



ÉTICA Y TRANSPARENCIA *ETHICS & TRANSPARENCY*

Planes de Sostenibilidad 2020
2020 Sustainability Plans

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Aviso Legal / Legal Advice

El presente documento recoge un conjunto de acciones que, en todo o en parte, van más allá de lo que exige la ley y están dirigidas a contribuir al desarrollo sostenible. Las empresas participantes del Grupo Repsol tienen el firme propósito de acometer y cumplir todas ellas. No obstante, se reservan la facultad de modificar, posponer o cancelar su cumplimiento sin que ello implique responsabilidad legal, aunque se comprometen a justificar públicamente estos posibles casos.

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1 Nuestra visión de la sostenibilidad

Our vision of sustainability

En Repsol contribuimos al desarrollo sostenible

tratando de satisfacer la demanda creciente de energía imprescindible para la realización de los derechos fundamentales de las personas, y creando valor en el corto y largo plazo.

Maximizamos los impactos positivos y minimizamos los negativos en la sociedad y el medio ambiente, a lo largo de nuestra cadena de valor, mediante un comportamiento ético y transparente. Buscamos para ello no sólo cumplir con la normativa vigente, sino también con los principales estándares internacionales.

Con estas premisas, nuestro modelo de sostenibilidad incorpora consideraciones éticas, medioambientales y sociales en nuestra toma de decisiones, partiendo del diálogo con los grupos de interés. Un ejercicio que repetimos cada año generando iniciativas que dan respuesta a las preocupaciones de estos grupos de interés a nivel global y local. Así nacen los **Planes de Sostenibilidad**, planes de acción públicos y anuales. El **Plan Global de Sostenibilidad** es la hoja de ruta a partir de la cual se despliegan los **Planes Locales**. Estos últimos incorporan además compromisos relacionados con el contexto local.

At Repsol, we contribute to sustainable development by seeking to satisfy the growing demand for energy, which is essential for the fulfillment of people's fundamental rights, and by creating value in both the short and long term.

We maximize our positive impact and minimize our negative impact on society and the environment throughout our value chain by acting ethically and transparently. In doing so, we seek to comply not only with the regulations in force but also with the main international standards.

Under these premises, our sustainability model incorporates ethical, environmental, and social considerations into our decision-making process, based on dialogue with stakeholders. We do this every year, creating initiatives that address the concerns of these stakeholders. This is how the **Sustainability Plans — action plans** that are available to the public and created on an annual basis — are born. The **Global Sustainability Plan** is the roadmap forming the basis for deployment of Local Sustainability Plans. These plans also include commitments related with local context.

LOS PLANES DE SOSTENIBILIDAD SE ARTICULAN EN TORNO A LOS SEIS EJES DEL MODELO DE SOSTENIBILIDAD DE REPSOL.

THE SUSTAINABILITY PLANS ARE PUT TOGETHER ON THE BASIS OF THE SIX AXES OF REPSOL'S SUSTAINABILITY MODEL



Ética y transparencia
Ethics & transparency

Actuamos de forma responsable e íntegra ahí donde estamos presentes.

We act responsibly and with integrity wherever we operate.



Personas
People



Medioambiente
Environment



Innovación y tecnología
Innovation & technology



Operación segura
Safe operation



Cambio climático
Climate change

2 Ética y Transparencia

Ethics & Transparency



EN REPSOL CONTRIBUIMOS AL DESARROLLO SOSTENIBLE

Actuamos de forma íntegra en todos los países donde estamos presentes. Nuestro comportamiento ético no solo incluye el estricto cumplimiento de la ley, sino también de su espíritu.

En este eje establecemos el conjunto de acciones que aseguran que la compañía promueve e incentiva una cultura de integridad y responsabilidad para todos los empleados de Repsol, así como para nuestros proveedores, contratistas y empresas colaboradoras.

Definimos, además, la transparencia y rendición de cuentas como elementos diferenciales del modelo de sostenibilidad de Repsol. Para ser creíble es fundamental ser transparente de forma sostenida.

AT REPSOL, WE CONTRIBUTE TO SUSTAINABLE DEVELOPMENT

We act with integrity in all countries in which we are present. Our ethical conduct involves strict compliance with both the letter and the spirit of the law.

Under this axis, we establish the set of actions that ensure the Company promotes and encourages a culture of integrity and responsibility for all Repsol employees, as well as our suppliers, contractors, and business partners.

We also define transparency and accountability as differential elements in the Repsol sustainability model. To be credible, it must be consistently transparent.

2 Ética y Transparencia

Ethics & Transparency

En los diferentes Planes de Sostenibilidad se han comprometido acciones para contribuir a conseguir los retos que la compañía se ha propuesto en esta materia, así como dar respuesta a las principales expectativas de las partes interesadas.

A continuación, mostramos acciones con las que ponemos de manifiesto nuestro compromiso con la Ética y transparencia.

Las **acciones** que se comprometen en **materia de Ética y transparencia en los Planes de Sostenibilidad** contribuyen a apoyar la **Agenda 2030** para el Desarrollo Sostenible de las **Naciones Unidas** al abordar los siguientes objetivos:

OBJETIVOS DE DESARROLLO SOSTENIBLE



In the different Sustainability Plans, we have committed to actions that will help the Company overcome the challenges we have set while responding to the main expectations of our stakeholders.

Below, we list the actions that show our commitment to Ethics & transparency.

The **actions** that make up in **Ethics and transparency** issues in the **Sustainability Plans** help support the United Nations' **2030 Agenda** by addressing the following Sustainable Development Goals (SDG):



SUSTAINABLE DEVELOPMENT GOALS



Prácticas de buen gobierno
Transparencia
Fiscalidad responsable
Anticorrupción
Competencia justa
Participación política responsable
Prácticas justas
de marketing y venta

*Good governance practices
Transparency
Responsible tax policy
Anti-corruption
Fair competition
Responsible political involvement
Fair marketing and sales*

