



OPERACIÓN SEGURA SAFE OPERATION

Planes de Sostenibilidad 2019
2019 Sustainability Plans

Contenidos / Contents

0	Nuestra visión de la sostenibilidad <i>Our vision of sustainability</i>	3
1	Operación segura <i>Safe operation</i>	4
2	Balance <i>Balance</i>	6
3	Listado de acciones <i>List of actions</i>	7
4	Anexos <i>Annexes</i>	16
	• Países / Countries	17
	• Complejos Industriales / Industrial Complex	67

Aviso Legal / Legal Advice

El presente documento recoge un conjunto de acciones que, en todo o en parte, van más allá de lo que exige la ley y están dirigidas a contribuir al desarrollo sostenible. Las empresas participantes del Grupo Repsol tienen el firme propósito de acometer y cumplir todas ellas. No obstante, se reservan la facultad de modificar, posponer o cancelar su cumplimiento sin que ello implique responsabilidad legal, aunque se comprometen a justificar públicamente estos posibles casos.

© REPSOL, S.A. 2019: Todos los derechos reservados. Este documento es propiedad exclusiva de Repsol, S.A. y se permite su reproducción total o parcial únicamente para su difusión sin fines comerciales.

This document includes a set of actions that, in whole or in part, go beyond what is required by law and are aimed at contributing to sustainable development. The participating companies of the Repsol Group have the firm intention to undertake and fulfill all of them. However, they reserve the right to modify, postpone or cancel their compliance without implying legal liability, although they undertake to publicly justify these possible cases.

© REPSOL, S.A. 2019: All rights reserved. This document is the exclusive property of Repsol, S.A. and its total or partial reproduction is allowed only for its diffusion without commercial purposes

Nuestra visión de la sostenibilidad

Our vision of sustainability



En Repsol contribuimos al desarrollo sostenible tratando de satisfacer la demanda creciente de energía imprescindible para la realización de los derechos fundamentales de las personas, y creando valor en el corto y largo plazo

Maximizamos los impactos positivos y minimizamos los negativos en la sociedad y el medio ambiente, a lo largo de nuestra cadena de valor, mediante un comportamiento ético y transparente. Buscamos para ello no sólo cumplir con la normativa vigente, sino también con los principales estándares internacionales.

Con estas premisas, nuestro modelo de sostenibilidad incorpora consideraciones éticas, medioambientales y sociales en nuestra toma de decisiones, partiendo del diálogo con los grupos de interés. Un ejercicio que repetimos cada año generando iniciativas que dan respuesta a las preocupaciones de estos grupos de interés a nivel global y local. Así nacen los **Planes de Sostenibilidad**, planes de acción públicos y anuales. El **Plan Global de Sostenibilidad** es la hoja de ruta a partir de la cual se despliegan los **Planes Locales**. Estos últimos incorporan además compromisos relacionados con el contexto local.

LOS PLANES DE SOSTENIBILIDAD SE ARTICULAN EN TORNO A LOS SEIS EJES DEL MODELO DE SOSTENIBILIDAD DE REPSOL.

 **Operación segura**
Safe operation

Garantizamos la seguridad de nuestros empleados, contratistas, socios y comunidad local

We guarantee the safety of our employees, contractors, partners and the local community

 **Ética y transparencia**
Ethics & transparency

 **Personas**
People

 **Medioambiente**
Environment

 **Innovación y tecnología**
Innovation & technology

 **Cambio climático**
Climate change

At Repsol, we contribute to sustainable development by seeking to satisfy the growing demand for energy, which is essential for the fulfillment of people's fundamental rights, and by creating value in both the short and long term.

We maximize our positive impact and minimize our negative impact on society and the environment throughout our value chain by acting ethically and transparently. In doing so, we seek to comply not only with the regulations in force but also with the main international standards.

Under these premises, our sustainability model incorporates ethical, environmental, and social considerations into our decision-making process, based on dialogue with stakeholders. We do this every year, creating initiatives that address the concerns of these stakeholders. This is how the **Sustainability Plans — action plans** that are available to the public and created on an annual basis — are born.

THE SUSTAINABILITY PLANS ARE PUT TOGETHER ON THE BASIS OF THE SIX AXES OF REPSOL'S SUSTAINABILITY MODEL



EN REPSOL CONTRIBUIMOS AL DESARROLLO SOSTENIBLE

Perseguimos la meta de Cero Accidentes exigiendo un alto nivel de seguridad en nuestros procesos e instalaciones, con especial atención a la protección de las personas y al entorno que nos rodea. Aplicamos exigentes medidas durante el diseño y mantenimiento de nuestras instalaciones, realizamos análisis de riesgos siguiendo las mejores prácticas internacionales, gestionamos eficientemente la respuesta ante las emergencias y aseguramos una adecuada capacitación de nuestros empleados. Además, consideramos la seguridad anticipativa clave para evitar los grandes accidentes industriales.

Promovemos una cultura de seguridad sólida en toda la organización, considerándola como una barrera fundamental en la prevención de accidentes mayores.

AT REPSOL, WE CONTRIBUTE TO SUSTAINABLE DEVELOPMENT

In pursuit of our goal of Zero Accidents, we demand a high level of safety in our processes and facilities, paying special attention to the protection of the people and the environment around us. We apply stringent measures during the design and maintenance of our facilities. We carry out risk analyses following best practices at the international level, manage our response to emergencies efficiently, and provide appropriate training to our employees. In addition, we consider anticipative safety measures key to preventing major industrial accidents.

We promote a solid safety culture throughout the organization, considering it as a fundamental barrier in the prevention of major accidents.

Operación segura

Safe operation



Y cuando hablamos de seguridad no nos circunscribimos solamente a nuestras instalaciones sino también a la sensibilización de nuestros proveedores y contratistas.

Como muestra de nuestro compromiso, los objetivos de seguridad tienen un impacto en la retribución variable de nuestros empleados de entre el 10% y 20%.

A continuación mostramos acciones con las que ponemos de manifiesto nuestro compromiso con la seguridad y nuestra meta de Cero Accidentes.

Las **acciones** que se comprometen en el **eje de Operación segura en los Planes de Sostenibilidad** contribuyen a apoyar la **Agenda 2030** para el Desarrollo Sostenible de las Naciones Unidas al abordar los siguientes objetivos:

OBJETIVOS DE DESARROLLO SOSTENIBLE



- Prevención de accidentabilidad personal, de procesos y transporte
- Gestión de incidentes
- Gestión de emergencias
- Seguridad en la utilización de productos



When we speak about safety, we do not limit ourselves to our facilities, but also refer to raising awareness among our suppliers and contractors.

