos el 90% del programa de acción de la RISSAPS 2020.

Qué hemos conseguido



Hemos alcanzado un 95% de cumplimiento del plan incluyendo a todas las empresas contratistas que prestan servicio en el complejo. Hemos definido acciones y objetivos para cada empresa, atendiendo a la actividad y el riesgo que implica, y hemos hecho seguimiento a lo largo de todo el año, contribuyendo a la mejora continua en seguridad.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Tarragona

Acción

Potenciar las relaciones con instituciones y organizaciones relacionadas con la seguridad patrimonial y las actuaciones en caso de emergencia.

Descripción

Reforzaremos la relación con las instituciones y organizaciones necesarias para asegurar una adecuada coordinación y gestión en caso de incidentes o emergencias.

Indicador

Cumplir el 90% del Plan de comunicaciones con instituciones en el entorno.

Qué hemos conseguido

 Hemos mantenido contacto con las principales organizaciones del entorno del Centro Industrial que participarían en caso de una emergencia en el interior de nuestra instalación (Bombers y Parc Quimics), con el objetivo de compartir experiencia en el manejo de medios de extinción. Estos contactos se han visto limitados finalmente por la situación de pandemia.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Tarragona

Acción

Cumplir con el plan de Liderazgo en seguridad de la compañía pudiendo prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.

Descripción

Desarrollaremos un plan anual de acciones en materia de Seguridad en el ámbito de todo el Complejo Industrial, que fortalecerá una cultura orientada al liderazgo y a la mejora continua, explorando sinergias entre los negocios para mejorar nuestros procesos y nuestros sistemas.

Indicador

Alcanzar el objetivo de 95% de cumplimiento del Plan de Acción Anual de Seguridad del Complejo Industrial.

Desplegar el Plan de Seguridad y Medio Ambiente Industrial de la compañía.

Qué hemos conseguido



Hemos alcanzado un grado de avance final del 98%. Las acciones incluidas en el plan estaban dirigidas principalmente a la mejora del liderazgo y la cultura de seguridad. En lo relativo a seguridad laboral, hemos puesto el foco en mejorar la percepción del riesgo a través del programa de observaciones preventivas de seguridad. También hemos trabajado en la mejora continua de los procesos de gestión del riesgo y de incidentes, y en la ejecución de acciones de mejora que evitan la repetición de incidentes.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Tarragona

Acción

Líder en excelencia en Seguridad de Procesos y Percepción del Riesgo.

Descripción

Desarrollaremos campañas de sensibilización y formación en Seguridad de Proceso y prevención del error humano.

Indicador

Cumplir el 90% de las actividades formativas y de sensibilización planificadas para el año 2020.

Qué hemos conseguido



Hemos cumplido el objetivo de establecido para las actividades de formación y sensibilización en Seguridad de Proceso y Error Humano, con un grado de avance final del 96%.

Contribución a los ODS:



6 Más Información

More Information



Si quieras conocer más información de los Planes de Sostenibilidad en los que se encuentran estas acciones puedes visitar nuestra página web repsol.com.

If you want to know more information about the Sustainability Plans in which you find these actions you can visit our website repsol.com.



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