3 Balance

Balance

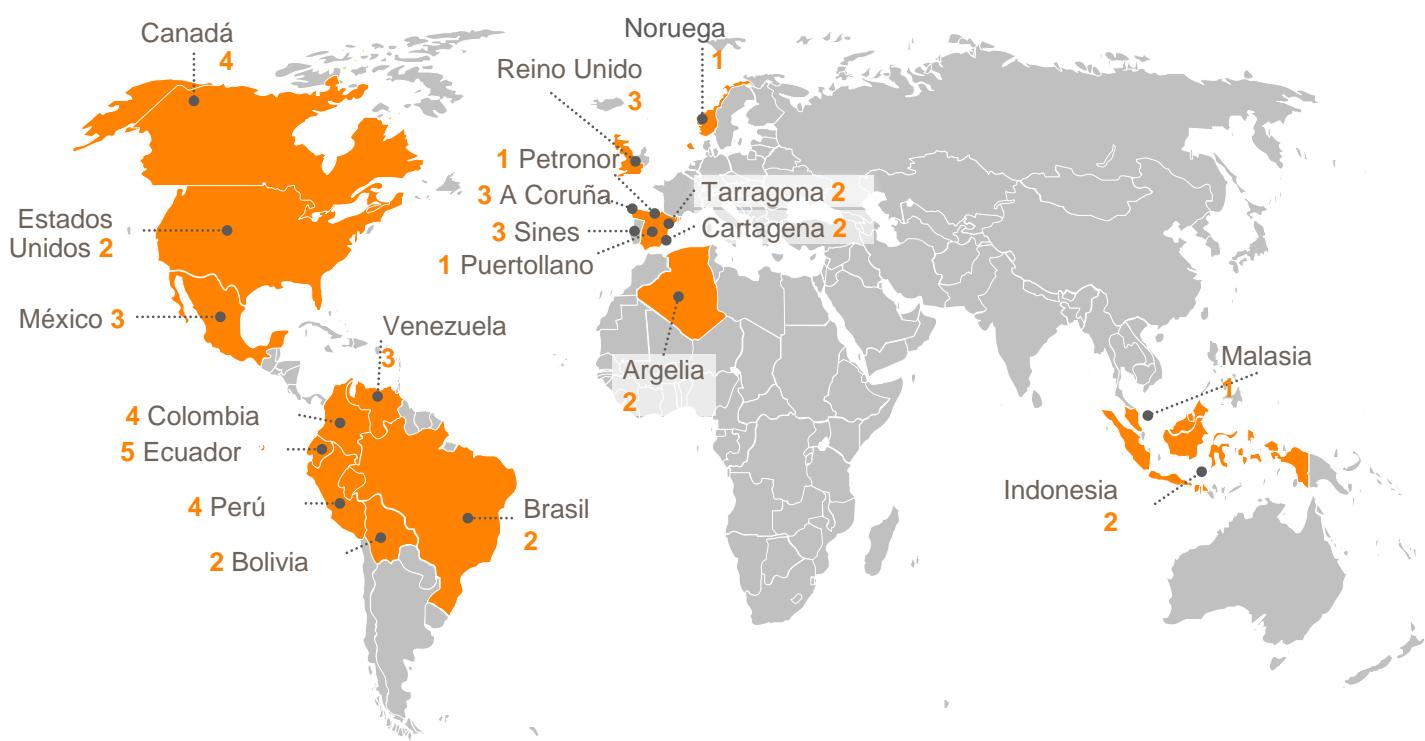
Una vez finalizado el año, es el momento de la rendición de cuentas respecto a cada una de las iniciativas que forman parte de los compromisos en Ética y transparencia de los Planes de Sostenibilidad. El balance del grado de consecución ha sido el siguiente.

At the end of the year, it is time to review each of the Ethics & transparency initiatives of the sustainability Plans. The degree to which the objectives have been fulfilled is as follows:



A continuación, enumeramos cada una de las acciones incluidas en el eje de Ética y transparencia.
Further down, we provide the actions from the Ethics & transparency axis.

Número de Acciones en Ética y transparencia Number of actions in Ethics and transparency



4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION	
Argelia <i>Algeria</i>	<ul style="list-style-type: none">Promover la cultura de sostenibilidad celebrando el Día de la Sostenibilidad.Difundir la Agenda 2030 de las Naciones Unidas entre nuestros empleados.	<ul style="list-style-type: none"><i>Promote culture of sustainability celebrating the Sustainability Day.</i><i>Disseminate the United Nations 2030 Agenda among our employees.</i>
Bolivia <i>Bolivia</i>	<ul style="list-style-type: none">Creación y gestión de un buzón orientado a socios.Comunicar y socializar información sobre las políticas y prácticas fiscales, así como el desarrollo normativo y nuestra contribución fiscal en Bolivia, como buena práctica de transparencia.	<ul style="list-style-type: none"><i>Creation and management of a mailbox for partners.</i><i>Communicate and socialize information on fiscal policies and practices, as well as regulatory development and our fiscal contribution in Bolivia, as a good transparency practice.</i>
Brasil <i>Brazil</i>	<ul style="list-style-type: none">Adoptar procedimientos internacionales de resolución de riesgos fiscales y fortalecer la transparencia fiscal.Incrementar la transparencia fiscal de nuestras operaciones de upstream en Brasil.	<ul style="list-style-type: none"><i>Adopt international fiscal risk resolution procedures and strengthen fiscal transparency.</i><i>Increase the fiscal transparency of our upstream operations in Brazil.</i>

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION	
Canadá <i>Canada</i>	<ul style="list-style-type: none">Participar en actividades de lobby responsables.Elaborar un informe anual de las partes interesadas.Llevar a cabo las operaciones de acuerdo con nuestro Código de Ética.Promover las relaciones de cooperación con las autoridades fiscales locales.	<ul style="list-style-type: none"><i>Engage in responsible lobbying activities.</i><i>Produce annual Stakeholder Report to stakeholders.</i><i>Conduct operations in accordance to our Code of Ethics.</i><i>Promote cooperative relationships with local tax authorities.</i>
Colombia <i>Colombia</i>	<ul style="list-style-type: none">Reforzar la cultura de cumplimiento y mejorar la identificación, monitorización y apoyo en la gestión de los riesgos de corrupción en Repsol Colombia.Publicar información sobre las políticas y prácticas fiscales, así como nuestra contribución fiscal en Colombia, como buena práctica de transparencia.Simplificar la estructura societaria de Repsol en Colombia.Apoyar el desarrollo de un sistema tributario efectivo mediante la participación en iniciativas internacionales de fiscalidad responsable y gobernanza fiscal.	<ul style="list-style-type: none"><i>Strengthen the culture of compliance and improve the identification, monitoring and support in the management of corruption risks in Repsol Colombia.</i><i>Publish information on fiscal policies and practices, as well as our fiscal contribution in Colombia, as a good practice of transparency.</i><i>Simplify Repsol's corporate structure in Colombia.</i><i>Support the development of an effective tax system through participation in international initiatives on responsible taxation and tax governance.</i>

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Ecuador <i>Ecuador</i>	<ul style="list-style-type: none">Gestionar las compras y contrataciones de la Unidad de Negocio Ecuador para proveedores, contratistas locales y/o domiciliados.Monitorear el cumplimiento de las obligaciones legales, fiscales y laborales de los contratistas de servicios complementarios.Coordinar la ejecución de encuesta con contratistas sobre el cumplimiento de cláusulas contractuales relativas a derechos humanos y derechos laborales.Publicar información sobre las políticas y prácticas fiscales, así como nuestra contribución fiscal en Ecuador, como buena práctica de transparencia.Capacitar de forma continua al personal de la unidad de negocio Ecuador mediante la realización de talleres en materia de compliance y debida diligencia.
Estados Unidos <i>United States</i>	<ul style="list-style-type: none">Promover las relaciones de cooperación con las autoridades fiscales.Promover el cumplimiento del Código Ético y de Conducta Empresarial de Repsol.
Indonesia <i>Indonesia</i>	<ul style="list-style-type: none">Continuar la campaña y la implementación de la lucha contra el soborno y la corrupción. Introducir una nueva política de cumplimiento institucional y un concepto de conflicto de intereses.Simplificar nuestra estructura corporativa obteniendo la baja de ID de impuestos para el bloque/entidad inactivo cedido al gobierno indonesio.