Our commitment in this area is evidenced by the fact that safety objectives determine our employee's performance-based compensation by anywhere from 10% to 20%.

Below, we list the actions that show our commitment to safety and our goal of Zero Accidents.

The **actions** that make up in **Safe operation** issues in the **Sustainability Plans** help support the United Nations' **2030 Agenda** by addressing the following Sustainable Development Goals (SDG):

SUSTAINABLE DEVELOPMENT GOALS



- Prevention of personal, process, and transportation accidents*
- Incident Management*
- Emergency management*
- Safety in product use*



Una vez finalizado el año, es el momento de la rendición de cuentas respecto a cada una de las iniciativas que forman parte **de los compromisos en Operación segura de los Planes de Sostenibilidad**. El balance del grado de consecución ha sido el siguiente.

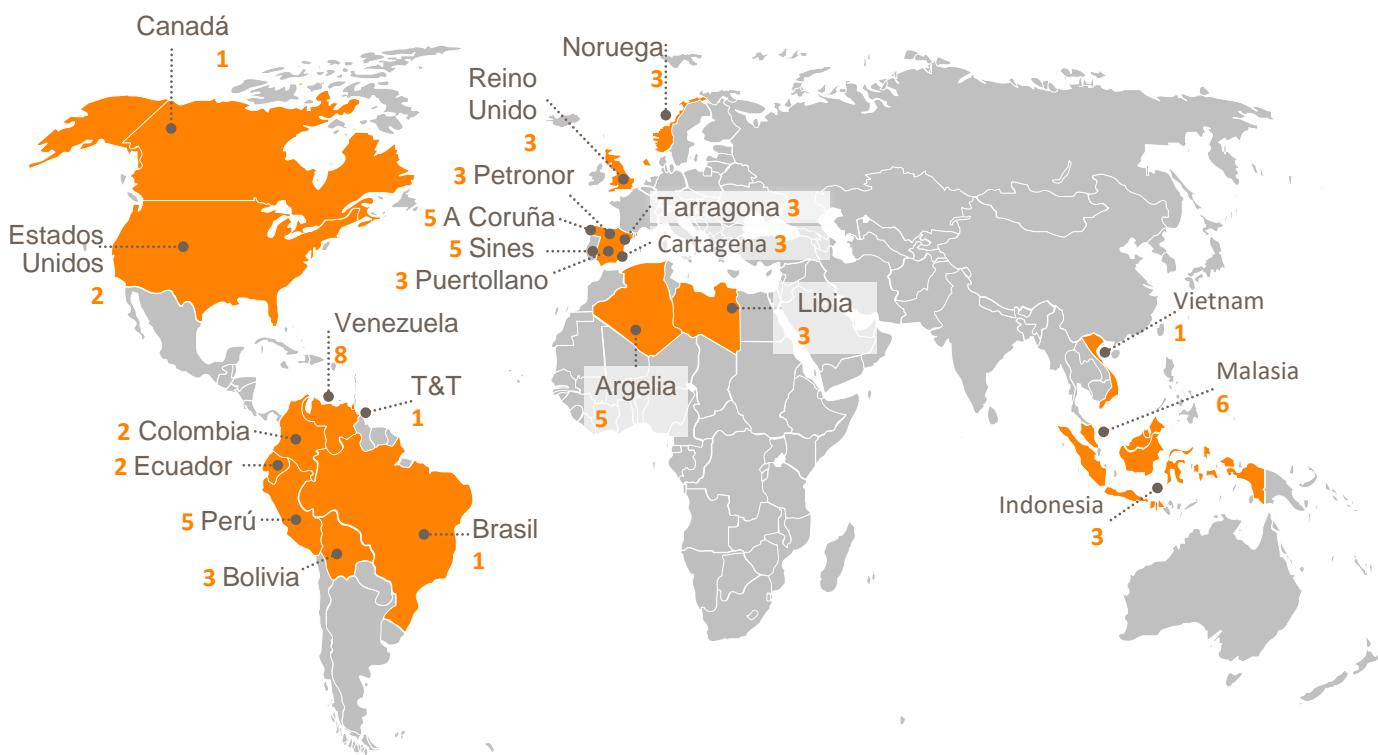
*At the end of the year, it is time to review each of the **Safe operation initiatives of the Sustainability Plans**. The degree to which the objectives have been fulfilled is as follows:*



A continuación, enumeramos cada una de las acciones incluidas en el eje de Operación segura.

*Further down, we provide the actions from the **Safe operation axis**.*

Número de Acciones en Operación Segura Number of actions in Safe Operation



Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Argelia Algeria	<ul style="list-style-type: none"> • Impulsar la mejora continua de nuestro desempeño en seguridad. • Garantizar la seguridad operativa y la seguridad en zonas remotas o desérticas. • Reforzar y promover los altos estándares y requisitos de seguridad de Repsol mediante la formación de los contratistas y empleados locales. • Fortalecer nuestra cultura HSE (Salud, Seguridad y Medio Ambiente) entre los empleados. • Entender la gestión de la seguridad y el medio ambiente en aquellos activos en los que Repsol no es el operador pero tiene una participación en la empresa operadora.
Bolivia Bolivia	<ul style="list-style-type: none"> • Mejorar el desempeño de seguridad en los procesos de contratación de bienes y servicios de alto riesgo en seguridad y medioambiente. • Mejorar nuestra capacidad de respuesta a emergencias y de recuperación frente al impacto provocado por cualquier evento no deseado.



Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Bolivia <i>Bolivia</i>	<ul style="list-style-type: none"> Mejorar nuestro desempeño en seguridad, evaluando las competencias asociadas a las tareas críticas en nuestras áreas de operación.
Brasil <i>Brazil</i>	<ul style="list-style-type: none"> Fomentar internamente la cultura de Seguridad y Medioambiente.
Canadá <i>Canada</i>	<ul style="list-style-type: none"> Dirigir mejoras continuas en la conducción de nuestras operaciones de forma segura.
Colombia <i>Colombia</i>	<ul style="list-style-type: none"> Incluir criterios de seguridad y medio ambiente para los servicios a contratar en Colombia. Monitorizar los estándares de seguridad de nuestros proveedores de transporte terrestre.
Ecuador <i>Ecuador</i>	<ul style="list-style-type: none"> Gestionar los riesgos en las instalaciones. Identificar las posiciones y actividades críticas del personal para la Seguridad y el Medioambiente.

Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Indonesia <i>Indonesia</i>	<ul style="list-style-type: none"> Llevar a cabo un entrenamiento básico de seguridad en la conducción y en la circulación para todos los empleados elegibles y la comunidad de Bayung Lencir. Contribuir a mejorar el desempeño de seguridad entre nuestros empleados, contratistas y proveedores. Impartir formación sobre extinción de incendios y primeros auxilios a nuestros empleados y a sus familiares.
Libia <i>Libya</i>	<ul style="list-style-type: none"> Impulsar la mejora continua de nuestro desempeño en seguridad. Aumentar la conciencia de seguridad entre los empleados. Reforzar y promover los altos estándares y requisitos de seguridad de Repsol mediante la sensibilización de los contratistas locales y los empleados de AOO (Akakus Oil Operations) y NOC (National Oil Company).
Malasia <i>Malaysia</i>	<ul style="list-style-type: none"> Mejorar nuestro proceso de gestión de riesgos centrándose en las posiciones críticas de nuestra plantilla. Inculcar la cultura del aprendizaje para reducir los incidentes. Infundir la cultura de seguridad de procesos en nuestra forma de hacer las cosas. Mitigar los posibles riesgos de accidentes graves (MAHs) a través de sistemas de gestión de barreras efectivas.

Listado de acciones

List of actions

PAÍS COUNTRY	ACCIÓN ACTION
Malasia <i>Malaysia</i>	<ul style="list-style-type: none"> Promover la conciencia de seguridad personal entre los niños de edad escolar. Promover el desarrollo de una cultura de operación y comportamiento seguro entre los miembros de la operación.
Noruega <i>Norway</i>	<ul style="list-style-type: none"> Garantizar la integridad de nuestras instalaciones mejorando los sistemas de gestión de las barreras. Poner en marcha e implementar la nueva iniciativa de Cooperación de Operadores Noruegos para la Salud, el Medio Ambiente y la Seguridad (HSE) para mejorar la cooperación entre las empresas operadoras participantes en Noruega. Desplegar el Programa de Cultura de la Plataforma Gyda.
Perú <i>Peru</i>	<ul style="list-style-type: none"> Asegurar la aplicación y la validez de las medidas de prevención establecidas para evitar accidentes graves en las operaciones del Bloque 57. Difundir las mejores prácticas de seguridad y ambientales en la cadena de suministro de la Refinería La Pampilla. Fortalecer la cultura de seguridad en la Refinería La Pampilla. Mejorar nuestra capacidad de respuesta a fugas en la Refinería La Pampilla. Reforzar la cultura de seguridad y prevención en las estaciones de servicio y los clientes mineros.

Listado de acciones

List of actions



PAÍS COUNTRY	ACCIÓN ACTION
Reino Unido United Kingdom	<ul style="list-style-type: none"> Asegurar la competencia de toda la mano de obra de la planta para realizar operaciones seguras y eficientes en Repsol Sinopec Resources UK. Garantizar que nuestros estándares HSE (Salud, Seguridad y Medio Ambiente) se despliegan en nuestros activos no operados en Repsol Sinopec Resources UK. Compartir experiencias, buenas prácticas y los conocimientos adquiridos en materia de HSE (Salud, Seguridad y Medio Ambiente) entre Repsol Sinopec Resources UK y Repsol UK.
T&T Trinidad & Tobago	<ul style="list-style-type: none"> Mejorar la seguridad de los empleados de Repsol Trinidad.
USA The United States	<ul style="list-style-type: none"> Impulsar la mejora continua de nuestras operaciones seguras. Promover y proteger la seguridad de las personas y de nuestro negocio.
Venezuela Venezuela	<ul style="list-style-type: none"> Apoyar a Petroquirique y Quiriquire Gas en la elaboración de un plan para garantizar la integridad de los activos. Desarrollar acciones de seguridad para mejorar los desplazamientos urbanos y suburbanos de nuestros empleados. Elaborar un plan de continuidad de las operaciones de la planta de gas de Quiriquire.

PAÍS COUNTRY

ACCIÓN ACTION

Venezuela Venezuela

- Extender el modelo cultural de seguridad y medio ambiente de Repsol a los contratistas que prestan servicios a Petroquiríqure y Quiriquire Gas.
- Ejecutar la fase inicial del "Plan Mínimo de Capacitación en Seguridad y Medio Ambiente" diseñado para todos los colaboradores de la Unidad de Negocio de Venezuela.
- Dar seguimiento a la consolidación de la cultura de seguridad en las plataformas y en la Planta de Gas de Tiguadare.
- Mejorar la gestión de incidentes en los activos no operados de Petroquiríqure y Quiriquire Gas.
- Promover una cultura de seguridad y respeto al medio ambiente, concienciando y transformando el liderazgo en los activos.
- Extend the Repsol safety and environmental cultural model to contractors who provide services to Petroquiríqure and Quiriquire Gas.
- Execute the initial phase of the "Minimum Safety and Environment Training Plan" designed for all collaborators of the Venezuela Business Unit.
- Track the consolidation of the safety culture at platforms and the Tiguadare Gas Plant.
- Improve incident management at non-operated Petroquiríqure and Quiriquire Gas assets.
- Promote a culture of safety and environmental respect, raising awareness and transforming leadership at the assets.

Vietnam Vietnam

- Continuar fomentando la seguridad en nuestra Compañía no operativa de Operaciones Conjuntas Thang Long (TL JOC).
- Continue fostering safety in our non-operated Thang Long Joint Operating Company (TL JOC).

COMPLEJO INDUSTRIAL INDUSTRIAL COMPLEX	ACCIÓN ACTION
A Coruña	<ul style="list-style-type: none"> • Colaborar con la Xunta de Galicia en las actuaciones que se propongan para el mantenimiento del Plan de Emergencia Exterior del Polígono A GrelaBens. • Comunicar información relevante en materia de Seguridad. • Realizar convenios y actuaciones con entidades externas en materia de seguridad. • Invertir en mejoras y actuaciones de seguridad. • Reforzar la cultura de seguridad de procesos de nuestra organización.
Cartagena	<ul style="list-style-type: none"> • Formar en seguridad en los procesos de compras y contrataciones. • Reforzar los criterios de seguridad en los trabajos con empresas externas. • Evaluar el cumplimiento en materia de seguridad y desempeño de los proveedores.
Petronor	<ul style="list-style-type: none"> • Colaborar con las instituciones locales en materia de Seguridad Industrial. • Cumplir con el programa de Seguridad Anticipativa para evitar grandes incidentes industriales definido por Repsol: PROYECTOS. • Realizar acciones de formación, tanto a personal propio como a externo, en materia de seguridad, medio ambiente y riesgos psicosociales.