4 Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Malasia Malaysia	<ul style="list-style-type: none">Sensibilizar a los empleados de la Unidad de Negocio de Malasia en materia de cumplimiento.
México Mexico	<ul style="list-style-type: none">Crear la estructura de Compliance de Repsol en México.Crear un espacio web para comunicar nuestra Política de Seguridad y Medio Ambiente.Concienciar de la importancia de respetar las políticas de Compliance.
Noruega Norway	<ul style="list-style-type: none">Promover la transparencia y el diálogo con las partes interesadas.
Perú Peru	<ul style="list-style-type: none">Desarrollar relaciones transparentes y de confianza con la Administración Tributaria para maximizar la eficiencia en la gestión tributaria.Incentivar la cultura de compliance dentro de la compañía.Difundir las normas anticorrupción y de ética y conducta de la compañía.Transmitir conocimientos de gestión sostenible a nuestra cadena de valor, involucrando a los principales proveedores de las diferentes líneas de negocio.

4 Listado de acciones

List of actions

PAÍS COUNTRY

ACCIÓN ACTION

Reino Unido United Kingdom	<ul style="list-style-type: none">• Llevar a cabo una simplificación corporativa para reducir nuestra estructura en el Reino Unido.• Mejorar nuestro comportamiento ético con terceros revisando nuestro Código de Conducta y las políticas de ética.• Gestionar los asuntos fiscales aplicando las buenas prácticas fiscales.	<ul style="list-style-type: none">• <i>Conduct a corporate simplification to reduce our structure in the UK.</i>• <i>Improve our ethical behavior with third parties by reviewing our Code of Conduct and ethics policies.</i>• <i>Manage tax matters by applying good tax practice.</i>
Venezuela Venezuela	<ul style="list-style-type: none">• Incrementar la comprensión respecto a lo referente a ética, anticorrupción y cumplimiento para empleados Cardón IV y contratistas.• Promover e incentivar una cultura de integridad, responsabilidad y cumplimiento con los proveedores de bienes y servicios.• Formar a nuestros empleados en materia de debida diligencia.	<ul style="list-style-type: none">• <i>Increase understanding of ethics, anti-corruption and compliance issues for Cardón IV employees and contractors.</i>• <i>Promote and encourage a culture of integrity, responsibility and compliance with suppliers of goods and services.</i>• <i>Train our employees in due diligence.</i>

4 Listado de acciones

List of actions

COMPLEJOS INDUSTRIALES INDUSTRIAL COMPLEXES	ACCIÓN ACTION
A Coruña <i>A Coruña</i>	<ul style="list-style-type: none">Fomentar el desarrollo económico del entorno del Complejo, asegurando la competencia justa y las buenas prácticas en los procesos de compras y contrataciones.Difundir la Agenda 2030 de Naciones Unidas entre nuestros empleados.Tener un canal de comunicación de Atención 24 horas a la ciudadanía.
Cartagena <i>Cartagena</i>	<ul style="list-style-type: none">Reforzar los criterios de seguridad y medio ambiente en los trabajos con empresas externas.Garantizar la transparencia en Seguridad y Medio Ambiente.
Petronor <i>Petronor</i>	<ul style="list-style-type: none">Colaborar con las instituciones fiscales para evitar el fraude fiscal.
Puertollano <i>Puertollano</i>	<ul style="list-style-type: none">Fomentar el desarrollo económico del entorno del Complejo Industrial.

4 Listado de acciones

List of actions

COMPLEJOS INDUSTRIALES INDUSTRIAL COMPLEXES	ACCIÓN ACTION
Sines <i>Sines</i>	<ul style="list-style-type: none">Difundir el Plan de Sostenibilidad 2020 internamente en el Complejo y externamente entre las autoridades de Sines.Informar a las Autoridades y a otros interesados de las situaciones que puedan afectar a la comunidad en asuntos relacionados con la Seguridad y Medio Ambiente.Mantener y promover relaciones de confianza con las autoridades, comunidades y otras entidades de nuestro entorno.
Tarragona <i>Tarragona</i>	<ul style="list-style-type: none">Definir y avanzar en la ejecución de los planes de desarrollo del entorno industrial de acuerdo con el Plan de Ordenación Municipal (POUM) de cada municipio.Identificar y dar respuesta a las demandas informativas y preocupaciones de la sociedad en relación a nuestra actividad para mejorar la comunicación.

5 Anexos

Annexes



A continuación detallamos las acciones llevadas a cabo en el eje de Ética y transparencia en todos los Planes Locales de Sostenibilidad.

La información referente a países se publica en inglés y la referente a los complejos industriales en español.

Below, we detail the actions carried out in the axis of Ethics and transparency in all Local Sustainability Plans. The information referring to the countries is published in English and the reference to the industrial complexes in Spanish.

Países Countries



2020 Sustainability Plan



Algeria

Action

Promote culture of sustainability celebrating the Sustainability Day.

Description

We will organize a Sustainability Day in Algiers, a space that aims to share information and hold presentations on our work and experiences on sustainability, including presentations on HSE (Health, Safety and Environment) related matters, UN Guiding Principles on Business and Human Rights, Voluntary Principles on Security and Human Rights (VPSHR) and Community Relations.

Indicator

Celebrate the Sustainability day in 2020.

What we've achieved



The Sustainability Day was celebrated remotely via Teams with employees from Madrid and Algiers on 15 June. There were 4 different presentations done on sustainability, climate change and community relations.

Contribution to the SDGs:



2020 Sustainability Plan



Algeria

Action

Disseminate the United Nations 2030 Agenda among our employees.

Description

We will disclose the 2030 Agenda and its 17 sustainable development goals among our employees through a training course. We will emphasize in the role of the private sector and Repsol's challenges to maximize its contribution.

Indicator

Achieve a completion of the course of 80% of the employees of the Algeria Business Unit involved directly in the implementation of the local Sustainability Plan.

What we've achieved



We have provided the training with more than 90% compliance.

Contribution to the SDGs:





Action

Creation and management of a mailbox for partners.

Description

In order to contribute to the transparent management of information for Repsol partners, a communication channel will be implemented to centralize and respond to partner expectations.

Indicator

Mailbox implemented and informed to partners throughout 2020.

What we've achieved



We have implemented a mailbox as an effective, timely and transparent communication channel with partners in the Caipipendi, Iñiguazu and Monteagudo blocks. This mailbox is used to send and receive information on relevant issues.

Contribution to the SDGs:



2020 Sustainability Plan

Bolivia



Action

Communicate and socialize information on fiscal policies and practices, as well as regulatory development and our fiscal contribution in Bolivia, as a good practice of transparency.

Description

We will communicate to our internal stakeholders, through a management report, the fiscal information regarding tax payments in Bolivia, as well as the relevant information on fiscal issues, according to the required criteria taking as a reference the EITI criteria.

Indicator

To prepare, send and communicate an annual report of Repsol Bolivia regarding payments to governments for the integrated management report of the Repsol group.

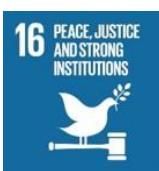
To prepare an annual communication on relevant information on fiscal matters to Repsol Bolivia's internal stakeholders, which will help them to meet the requirements as EITI participants.

What we've achieved



We have prepared the annual report on tax policies and practices, as well as regulatory developments and our tax contribution in Bolivia for subsequent dissemination to our internal stakeholders.

Contribution to the SDGs:



2020 Sustainability Plan



Brazil

Action

Adopt international fiscal risk resolution procedures and strengthen fiscal transparency.