COMPLEJO INDUSTRIAL <i>INDUSTRIAL COMPLEX</i>		ACCIÓN <i>ACTION</i>
Puertollano	<ul style="list-style-type: none"> • Colaborar con las instituciones públicas para promover la cultura de la seguridad. • Colaborar con nuestros clientes, proveedores y contratistas en la difusión de buenas prácticas en seguridad y extender estas buenas prácticas a la sociedad. • Fomentar la mejora continua de nuestro desempeño en materia de seguridad y salud. 	<ul style="list-style-type: none"> • <i>Collaborate with public institutions to promote a safety of process.</i> • <i>Collaborate with our clients, suppliers and contractors in the dissemination of good safety practices and extend these good practices to society.</i> • <i>Promote the continuous improvement of our safety and health performance.</i>
Sines	<ul style="list-style-type: none"> • Implantar los comportamientos clave en seguridad de proceso. • Fomentar la cultura de seguridad de Repsol en las empresas contratistas del complejo. • Gestionar barreras de Seguridad e Integridad de activos. • Implantar el procedimiento LOTO -Lock Out Tag Out (seguridad de procesos). • Implementar el Programa de transformación y liderazgo en seguridad. 	<ul style="list-style-type: none"> • <i>Implement the key behaviours in process safety.</i> • <i>Promote Repsol's safety culture in the complex's contractor companies.</i> • <i>Manage Safety and Integrity barriers for assets.</i> • <i>Implement the LOTO -Lock Out Tag Out procedure (process safety).</i> • <i>Implement the Security Leadership and Transformation Program.</i>

COMPLEJO INDUSTRIAL INDUSTRIAL COMPLEX	ACCIÓN ACTION
Tarragona	<ul style="list-style-type: none"> • Desarrollar actividades para conseguir los objetivos de Seguridad y Medio Ambiente en la parada de Olefinas 2019. • Potenciar las relaciones con instituciones y organizaciones relacionadas con la seguridad patrimonial y las actuaciones en caso de emergencia. • Cumplir con el plan de Liderazgo en seguridad de la compañía pudiendo prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.



Anexos

A continuación detallamos las acciones llevadas a cabo en el eje de Operación segura en todos los Planes Locales de Sostenibilidad.

La información referente a países se publica en inglés y la referente a los complejos industriales en español.

Annexes

Below, we detail the actions carried out in the axis of Safe operation in all Local Sustainability Plans. The information referring to the countries is published in English and the reference to the industrial complexes in Spanish.



Países
Countries

ACTION

Drive continuous improvement in our safety performance

DESCRIPTION

We will support the operating consortium GRN (Groupement Reggane Nord) in the management of process safety, organizing a training session on process safety to GRN employees and by providing assistance on the definition of process safety indicators.

INDICATOR

Train 30% of GRN employees in relevant departments (HSE and Operations) on Process Safety by end 2019.

WHAT HAVE WE ACHIEVED?



Training sessions on process safety have been held in Reggane Plant. The training sessions have focused on how to differentiate process safety from occupational safety and on how to identify and report process safety incidents.

A total of 67 people have attended these sessions, representing approximately 50% of staff in HSE and Operations departments..

CONTRIBUTION TO THE SDGS:



ACTION

Ensure operational safety and security in remote or desert areas.

DESCRIPTION

We will hold several HET (Hostile Environment Training) courses for expats in Groupement Reggane Nord (GRN), taught by specialists, to instruct employees on the safety and security risks they may encounter in remote and desert areas.

INDICATOR

Train 100% of expats by end 2019.

WHAT HAVE WE ACHIEVED?



The Security department has organized training sessions on HET (Hostile Environment Training). This training is provided for learning how to respond in the event of a terrorist attack. After the training, backpacks provided with survival kits have been distributed to all expatriates deployed in remote desert locations.

CONTRIBUTION TO THE SDGS:



ACTION

Reinforce and promote Repsol's high safety standards and requirements by training local contractors and employees.

DESCRIPTION

We will implement an online induction course so that employees and our contractors are knowledgeable of Repsol's safety standards.

INDICATOR

Implement online HSE induction course by the end of 2019.

WHAT HAVE WE ACHIEVED?



The Algeria Business Unit has implemented two separate online Health, Safety and Environment (HSE) induction courses in 2019. Both courses can be accessed through Repsol's training tool or through an external link for people outside of Repsol's organization.

The first course has been designed for Algeria Business Unit employees while the second course is for visitors to the Business Unit who come from outside Algeria. Over 60 people have taken these training in 2019.

CONTRIBUTION TO THE SDGS:



ACTION

Strengthen our HSE (Health, Safety and Environment) culture among employees.

DESCRIPTION

We will hold quarterly HSE meetings to communicate HSE performance, lessons learned from incidents and to share the latest news and developments.

INDICATOR

Hold four quarterly meetings in the Algeria Business Unit.

WHAT HAVE WE ACHIEVED?



Quarterly HSE meetings have been held in Repsol Algiers office in the months of January, April, July and October.

The following issues have been presented in these meetings: HSE objectives, progress of the 2019 Sustainability Plan, incidents and lessons learned, HSE KPIs (key performance indicators), and other HSE-related issues of interest.

CONTRIBUTION TO THE SDGS:



ACTION

Understand safety and environmental management in those assets where Repsol is not the operator but has a participation in the operating company.

DESCRIPTION

We will implement Repsol's new model for safety and environmental management of non-operated assets.

INDICATOR

Implement the new safety and environmental management model for non-operated assets in Algeria.

WHAT HAVE WE ACHIEVED?



We have implemented Repsol's new model for safety and environmental management of non-operated assets. We have created specific Health, Safety and Environment (HSE) Plans for each of the five co-operated or non-operated assets of the Algeria Business Unit, and these HSE Plans have been fulfilled.

CONTRIBUTION TO THE SDGS:



ACTION

Improve process safety performance regarding contracts for goods and services with high safety and environmental risks.

DESCRIPTION

We will incorporate a minimum percentage of safety criteria in the bid analysis and evaluation process for all new tenders. Based on these criteria, we will assess the compliance and performance of vendors who were awarded different jobs with a view to improving their performance.

INDICATOR

Include safety and environmental criteria in all contracts of the Bolivia Unit.

WHAT HAVE WE ACHIEVED?



We have incorporated safety and environmental criteria in the processes of contracting services in critical areas such as maintenance and drilling equipment rental, in accordance with Repsol procedure 20-00126PR Management of SMA in E&P contracts.

CONTRIBUTION TO THE SDGS:



ACTION

Improve our emergency response and recovery capabilities regarding the impact of any undesired event

DESCRIPTION

We will enhance our emergency response and recovery capabilities by reviewing and reinforcing the work of the teams tasked with responding to undesired events. We will conduct drills with the activation of the emergency organization at the Business Unit to the incident management team.

INDICATOR

Run a drill up to the Incident Management Team level.

WHAT HAVE WE ACHIEVED?



In 2019 we conducted a Level 2 emergency management drill, with activation of the Site Response Team (SRT) and Incident Management Team (IMT), which required the participation of company personnel and contractors from the Boycott South X1 exploration project.

CONTRIBUTION TO THE SDGS:



ACTION

Improve our safety performance, evaluating the competencies associated with critical tasks in our areas of operation.

DESCRIPTION

We will run an assessment on the competencies associated with the critical safety and environmental tasks identified in the Bow Tie study on the Caipipendi Asset surface facilities.

INDICATOR

Assess the competencies associated with critical tasks.

WHAT HAVE WE ACHIEVED?



We have performed 534 competency evaluations on critical security tasks, identified in the bow ties of the Caipipendi Asset, completing the 2019 competency assurance program.

CONTRIBUTION TO THE SDGS:



ACTION

Promote internally the Safety and Environmental culture.

DESCRIPTION

We will improve the responsibility of each employee on the relevance of safety and the environment in professional and personal activities through training, awareness-raising, use of digital Safety and Environment (S&E) management tools and recognition of positive attitudes.

INDICATOR

Design an S&E training program to run during the 2019-2020 period and complete 80% of the training activities.

Execute at least two emergency drills Conduct an S&E communications campaign

Report lessons learned, technical visits to assets and safety preventive observations

Recognize reported best practices every three months and award the top best practice reported in the year

WHAT HAVE WE ACHIEVED?



We have scheduled 13 safety and environmental trainings for the period 2019-2020, with a 92% participation in 2019. Communication has been involved in all actions and safety reports have been made through the Synergi digital safety tool. We have identified 4 best safety practices during the year and recognized and rewarded 4 employees for their best safety and environmental behaviors at the end of the year.

CONTRIBUTION TO THE SDGS



ACTION

Lead continuous improvements in conducting our operations safely.

DESCRIPTION

We will proactively enhance field safety performance through training, coaching and hazard identification. We will continue to provide SEFSAM training (Safety Excellence For Supervisors And Manager) and encourage safe workplace operations.

INDICATOR

Maintain greater than 90% of Repsol leaders trained in SEFSAM principles.

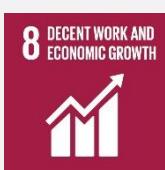
Complete the Beyond SAFSAM safety coaching program for elected field staff by December 31, 2019.

WHAT HAVE WE ACHIEVED?



The action has been completed. We have continued with this commitment in 2019 until the SEFSAM coaching program on November 1, 21019, that concluded a one year cycle. We have also maintained the 90% threshold of having Repsol leaders trained in SEFSAM principles.

CONTRIBUTION TO THE SDGS:



ACTION

Include safety and environmental criteria for services to commission in Colombia.

DESCRIPTION

We will reinforce the criteria of safety and the environment in contracting processes according to corporate practices and industry best practices. To do so, we will identify the criteria to be taken into account in the different contract types according to the level of risk exposure of Repsol in Colombia. Additionally, we will train and raise awareness about safety and the environment for all managers in purchasing and procurement processes.

INDICATOR

Incorporate safety and environmental criteria in all contracts in 2019.

Train 90% of our employees and contractors.

WHAT HAVE WE ACHIEVED?



We have included in the medium-high criticality contracts the criteria corresponding to safety and environment according to the current regulations. We are building a video that will be a permanent training tool for all our own staff or contractors on this subject.

CONTRIBUTION TO THE SDGS



ACTION

Monitor the safety standards of our land shipping service providers.

DESCRIPTION

We will follow up on the implementation of findings from the audit conducted on local land shipping service providers by the Colombian Safety Council in 2018.

INDICATOR

Execute at least two follow-ups in 2019.

WHAT HAVE WE ACHIEVED?



We have followed up on the corresponding findings resulting from the audit of the Wayuauray indigenous supplier in the Guajira.

CONTRIBUTION TO THE SDGS



ACTION

Manage the risks in the facilities.

DESCRIPTION

We will cross audit the implementation of the performance standards of the safety critical elements.

INDICATOR

Carry out a cross-audit in the first half of the year as a follow-up to the one carried out in 2018.

WHAT HAVE WE ACHIEVED?



We have reviewed and updated 100% of the Performance Standards for safety and environmental critical equipment.

We have determined which are the competencies required for the people who occupy a position in charge of executing critical tasks and processes.

We have fulfilled 100% of the objective of compliance with the 2019 Hazard Management Plan in terms of process safety.

We have exceeded the initial objective by reformulating the entire process.

CONTRIBUTION TO THE SDGS



ACTION

Identify critical personnel positions and activities for Safety and Environment.

DESCRIPTION

We will perform an analysis to identify those process safety barriers based on people. It will be determined which are the critical positions and tasks that employees perform to avoid the occurrence of accidents.

INDICATOR

Complete analysis matrix delivered until the end of the year.

WHAT HAVE WE ACHIEVED?



We have identified the critical tasks and processes for safety and the environment based on the personnel who must execute them. These critical positions act as people-based barriers within the Hazard Management process.

We have determined which are the competencies required for the people who occupy critical positions and we have also generated the matrix where the positions are identified.

CONTRIBUTION TO THE SDGS



ACTION

Conduct basic safety driving and riding training to all eligible employees and Bayung Lencir site community.

DESCRIPTION

We will deliver driving and riding safety training, including basic defensive driving awareness, to all employees who drive and ride to the office, including to Bayung Lencir site community. We aim at improving their safety culture and demonstrate Repsol safety culture patron as part of the community.

INDICATOR

Deliver safety driving and riding training to at least 70 % of the Jakarta employees.

Reduce unsafe acts and conditions on the road.

Deliver safety riding training at Kecamatan Bayung Lencir (one session).

WHAT HAVE WE ACHIEVED?



We have conducted training on basic safety driving and riding to Repsol employees, and more than 70% of Jakarta employee attended. Lessons learned of the several traffic incidents made our employees to be more defensive during driving.

In addition, we delivered safety riding training at High School Bayung Lencir (in our operation area) to raise awareness about safety on the road. The initiative was very well received by the Head of School and the students.

CONTRIBUTION TO THE SDGS



ACTION

Contribute to improve safety performance among our employees, contractors and suppliers.

DESCRIPTION

We will disclose the Repsol Safety Culture and the new Contractor Health, Safety and Environment Management System (CHSEMS) concept to our Supply Chain Management team, all of our contractors (low, medium and high risk group) and suppliers. Regarding contractors we target both workers who will be sent to site, and Jakarta office representatives and management.