Description

We will act in a proactive, transparent and responsible manner before the Brazilian tax administrations through formal tax consultation procedures, detailing the corporate structure in Brazil (Final Beneficiary) and risk resolution to avoid double taxation (MAP -Mutual Agreement Procedure), based on the action plan to combat the erosion of the tax base and transfer of profits of the OECD (Organization for Economic Cooperation and Development).

Indicator

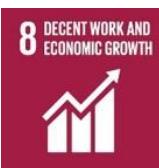
Formalize the feasibility analysis of a Mutual Agreement Procedure (MAP) with the Brazilian federal administration and a tax consultation until December 2020.

What we've achieved



We have achieved the first step of corporate restructuring that will enable independent cash management by shareholders, dispensing with the need for a mutual agreement (MAP).

Contribution to the SDGs:



2020 Sustainability Plan



Brazil

Action

Increase the fiscal transparency of our upstream operations in Brazil.

Description

We will increase tax transparency of transactions with related parties by simplifying the corporate structure and respecting international compliance practices. Following the publication of the new REPETRO (Law 13. 586/2017), the need for operating companies in the Netherlands will be reduced, resulting in the transfer of assets and contracts to Brazil.

Indicator

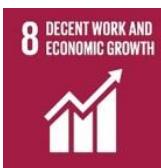
Achieve 100% of FPSO (Floating Production Storage and Offloading) allocation and complete import/allocation of equipment ("subsea equipment") by December 2020.

What we've achieved



We have reached 100% of the FPSO's (Floating Production Storage and Offloading) allocation and have completed the import of subsea equipment.

Contribución a los ODS:



2020 Sustainability Plan



Canada

Action

Produce annual Stakeholder Report to stakeholders.

Description

We will develop the 2020 Stakeholder Report to share information with our external stakeholders to disclose Repsol Canada performance and highlights for our core operating areas, safety and environment, climate change, social performance, community and indigenous engagement, our employees, technology, governance, ethics and transparency.

Indicator

Produce report by second quarter of 2020 and distribute to all external stakeholders.

What we've achieved



We have finalized and published our Stakeholder Report in June 2020. The report was distributed to all key stakeholders in our core asset areas highlighting many of Repsol's successes in the Canadian Business Unit.

Contribution to the SDGs:





Canada

Action

Engage in responsible lobbying activities.

Description

We will actively and transparently engage in responsible lobbying, acting in accordance to current law.

Indicator

Conduct monthly monitoring and reporting of our Federal lobbying activities. Conduct quarterly monitoring and reporting of our Provincial lobbying activities.

What we've achieved



We have completed monthly monitoring and reporting of our Federal lobbying activities. We also have completed quarterly monitoring and reporting of our Provincial lobbying activities.

Contribution to the SDGs:



2020 Sustainability Plan



Canada

Action

Conduct operations in accordance to our Code of Ethics.

Description

We will demonstrate our commitment to compliance by ensuring all staff in Canada complete the Code of Ethics corporate training.

Indicator

Complete the Code of Ethics training by December 31, 2020 for 100 percent of staff.

What we've achieved



We achieved a ninety-six percent (96%) completion rate in Canada.

Contribution to the SDGs:





Canada

Action

Promote cooperative relationships with local tax authorities.

Description

Repsol will engage in proactive and meaningful communication with the Canadian Revenue Agency through regular and periodical meetings to conduct two-way dialogue on the Company's transactions.

Indicator

Work to continue to be considered a "Low Risk" taxpayer.

What we've achieved



We have continued to promote a cooperative relationship with the taxing authorities throughout the year. We participated in international cooperative programs. We continued to strengthen our relationship with Canada Revenue Agency by holding monthly meetings with the agency throughout 2020.

Contribution to the SDGs:





Colombia

Action

Strengthen the culture of compliance and improve the identification, monitoring and support in the management of corruption risks in Repsol Colombia.

Description

We will update and publicise the processes related to changes in Repsol's rules on compliance; especially those on gift management, due diligence with third parties and conflict of interest management. Similarly, we will deepen the knowledge of employees, suppliers and customers regarding money laundering and transnational corruption.

Indicator

Update 100% of the due diligence and knowledge forms for suppliers, contractors and customers.

Communicate to employees and contractors changes in compliance standards, including regarding money laundering and transnational corruption.

What we've achieved



We have updated the due diligence forms based on internal standard 00581 and have sent them to our suppliers, customers and partners through the purchasing and contracts, commercial and exploration areas. During 2020 we have conducted three trainings on the topics of anti-corruption, gift management, conflict of interest management, due diligence with third parties and prevention of money laundering.

Contribution to the SDGs:





Colombia

Action

Publish information on fiscal policies and practices, as well as our fiscal contribution in Colombia, as a good practice of transparency.

Description

We will communicate to our internal stakeholders, through a management report, information regarding tax payments in Colombia, as well as relevant information on tax issues.

Indicator

Prepare and send the Repsol Colombia's report on payments to governments for the Repsol Group's integrated management report.

Prepare a communication on relevant information on tax issues to Repsol Colombia's internal stakeholders.

What we've achieved



We have prepared the report of the ratio of taxes paid for the Management Report as of September and December 2020. We have also reported internally the tax efficiencies resulting from the temporary regulatory change approved by the national executive to improve the companies' cash flow due to the negative impact of COVID-19. Finally, we have shared with our collaborators the relevant information on tax matters.

Contribution to the SDGs:





Colombia

Action

Simplify Repsol's corporate structure in Colombia.

Description

We will identify the necessary actions in order to achieve the simplification of Colombia's corporate structure and eliminate presence in tax havens (except for unavoidable and legitimate business reasons).

Indicator

Develop and complete the action plan according to the established milestones.

What we've achieved



During 2020 we have identified actions for the simplification of the corporate structure and developed the following action plan:

- (i) Repsol Servicios Colombia has transferred the payroll and supplier contracts to Repsol Colombia Oil & Gas Ltd and has requested Ecopetrol the assignment of the Catleya contract.
- (ii) Repsol Exploracion Colombia has initiated the liquidation process by submitting the requests for waiver of the contracts in which the branch participates.

Contribution to the SDGs:





Colombia

Action

Support the development of an effective tax system through participation in international initiatives on responsible taxation and tax governance.

Description

We will adhere to the EITI (Extractive Industries Transparency Initiative) in order to strengthen our cooperative relations with the Tax Administration and other control bodies related to the Oil & Gas industry.

Indicator

Send a letter with the application to the EITI (Extractive Industries Transparency Initiative) Representative in Colombia.

What we've achieved



We have formalized with the Ministry of Energy and Mines, the governing body of the EITI (Extractive Industries Transparency Initiative) in Colombia, the application to join this initiative. It is a sign of our commitment to transparency, good tax practices and cooperation with the tax administration.

Contribution to the SDGs:





Ecuador

Action

Manage the purchases and contracts of the Ecuador Business Unit for suppliers, local and/or domiciled contractors.

Description

We will manage purchases and contracts giving preference to national suppliers to boost the local economy.

Indicator

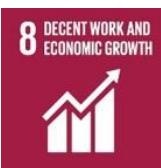
Ensure that at least 80% of purchases and contracts are from local companies or companies domiciled in Ecuador.