INDICATOR

Conduct a workshop about Repsol Safety Culture and CHSEMS with our contractors.

Conduct the new CHSEMS and HSE requirement training to Supply Chain Management staff focusing on the purchasing and contracting process.

WHAT HAVE WE ACHIEVED?



We have focused on our exploration project, because it has a high and medium risk. We have conducted the workshop on Safety Culture and CHSEMS with our exploration team and with our contractors.

In addition, we have conducted a socialization of CHSEMS with our Supply Chain Management Staff.

CONTRIBUTION TO THE SDGS



ACTION

Deliver training on firefighting and first aid to our employees and family representatives.

DESCRIPTION

We will continue to train all our employees and family representatives in firefighting and first aid, giving continuity to the training program which reached 75% of our staff in 2018. We will make sure they know the basics on firefighting and prevention, including how to handle small fire at home, such as the use of fire blankets, extinguishers, theory of fire, types of fires, prevention, firefighting methods, and basic first aider technics.

INDICATOR

Deliver trainings to the rest of Jakarta employees and 30% of the families representatives.

Perform at least one basic fire fighting and basic first aid in the community area.

WHAT HAVE WE ACHIEVED?



We have delivered a basic fire fighting training for employees and their families, reaching 80% of planned participants.

Furthermore, we have conducted a forest fire fighting training close to our operations. The participants were defined by local authorities

CONTRIBUTION TO THE SDGS



ACTION

Drive continuous improvement in our safety performance.

DESCRIPTION

We will develop an HSE (Health, Safety and Environment) online induction course to assure the knowledge and awareness of employees and contractors.

INDICATOR

Implement the online course and cover 90% of the staff (employees and contractors).

WHAT HAVE WE ACHIEVED?



As part of our commitment to safe operations and prevention of personal, process and transportation accidents, our HSE team has developed and implemented an introductory course on HSE basic requirements and standards and ensured that all REMSA employees complete it online.

CONTRIBUTION TO THE SDGS



ACTION

Raise safety awareness among employees.

DESCRIPTION

We will continue developing “safety pills” to arise HSE issues with all REMSA employees that will help in increasing the safety awareness and to keep employees on the loop of Repsol standards.

INDICATOR

Present bi-monthly safety pills.

WHAT HAVE WE ACHIEVED?



The action responds to the specific expectations of Repsol stakeholders fostering safety of its employees. We have conducted safety pills on health (first aid training) and environmental issues in REMSA BU (Repsol Exploracion Murzuq S.A.) offices during HSE meetings to raise awareness and foster safety amongst REMSA employees.

CONTRIBUTION TO THE SDGS



ACTION

Reinforce and promote Repsol's high safety standards and requirements by raising awareness of local contractors and AOO (Akakus Oil Operations) and NOC (National Oil Company) employees.

DESCRIPTION

We will develop a training catalogue to be offered to contractors, AOO and NOC in order to share with them the best practices to be implemented.

INDICATOR

Training catalogue developed and submitted to Akakus and NOC.

WHAT HAVE WE ACHIEVED?



As part of our commitment with stakeholders and partners to drive safe operations as per international requirements and standards, and specifically on prevention of personal, process and transportation accidents, training catalogue material was prepared and communicated to NOC & AOO.

CONTRIBUTION TO THE SDGS



ACTION

Enhance our hazard management process by focusing on our workforce critical positions.

DESCRIPTION

We will identify critical positions in managing offshore operations safely and we will establish the Technical Authority Framework to ensure the right decision will be made at the right time. The critical position or technical authority are the key positions in the Company who are accountable in managing potential major accident hazards.

INDICATOR

Complete Technical Authority (TA) Framework documentation.

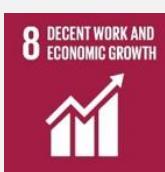
Procure list of TA for Repsol Malaysia.

WHAT HAVE WE ACHIEVED?



TA procedure is currently being drafted following engagement done with the management and TA authorizers. The plan is to finalize and approve the TA procedure within the first quarter of 2020. It also includes proposed list of TA for relevant disciplines and barrier groups.

CONTRIBUTION TO THE SDGS



ACTION

Inculcate learning culture to reduce incidents.

DESCRIPTION

We will conduct an incident analysis for the past five years in order to identify trend cases and its root cause. Afterwards, we will develop a program based on the analysis to prevent recurrence of incidents.

INDICATOR

Complete a five-years incident analysis to determine repeated trend cases and its root cause by the second quarter.

Develop an Incident Reduction Plan (IRP) based on the analysis by the second quarter.

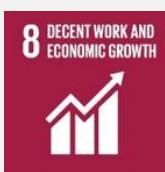
Implement IRP before end of the year.

WHAT HAVE WE ACHIEVED?



We have completed the incident analysis and developed an action plan. "Today In History" was launched as part of the Incident Reduction Plan (IRP). It was shared through out Business Unit and the incident lessons learnt. This is mainly to remember and learn from our own history, prevent incident recurrence and promote continuous improvements.

CONTRIBUTION TO THE SDGS



ACTION

Instill process safety culture in our way of doing things.

DESCRIPTION

We will conduct a series of hazard management trainings as part of a three-year Process Safety Management (PSM) program to instill the process safety culture in our personnel.

INDICATOR

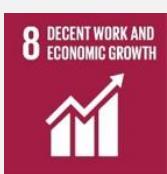
Conduct hazard management training.

WHAT HAVE WE ACHIEVED?



In 2019, we have conducted hazard management trainings to key personnel covering both offshore and office participation to expose them to the overall hazard management process and understanding its alignment to the Repsol Exploration & Production Hazard Management requirement. As a continuation, the hazard management training will be done in 2020 and included in the Hazard Management Plan.

CONTRIBUTION TO THE SDGS



ACTION

Mitigate potential Major Accident Hazards (MAHs) through barrier effective management systems.

DESCRIPTION

We will reassess our MAH as well as their associated control measures to prevent and mitigate them so that the personnel, environment and assets are safeguarded. To this end, we will revalidate our safety cases. These studies include the identification of the hazards and describe how these hazards are controlled and the safety management system in place to ensure the barriers (Safety and Environment Critical Elements, SECE) are effectively and consistently applied.

INDICATOR

Complete safety cases for our offshore assets.

Complete SECE list.

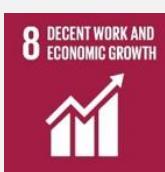
WHAT HAVE WE ACHIEVED?



We have completed all our operations safety cases across all assets (PM3 & KNB). They are still valid with the next 5-years interval, full update to be done circa 2021 to 2023.

We have developed the SECE master list across all assets, which includes partial update on the new SECE list at tag level. The SECE revalidation exercise is expected to be completed by March 2020.

CONTRIBUTION TO THE SDGS



ACTION

Promote personal safety awareness among schoolchildren.

DESCRIPTION

We will collaborate with the Department of Education, the Police, and the Fire & Rescue Department to organize a Safety Day among schoolchildren. We will promote and nurture personal safety awareness through inter-active activities and fun quiz for greater traction and focus.

INDICATOR

Organize one Safety Day program in Sabah before end of 2019.

WHAT HAVE WE ACHIEVED?



We have organized and completed two safety campaigns. 2000 primary schoolchildren were trained on personal safety both in Terengganu and Sabah/Labuan.

CONTRIBUTION TO THE SDGS



ACTION

Promote safe operation and safe behavior culture development amongst operation members.

DESCRIPTION

We will continue the effort to improve personal and process accident rates by introducing 'Bravo' HSE (Health, Safety and Environment) Award program. The program is designed to recognize individual efforts in improving the HSE at operating assets. Any HSE efforts (such as findings, process improvement, individual performance, initiatives) submitted via Repsol Observation Card (ROC) that means a significant improvement of HSE aspects are subject for award recognition.

INDICATOR

Select the winner from all the submissions given by the assets.

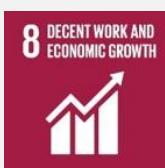
WHAT HAVE WE ACHIEVED?



The BRAVO awards program continues and employees were recognized for their contribution. Dunang Anak Jerangku, Mohd Affandi Ismail, Pirit Assan and Tan Keng Hoe from offshore facilities won the quarterly awards on their effort in achieving safe operation toward target Zero accidents.

ROC tool was launched to increase employee participation and making the program more effective thru digitalization.

CONTRIBUTION TO THE SDGS



ACTION

Guarantee the integrity of our facilities by improving barrier management systems.

DESCRIPTION

We will implement actions from barrier management gap assessment performed for all operated fields in production.

INDICATOR

Improve barrier management systems for all operated fields in production according to defined action plans.

WHAT HAVE WE ACHIEVED?



We have upgraded the Gyda Barrier system interphase. A new procedure for barrier management in operations has been established. Scanpower has been engaged to establish the Barrier system for Rev/Blane and barrier strategies for these fields have been delivered. Also outstanding actions from last years Hazard Management gap analysis have been completed and documented in an updated local Hazard Management procedure.

CONTRIBUTION TO THE SDGS



ACTION

Roll out and Implement the new Norwegian Operator Cooperation for HSE (Health, Environment and Safety) initiative for improving cooperation between participating operator companies in Norway.

DESCRIPTION

The new initiative consist of sharing and cooperating one selected HSE area for each quarter of the year (Prevent Major Accidents&leaks, Avoid Personal Injuries, Working at Height/Prevent Falling Objects and Health&Working Environment). The selected HSE areas will be the same for each participating company. We will adopt and implement this new initiative in our operations.

INDICATOR

Establish an internal working methodology.

Plan and roll out all 4 quarterly HSE packages.

WHAT HAVE WE ACHIEVED?



We have rolled out the packages for the quarterly HSE themes and implemented a working methodology for proper follow-up. Methodology is short videos made to trigger emotions and reflections around the quarterly safety topic. The ambition is to have the same theme amongst all operators on Norwegian Continental Shelf and seeking continuous improvements in teams based on focus and self-reflection.

CONTRIBUTION TO THE SDGS



ACTION

Roll out the Gyda Platform Culture Program.

DESCRIPTION

We will build a culture program with the objectives to:

- Build ONE team to ensure safe and efficient decommissioning operations.
- Build a common language and library of attitudes.
- Ensure alignment on key priorities.

INDICATOR

Complete 3 major culture sessions during 2019 first quarter, including a HSE culture survey.

Measure culture development during 2019 by a repeat HSE culture survey in the fall of 2019.

WHAT HAVE WE ACHIEVED?



We have successfully completed three major culture sessions and done the repeat Health, Safety and Environment culture survey as planned on Gyda. The sessions focused on developing a common safety culture based on a common goal, common values, and open reporting culture. The new survey indicated a good baseline culture, with opportunities for improvement related to reporting issues.

CONTRIBUTION TO THE SDGS



ACTION

Ensure implementation and validity of the prevention measures in place to prevent major accidents in Block 57 operations.

DESCRIPTION

We will examine the Major Accident Hazards (MAH) of Block 57 operations, checking for their validity and pertinence following the changes since its last review.

We will verify and track the implementation of control barriers established in the "Bow Tie" tool for the Major Accident Hazards (MAH) identified in Block 57 operations.

INDICATOR

Review Major Accident Hazards (MAH) for Block 57 operations.

Review the four operational "Bow Ties" for Block 57 and the status of implementation of their barriers.

WHAT HAVE WE ACHIEVED?



As part of the risk management procedure verification objective, we have reviewed the major risk scenarios in lot 57 operations, identifying eight major accident hazards (MAH), for which the Bow Tie methodology was developed to ensure that the risk does not materialize. We have reviewed nine operational Bow Ties to ensure that the risk does not materialize.

CONTRIBUTION TO THE SDGS



ACTION

Disseminate best safety and environmental practices in the La Pampilla Refinery supply chain

DESCRIPTION

We will run safety campaigns and training actions for cistern drivers and office staff at the La Pampilla Refinery Dispatch Plant, and also set up preventive alcohol and drug screenings for drivers.

We will conduct audits, management and process inspections on our national maritime cabotage/shipping service providers. We will inspect provincial terminals operated by third parties executing the agreed collaboration plan.

INDICATOR

Conduct two safety campaigns every year for drivers and office staff at the Dispatch Plant.

Apply 324 drug and 1,260 alcohol screenings on drivers at the Dispatch Plant.

Conduct three audits on maritime shipping service providers.

Conduct three visits to province terminals.

WHAT HAVE WE ACHIEVED?



We have carried out all the proposed actions and fulfilled the objective set, raising the safety and environmental standards of La Pampilla refinery supply chain. We have carried out two safety campaigns, one in March and the other in September; we have applied 413 drug and 1,504 alcohol tests; we have carried out eight safety audits on coastal vessels; and finally, we have made four visits to provincial terminals and proposed action plans.

CONTRIBUTION TO THE SDGS



ACTION

Strengthen the safety culture at the La Pampilla Refinery.

DESCRIPTION

We will deploy a plan to reinforce the safety culture model and thus have it considered as the first criterion in business decision-making. We will also conduct safety and environmental audits to ensure attention in critical processes. We will develop a program on the basic safety rules for petrochemical processes at the complex.