What we've achieved



We have made 96% of our purchases and contracted services through local suppliers or suppliers domiciled in Ecuador, and 4% of our purchases were made from international suppliers.

Contribution to the SDGs:





Ecuador

Action

Monitor the compliance of complementary service contractors with their legal, fiscal and labor obligations.

Description

We will carry out monthly monitoring of compliance with the employer's obligations to the Ecuadorian Social Security Institute for complementary services.

We will carry out monthly monitoring of complementary companies' obligations before the Internal Revenue Service and the Superintendence of Companies.

Indicator

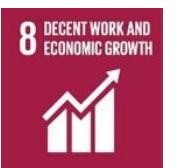
Comply with the monthly review of the 4 complementary service companies prior to the payment of the invoices.

What we've achieved



We have reviewed on a monthly basis the compliance of complementary services companies with their legal, tax and labor obligations. These reviews have been carried out at the Ecuadorian Social Security Institute, the Internal Revenue Service and the Superintendence of Companies. We carry out this control over the complementary services companies as a sign of our extended responsibility to society.

Contribution to the SDGs:





Ecuador

Action

Coordinate the execution of a survey with contractors on compliance with contractual clauses relating to human rights and labour rights.

Description

We will develop a survey of compliance with contractual obligations with specialized technical service contractors.

Indicator

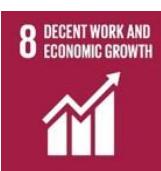
Prepare the survey in coordination with the Purchasing and Contracts area.

What we've achieved



We have developed a survey on compliance with contractual clauses related to human rights and labor rights. We launched the survey to contractors on December 15, 2020, with results that evidence the good management of contractors in this matter. These contractual clauses and their compliance with the guiding principles on human rights are considered a requirement to qualify as a supplier of Repsol.

Contribution to the SDGs:





Ecuador

Action

Publish information on fiscal policies and practices, as well as our fiscal contribution in Ecuador, as a good practice of transparency.

Description

We will communicate to our internal stakeholders, through a management report, information regarding tax payments in Ecuador, as well as relevant information on tax issues, according to the criteria required as an integral part of EITI.

Indicator

Prepare and send the Repsol Ecuador report on payments to governments for the integrated management report of the Repsol group.

Prepare a communication on relevant information on fiscal matters to Repsol Ecuador's internal stakeholders, which will enable them to meet the requirements for participation in the EITI.

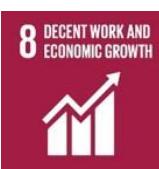
What we've achieved



We became the main representative of the EITI (Extractive Industries Transparency Initiative) Multiparticipant Group, Ecuador chapter.

We have generated and delivered the information related to payments to the Ecuadorian government to the parent company within the required deadlines and scope.

Contribution to the SDGs:





Ecuador

Action

Continuously training the staff of the Ecuador business unit by conducting workshops on compliance and due diligence.

Description

We will hold workshops on compliance and due diligence for staff in Quito and Blocks 16 and 67.

Indicator

Carry out a talk in Quito and one in Blocks 16 and 67.

What we've achieved



We have held working meetings to define the best training strategies on compliance-related topics. Six meetings have been held in which the main topics have been the analysis of the code of ethics and conduct, due diligence with third parties and the keys to manage our relationship with public officials.

Contribution to the SDGs:



2020 Sustainability Plan

Indonesia



Action

Continue the campaign and implementation on anti-bribery and corruption. Introducing new corporate compliance policy and concept of conflict of interest.

Description

As an organization, we are committed to eliminate the chance of corruption and create a fair competition culture. We will achieve this by:

1. Continue to conduct training and sharing session with the employees on gift and hospitality, and ensure report is made appropriately.
2. Develop strategy on the implementation of the new corporate compliance policy campaign and submit report to regional compliance officer.
3. Conduct sharing session with the employee on the concept of conflict of interest.

Indicator

Conduct compliance training for 80% Indonesia employees on anti-bribery and corruption.

Conduct gift and hospitality training for 80% Indonesia employees.

Conduct sharing session on conflict of interest to 80% Indonesia employees.

What we've achieved



We have carried out the training programme among our employees as required by the corporate compliance team.

We have trained 80% Indonesia employees on compliance, anti-bribery and corruption, gift and hospitality and conflict of interest. Moreover, we have highlighted the role of the inspiring leader in the face of basic regulation.

Contribution to the SDGs:



2020 Sustainability Plan



Indonesia

Action

Simplify our corporate structure by obtaining tax ID deregistration for inactive block/entity relinquished back to the Indonesian government.

Description

Repsol Indonesia will obtain tax ID deregistration such as for Repsol Cendrawasih I and Cendrawasih IV, which has been relinquished to Indonesia government to assist simplification of the corporate structure aimed for free from tax burden that is still borne.

Indicator

Submit Tax ID deregistration application.

Successfully to get Tax ID deregistration approval.

What we've achieved



We have completed the tax id deregistration as expected. We submitted the tax ID deregistration application, and our request was approved. Consequently, we are moving forward in the simplification of the corporate structure.

Contribution to the SDGs:



2020 Sustainability Plan



Malasia

Action

Raise awareness on compliance matters within the employees of Malaysia Business Unit.

Description

We will carry out awareness and/or training sessions to employees on anti corruption and anti bribery, conflict of interest, due diligence and gifts and entertainment risks in the business.

Indicator

Conduct four anti corruption and anti bribery training sessions for the year.

Encourage all personnel to undertake microlearnings on conflict of interest, due diligence and gifts and entertainment issues available in our online platform.

What we've achieved



We have given a total of six training sessions to the Business Unit in year 2020.

The conventional classroom training came to a temporary halt in March 2020 for safety reasons due to the Covid-19 pandemic, and we resumed training sessions via a virtual platform since September 2020.

Contribution to the SDGs:



2020 Sustainability Plan

Mexico



Action

Create Repsol's Compliance structure in Mexico.

Description

This year a compliance system will be implemented at Repsol Mexico, with a defined structure that supervises any management area and assesses possible risks and the correct application of the company's codes of ethics and conduct, in line with Mexican regulations.

Indicator

1. Implement and start-up of the Compliance structure.
2. Hold the the Compliance Committee.

What we've achieved



We have incorporated, in March 2020, the Compliance Officer of Mexico giving rise to the establishment of the local area of Compliance incorporating this internal supervision to the country, and thus taking a step further in our operation with maximum levels of transparency and ethics. In addition, a course on codes of ethics and conduct was given to Repsol employees, in which 92% of Repsol's workforce in Mexico participated.

Contribution to the SDGs:



2020 Sustainability Plan



Mexico

Action

Create a web space to communicate our Safety and Environmental Policy.

Description

Through a space on the Repsol Mexico website, we will transparently communicate to society our safety and environmental policy, our lessons learned and our way of acting, based on prevention and the awareness of all those people who may or may not be related to our activity.

Indicator

Create the web space.

What we've achieved



The repsol.com.mx website has been implemented, incorporating the basic lines of Repsol's SMA policy in Mexico as well as the Annual Safety Plan.

Contribution to the SDGs:



2020 Sustainability Plan

Mexico



Action

Raise awareness of the importance of respecting compliance policies.

Description

We will train our employees, reinforcing their knowledge of the Repsol Code of Ethics and Conduct. We will also develop a micro-literacy programme to reinforce the principles of responsibility and the fight against corruption that Repsol incorporates into its codes of conduct. Planned courses: Anti-corruption, Gifts and hospitality.

Indicator

90% or more of Repsol's staff in Mexico take the course.

What we've achieved



From April to December 2020, we developed an awareness campaign on the principles of Compliance in Repsol Mexico. By sending emails (6) with information about Repsol's codes of conduct, as well as holding courses on the subject.

We have incorporated the principles of compliance into the day-to-day management of Repsol's projects in Mexico.

Contribution to the SDGs:



2020 Sustainability Plan



Norway

Action

Promote transparency and dialogue with stakeholders.

Description

We will engage and facilitate a good dialogue with our internal and external stakeholders to increase our common knowledge and understanding of how we together can reach good sustainable solutions for the future.

Indicator

Conduct a Repsol Norge stakeholder management analysis, including an engagement plan to address issues that is relevant to our key stakeholders.

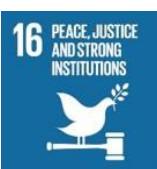
Engage two Repsol young professionals in the Norwegian Oil and Gas Association project "The Big Picture".

What we've achieved



We have updated and listed all key Repsol Norge stakeholders and identified key stakeholder groups. We have conducted four workshops where we have discussed how we approach key stakeholders. Furthermore, we have completed stakeholder management analysis and developed messages and engagement plans. Two young professionals have been engaged in "The Big Picture" project in 2020 to do stakeholder communication and raise awareness both internally in Repsol Norge and externally.

Contribution to the SDGs:





Peru

Action

Develop transparent and trusting relationships with the Tributary Administration to maximize efficiency in tributary management.

Description

1. We will manage the renovation of La Pampilla Refinery's certification as an Authorized Economic Operator.
2. We will manage intercompany operations with transparency and appropriate technological support, with the aim of optimizing fiscal management, reporting and compliance with fiscal regulations.
3. We will coordinate the training of Tributary Administration officials so that they acquire greater knowledge of the hydrocarbon sector, as well as of practices for setting prices.

Indicator

Manage in a collaborative manner the maintenance processes as an Authorized Economic Operator implemented by SUNAT.

Determine the improvements that will allow the systematization of the necessary information to elaborate the reports.

Develop with the National Mining, Oil and Energy Society a training plan with knowledge of the sector and price setting.

What we've achieved



We have managed the renewal of the AEO certification through collaborative relationships with SUNAT, accrediting compliance with legal requirements. Likewise, we have improved the management of intercompany operations to guarantee their transparent registration, with the periodic filing of the documentary support in a virtual repository for each managing area. We have also defined a training plan with the SNMPE, extending it to other state entities, and its execution will conclude in 2021.

Contribution to the SDGs:





Peru

Action

Encourage a culture of compliance in the company.

Description

We will carry out a campaign to incentive a culture of compliance by disseminating the tools available to Repsol so that all employees act responsibly and with integrity. The campaign will be made up of six deliverables and will include topics on the domains on which our models are based: the objectives, the related procedures and the elements that are part of them (such as the Compliance Officer, the complaints channel, etc.)

Indicator

Carry out the compliance culture awareness campaign.

What we've achieved



We have completed the awareness campaign to encourage the compliance culture within the company. For this purpose, we have prepared six deliverables, which were sent and disseminated to all employees. We have fulfilled the objective of this campaign, which consisted of reinforcing compliance with the anti-corruption regulations recently published by the Corporation, as well as giving greater diffusion to the available Ethics and Compliance Channel.

Contribution to the SDGs:





Peru

Action

Disseminate the company's anti-corruption and ethics and conduct standards.

Description

We will raise awareness of anti-corruption and ethics and conduct standards by promoting training activities available to the entire organization.

Indicator

Comply with the programme of training activities (online, virtual and/or presential) on compliance and ethics and conduct during the period in course.

What we've achieved



During the second half of the year, we finalized the compliance training plan for Latin American countries and our main objective was to strengthen a compliance culture that involves the entire organization and demonstrates the company's commitment to ethics and compliance. We included both virtual training activities (aimed at employees who have a key leadership role) and online training activities (aimed at broader groups).

Contribution to the SDGs:



2020 Sustainability Plan

Peru



Action

Transmit knowledge of sustainable management to our value chain, involving the main suppliers of the different business lines.

Description

We will carry out a training activity on sustainability issues aimed at the main upstream and downstream suppliers. We will focus on aspects related to the sustainable management that the company considers in its contracts: good working practices, code of ethics and conduct, management of conflicts and interests, management of energy efficiency, among others.

Indicator

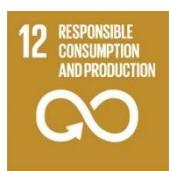
Carry out the training activity in the second half of the year.

What we've achieved



On December 18, 2020 we conducted the training activity, under the virtual modality due to the pandemic, with the participation of 45 representatives of the different contractors and suppliers of Repsol Peru. We presented the company's best practices on issues related to its Sustainability Policy, procurement regulations, supplier management, environment, labor rights and social responsibility programs.

Contribution to the SDGs:



2020 Sustainability Plan

United Kingdom



Action

Conduct a corporate simplification to reduce our structure in the UK.

Description

We will keep actively seeking to reduce our structure in the UK. In 2019 we carried out the liquidation of dormant entities (TEGSI Ltd and Talisman Financie Ltd). Additionally It has been identified four more UK dormant entities from the Paladin Sub-group that will be liquidated in the future after we receive green light from the Authorities in the country where their assets were located.

Indicator

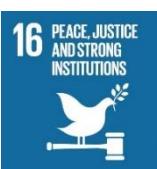
Sale of Foreland Ltd and Rift Oil Ltd in 2020 in order to reduce the structure in the country.

What we've achieved



During the year 2020, we have accomplished the closing of two subsidiary companies 1) Rift Oil and 2) Foreland Oil. In addition, the UK structures and the liquidation of inactive subsidiaries continue to be reviewed.

Contribution to the SDGs:



2020 Sustainability Plan



United Kingdom

Action

Improve our ethical behavior with third parties by reviewing our Code of Conduct and ethics policies.

Description

We will ensure that all employees in the JV receive the online course "2020 Code of Conduct and Ethics eLearning", through which they will understand our Code of Conduct and Ethics and understand their role in, ensuring that we conduct our business ethically at all times.

Indicator

Ensure at least 80% of our employees in Repsol Sinopec Resources UK complete the Code of Conduct training.

What we've achieved



We have launched the Code of Conduct training in 2020 in the JV with an overall completion rate of the 98%. Therefore the achievement of the indicator has been of the 100%.

Contribution to the SDGs:



2020 Sustainability Plan



United Kingdom

Action

Manage tax matters by applying good tax practice.

Description

We will facilitate access to information and prioritize non-judicial ways of resolving conflicts to strengthen relationships with tax administrations based on the principles of trust, professionalism, good faith, collaboration, loyalty and the search for understanding. We will keep engaging with EITI (Extractive Industries Transparency Initiative) and we will have a direct and fluent communication with the Customer Compliance Manager (CCM) at the HMRC (Her Majesty Revenues and Customs).

Indicator

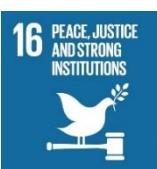
Keep the direct relationship with the HMRC and publish the tax strategy in the UK in the web of the company.

what we've achieved



In the year 2020, we have kept the direct relationship with the HMRC (Her Majesty's Revenue and Customs (UK)). For example, we have had direct communication regarding the Country by Country reporting of the Repsol Group, we have discussed with HMRC about their technical view on tax matters affecting the UK entities with the aim of reducing the tax contingencies, and we have confirmed tax residence of UK companies. In addition, we have published the tax strategy in the UK in the web of Repsol.

Contribution to the SDGs:



2020 Sustainability Plan



United States

Action

Promote cooperative relationships with tax authorities.

Description

We will participate in the voluntary OECD International Compliance Assurance Program (ICAP) to advance transparency and efficiency in tax compliance.

Indicator

We will monitor for new opportunities with the IRS while also supporting continued IRS confirmation as a "Low Risk" taxpayer for the tax year 2018.

What we've achieved



We have continued to support transparency in tax compliance and to promote cooperative relationships with tax authorities by actively participating in the voluntary OECD International Compliance Assurance Program (ICAP), and we have been confirmed as a "Low Risk" taxpayer for the tax year 2018.

Contribution to the SDGs:



2020 Sustainability Plan

United States



Action

Promote compliance with Repsol's Code of Ethics and Business Conduct.

Description

We will launch the Annual Compliance Certifications Program requesting all employees to report conflicts of interest and acknowledge receipt of the Code of Ethics and Business Conduct and Anticorruption Policy.

Indicator

Target of 90% response rate, with a minimum of 80%.

What we've achieved



We have exceeded our target for the Annual Compliance Certification Program, achieving a 98% response rate among employees in North America.

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Increase understanding of ethics, anti-corruption and compliance issues for Cardon IV employees and contractors.

Description

We will publicize the Cardon IV position by holding compliance forums for employees and contractors.

We will request a declaration from all employees of potential or existing conflicts of interest (on an annual basis).

We will formally request contractors to develop their own ethics policy and communicate it to their employees.

Indicator

Conduct forums (two internal forums and one contractor's forum).

Get 100% of employees to update their declaration of conflict of interest.

Send a letter signed by the General Management to each contractor requesting the creation and disclosure of their ethics policy (contractors who do not have one)

What we've achieved



We have held four compliance forums, which have allowed us to present Cardon IV's position with respect to the anti-corruption and anti-bribery regulatory framework, applicable to our own personnel and contractors. We have also achieved the registration of the declaration of conflict of interest by 100% of the employees, as well as the promotion of the process of creation and dissemination of the ethics policy of the contractors that provide services to Cardon IV.

Contribution to the SDGs:



2020 Sustainability Plan

Venezuela



Action

Promote and encourage a culture of integrity, responsibility and compliance with suppliers of goods and services.

Description

We will carry out informative meetings with contractor companies to present the best practices in due diligence processes, which allow us to identify and mitigate risks related to personal data protection, criminal prevention, international sanctions and embargoes, money laundering and financing of terrorism and competition.

Indicator

Conduct two sessions at Headquarters with suppliers of goods and services.

Conduct two sessions at the Caracas Office with suppliers of goods and services.

What we've achieved



We have conducted videoconference sessions, in which a total of eight suppliers of goods and services participated. These sessions were based on giving talks to the main suppliers of the Venezuela Business Unit, whose contents were focused on transmitting Repsol's contribution to sustainable development, maximizing positive impacts on society throughout our value chain, through ethical and transparent behavior.

Contribution to the SDGs:



2020 Sustainability Plan



Venezuela

Action

Train our employees in due diligence.

Description

We will take the compliance course "Due Diligence with Third Parties" on our online digital training platform. This module is part of the compliance training, a responsibility of all, which consists of seven modules developed as part of the "Hablando de Compliance" awareness campaign, with the main compliance keys for Repsol.

Indicator

Train 70% of the staff of the Venezuela Business Unit.

What we've achieved



We have achieved the online self-training of 142 of the 145 employees, which represents 97.9% of the Business Unit's collaborators, on due diligence with third parties, through the online course available on our digital platform.

Contribution to the SDGs:



Complejos Industriales *Industrial Complexes*



Plan de Sostenibilidad 2020



A Coruña

Acción

Fomentar el desarrollo económico del entorno del Complejo, asegurando la competencia justa y las buenas prácticas en los procesos de compras y contrataciones.

Descripción

Impulsaremos la participación de empresas locales en procesos de contratación en el 100% de los casos donde el tejido empresarial local tenga capacitación para prestar servicio.

Indicador

Invitar al tejido empresarial local al 100% de las licitaciones de los procesos de contratación en los que tengan capacidad para prestar servicio.

Qué hemos conseguido



Durante 2020 hemos incluido en las licitaciones, siempre que ha sido posible, a empresas locales. En concreto, de un total de 101 licitaciones en las que existían empresas con implantación local con capacidad para prestar el servicio, estas empresas han estado presentes en 99 de ellas, lo que corresponde al 98% del total.

Contribución a los ODS:



Plan de Sostenibilidad 2020

A Coruña



Acción

Difundir la Agenda 2030 de Naciones Unidas entre nuestros empleados.

Descripción

Daremos a conocer a nuestros empleados La Agenda 2030 y sus 17 objetivos de desarrollo sostenible a través de un curso de formación. Incidiremos en el papel del sector privado y en los retos que tiene Repsol para maximizar su contribución.

Indicador

Alcanzar una realización del curso del 80% de los empleados con responsabilidad en departamentos o áreas.

Qué hemos conseguido



Dadas las especiales circunstancias que ha marcado la pandemia, la planificación en formación se ha visto modificada con distintas formaciones COVID-19, lo que ha hecho que se decidiera trasladar esta acción al nuevo Plan de Sostenibilidad 2021.

Contribución a los ODS:





A Coruña

Acción

Tener un canal de comunicación de Atención 24 horas a la ciudadanía.

Descripción

La Refinería de A Coruña tiene en la transparencia uno de sus valores de actuación. Por ello cuenta con un sistema de atención 24 horas para que cualquier ciudadano pueda solicitar información o plantear cuestiones sobre la actividad.

Indicador

Dar respuesta al 100% de las llamadas recibidas.

Qué hemos conseguido



Hemos dado respuesta al 100% de las llamadas recibidas, siendo 50 las atendidas y gestionadas.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Cartagena

Acción

Reforzar los criterios de seguridad y medio ambiente en los trabajos con empresas externas.

Descripción

Reforzaremos los criterios y valores de seguridad mediante emisión de comunicados a empresas contratistas sobre principios de ética y conducta, buen gobierno, seguridad, medioambiente y sostenibilidad y realizaremos talleres sobre actitudes ante la Seguridad.

Indicador

Emitir 6 comunicaciones a empresas contratistas sobre los principios indicados y participación en talleres de al menos 80 personas de empresas contratistas.

Qué hemos conseguido



Desde la refinería hemos remitido durante 2020 más de seis comunicaciones a empresas contratistas sobre los principios de ética y conducta, buen gobierno, seguridad y medio ambiente y hemos organizado un taller sobre seguridad.

Contribución a los ODS:



Plan de Sostenibilidad 2020



Cartagena

Acción

Garantizar la transparencia en Seguridad y Medio Ambiente.

Descripción

Realizaremos la memoria anual de Seguridad y Medio Ambiente del año anterior.

Indicador

Publicación de la memoria de Seguridad y Medio Ambiente en el año 2020.

Qué hemos conseguido



En el marco de nuestro compromiso con la transparencia, en 2020 hemos publicado la memoria de Seguridad y Medio Ambiente del año anterior en el que hacemos balance de nuestro desempeño y explicamos, entre otras cosas, los proyectos desarrollados como la instalación de un nuevo tip en una de nuestras antorchas adaptando las instalaciones a las mejores técnicas disponibles

Contribución a los ODS:





Acción

Colaborar con las instituciones fiscales para evitar el fraude fiscal.

Descripción

Implantaremos, para la facturación, el software necesario para adherirnos al proyecto "TicketBai" de la Hacienda Foral de Bizkaia. De esta manera colaboraremos con las Haciendas del País Vasco en el control de los ingresos que produce la actividad de Petronor SA, con el fin de evitar la evasión de impuestos.

Indicador

Alcanzar la implantación del sistema descrito en julio de 2020.

Qué hemos conseguido



No hemos podido implantar el sistema ya que la Hacienda Foral de Bizkaia, como consecuencia de la situación producida por la Covid 19, ha pospuesto la entrada en vigor "TicketBai" a 1/1/2022.

Esperamos poder realizar envíos a Hacienda Foral a mediados del año 2021.

Contribución a los ODS:



Plan de Sostenibilidad 2020

Puertollano



Acción

Fomentar el desarrollo económico del entorno del Complejo Industrial.

Descripción

Impulsar la participación de las empresas locales en los procesos de contratación en los que sea posible su participación y cumplan con los requerimientos establecidos en cada caso.

Indicador

Impulsaremos la participación de empresas locales en procesos de contratación en el 100% de los casos en los que dichas empresas tengan capacitación.

Qué hemos conseguido



Siempre que el tejido de disponible de empresas lo ha permitido, se ha implementado la participación de empresas de la comarca en nuestros procesos de contratación. El cumplimiento ha sido del 100% y en total hemos invertido más de 100 millones de euros en contrataciones de bienes y servicios con empresas de la comarca.

Contribución a los ODS:





Acción

Difundir el Plan de Sostenibilidad 2020 internamente en el Complejo y externamente entre las autoridades de Sines.

Descripción

Comunicaremos el Plan de Sostenibilidad en la página web del Complejo Industrial de Sines, lo difundiremos internamente a través de los canales internos a todos los colaboradores y lo enviaremos a las autoridades de la comunidad de Sines.

Indicador

Realizar al menos 2 acciones de difusión.

Qué hemos conseguido



Hemos enviado a los diferentes representantes de las Alcaldías Municipales de Sines y Santiago do Cacém el Plan de Sostenibilidad 2020 en formato digital para su información. Su difusión se realizó por correo electrónico para todos los colaboradores y contratistas a través de los informes internos. Entendemos que mostrar nuestro compromiso con la sostenibilidad y la responsabilidad corporativa es una forma de responder a las expectativas de las personas que trabajan en nuestro complejo.

Contribución a los ODS:





Acción

Informar a las Autoridades y a otros interesados de las situaciones que puedan afectar a la comunidad en asuntos relacionados con la Seguridad y Medio Ambiente.

Descripción

Comunicaremos a las autoridades y otras entidades situaciones de emergencia o de potencial emergencia y transmitiremos a la comunidad local información relevante en cuestiones ambientales o de seguridad que causen o puedan causar impacto o riesgos para la salud o para el medio ambiente.

Indicador

Informar del 100% de las incidencias conforme a los criterios indicados en las dos acciones propuestas.

Qué hemos conseguido



Hemos informado a las autoridades y otras entidades en situaciones de emergencia o de potencial emergencia y se ha transmitido a la comunidad local información relevante en cuestiones ambientales o de seguridad que puedan causar impacto o riesgos para la salud o para el medio ambiente.

Contribución a los ODS:





Acción

Mantener y promover relaciones de confianza con las autoridades, comunidades y otras entidades de nuestro entorno.

Descripción

Participaremos en los proyectos de la comunidad (ComSines - Conselho das Comunidades de Sines) e informaremos proactivamente a las autoridades y a otras partes interesadas de las situaciones en relación con Seguridad y Medio Ambiente.

Indicador

Conseguir participar y dar respuesta al 100% de las solicitudes.

Qué hemos conseguido



Hemos asumido la coordinación del grupo de trabajo de Comunicación de la Asociación COMSINES, además de participado activamente en proyectos insertados en la comunidad local a través de la mejora de su página WEB así como nuestra participación activa en el Grupo Escolar Sines, a través de encuentros online con la comunidad educativa de COMSINES.

Contribución a los ODS:





Acción

Definir y avanzar en la ejecución de los planes de desarrollo del entorno industrial de acuerdo con el Plan de Ordenación Municipal (POUM) de cada municipio.

Descripción

Preparar y gestionar la aprobación del convenio urbanístico entre Repsol Química y el ayuntamiento de Perafort.

Preparar y presentar a aprobación un avance del Plan Parcial de Delimitación en terrenos propiedad de Repsol Petróleo ubicados en el Término Municipal de Constantí.

Indicador

Aprobación de un avance del Plan Parcial de Delimitación con Constantí.

Aprobación del convenio urbanístico con el ayuntamiento de Perafort.

Qué hemos conseguido



Hemos aprobado en 2020 la modificación de las Normas Complementarias y Subsidiarias de Planeamiento del Ayuntamiento de Perafort en el ámbito de la unidad de actuación de Gran Industria por parte del Pleno del Ayuntamiento y de la Comisión de Urbanismo del Camp de Tarragona.

Contribución a los ODS:





Tarragona

Acción

Identificar y dar respuesta a las demandas informativas y preocupaciones de la sociedad en relación a nuestra actividad para mejorar la comunicación.

Descripción

Aplicaremos el plan de comunicación externa que contempla diversos mecanismos para mantener una comunicación transparente y proactiva con la sociedad, informando sobre asuntos de interés de la ciudadanía, mediante, entre otros, notas de prensa, actualizaciones del contenido de la web del complejo industrial e impulso del Panel Público Asesor.

Indicador

Realizar más de 30 notas de prensa durante 2020.

Realizar más de 20 actualizaciones en la web complejo industrial.

Realizar un mínimo de 4 reuniones del Panel Público Asesor.

Qué hemos conseguido



Hemos realizado acciones orientadas a mantener una comunicación transparente y proactiva con la sociedad, informando sobre asuntos de interés para la ciudadanía. Hemos llevado a cabo diversas acciones como difundir 16 notas de prensa y realizar 21 actualizaciones de la página web del complejo industrial. El Panel Público Asesor ha realizado cuatro reuniones, así como actividades diversas.

Contribución a los ODS:



6 Más Información

More Information



Si quieras conocer más información de los Planes de Sostenibilidad en los que se encuentran estas acciones puedes visitar nuestra página web repsol.com.

If you want to know more information about the Sustainability Plans in which you find these actions you can visit our website repsol.com.



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