INDICATOR

Develop the plan to bolster the safety culture at the La Pampilla Refinery.

Carry out 100% routes in the field.

Deploy the safety rules to all operating staff and contractors (at least one campaign).

WHAT HAVE WE ACHIEVED?



We have implemented a safety recognition program for our own personnel and contractors, technical seminars to promote the knowledge and participation of our suppliers, and new guidelines to reinforce the effectiveness of Preventive Safety Observations.

In addition, we have carried out field inspections led by the Director and managers and have deployed the 30 Basic Rules of Process Safety campaign in the downstream industrial complexes.

CONTRIBUTION TO THE SDGS



ACTION

Improve our leak response capability at the La Pampilla Refinery

DESCRIPTION

We will deploy leak management protocols at the La Pampilla Refinery so that our response capabilities meet corporate standards in the event of a leak. We will use a specific leak management approach per unit type in line with process safety improvement.

INDICATOR

Review key leak management procedures

WHAT HAVE WE ACHIEVED?



After its approval by the Central Committee for Safety and the Environment, in June we implemented the Leakage Management Procedure, with the aim of establishing homogeneous criteria for the identification, communication and registration of leaks/spills, and a system for establishing the causes and managing the improvement actions resulting from the investigations.

CONTRIBUTION TO THE SDGS



ACTION

Reinforce the safety and prevention culture at service stations and miner customers.

DESCRIPTION

We will deploy a contractor management system to ensure that transport and maintenance service providers comply with safety and environmental standards. We will audit mining operation carriers and certify station and mining operation management with a new mixed safety and environmental system. Lastly, we will implement field inspections (safety walks) at service stations and mining operations.

INDICATOR

Implement the contractor management system by December 2019.

Conduct eight audits on mining operation carriers and define improvement actions.

Have a mixed management system in place for all expected operations in mining and certified stations.

Conduct 50 field inspections (safety walks) and report improvement actions if necessary.

WHAT HAVE WE ACHIEVED?



We have carried out all the activities planned to strengthen the culture of safety and prevention in the service stations and suppliers associated with mining clients. We have developed the contractor management system platform and launched to engineering and maintenance contractors; we have performed nine audits of mining sector transporters; we have passed the maintenance audit of the management system and performed 78 inspections.

CONTRIBUTION TO THE SDGS



ACTION

Assure the competence of all site based workforce to deliver safe and efficient operations in Repsol Sinopec Resources UK.

DESCRIPTION

We will implement the HSE (Health, Safety and Environment) online induction training course at contractor, employee, expatriate and visitor level so that all of them are aware of Repsol's safety standards.

INDICATOR

Implement the induction training course by the end of 2019 in Repsol UK Business Unit.

WHAT HAVE WE ACHIEVED?



The HSE online induction training course at contractor, employee, expatriate and visitor level was launched in 2019. All the employees will do the course in 2020. Therefore, there will be two courses available, that will assure the competence of all site based workforce to deliver safe and efficient operations:

- 1) HSE Induction for UK Business Unit Employees.
- 2) Induction for Visitors to the UK Business Unit.

CONTRIBUTION TO THE SDGS



ACTION

Ensure our HSE (Health, Safety and Environment) standards are deployed in our non-operated assets in Repsol Sinopec Resources UK.

DESCRIPTION

We will implement our HSE Operating Model for our non-operated assets in Repsol Sinopec Resources UK, so we ensure that Repsol HSE standards will be deployed in the Joint Venture.

INDICATOR

Define the action plan by the end of 2019 in Repsol Sinopec Resources UK.

WHAT HAVE WE ACHIEVED?



The action plan according to the archetype of non operated model has been defined and the HSE activities included in the new operating model for non operated have been implemented.

CONTRIBUTION TO THE SDGS



ACTION

Share experiences, good practices and lessons learned in HSE (Health, Safety and Environment between Repsol Sinopec Resources UK and Repsol UK.

DESCRIPTION

We will develop and roll-out an effective HSE communication campaign for 2019, refreshing the most important HSE rules and reinforcing the HSE talks previous to the job execution, in order to engage and make the workforce aware of the importance of HSE issues. In addition, we will identify where learning capture is possible to keep building a continuous improvement culture.

INDICATOR

Run the communication plan by the end of 2019 in Repsol Sinopec Resources UK.

WHAT HAVE WE ACHIEVED?



Quarterly meetings were held between RSR UK and Repsol to share experiences, good practices and lessons learned in HSE (Health, Safety and Environment). In addition, RSR UK has prepared animation videos with lessons learned, that has shared with Repsol. On the other hand, Repsol is sharing lessons learned video, the incident investigations and the Safety Alerts that could be of interest for RSR UK.

CONTRIBUTION TO THE SDGS



ACTION

Improve the safety of Repsol Trinidad Employees.

DESCRIPTION

We will conduct HSE (Health, Safety and Environment) training as per HSE Training Plan (CPR, AED and Defensive training) and implement a relevant Preventative Observation Program in Repsol Trinidad Offices.

INDICATOR

Complete all HSE training as per HSE Training Plan for all Repsol Angostura Limited employees

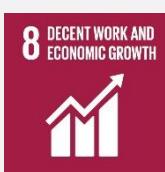
Implement a relevant Preventative Observation Program for Repsol Trinidad employees

WHAT HAVE WE ACHIEVED?



All HSE training as required in the HSE Training plan was conducted. This included First Aid AED/CPR for all staff as well as Defensive Driving. A Preventative Observation Program was established which needs to be updated in order to meet the requirements of the New NORM.

CONTRIBUTION TO THE SDGS



ACTION

Drive continuous improvement to our safe operations.

DESCRIPTION

We will develop a strategy to improve our safety performance focused on our contractors.

INDICATOR

Develop a vehicle management plan for Repsol contractors.

WHAT HAVE WE ACHIEVED?



We have completed a gap analysis of our operations in the Marcellus BU against the requirements outlined in the Repsol E&P Land Transport Procedure and implemented the procedure locally, with the exception of some requirements for which we will seek a Management of Change

CONTRIBUTION TO THE SDGS



ACTION

Promote and protect the safety of people and our business.

DESCRIPTION

We will promote a culture of safety awareness for our employees, and partners in our assets and the places where we work.

INDICATOR

Develop a business continuity plan for the Marcellus Business Unit.

Host at least three learning sessions including drug awareness, workplace violence and active assailant.

WHAT HAVE WE ACHIEVED?



We have developed and implemented a business continuity plan for the Marcellus Business Unit to protect the safety of people and our business. We have hosted three training sessions for employees in Texas for Drug Awareness, Workplace Violence and Active Assailant with support from local first responder agencies.

CONTRIBUTION TO THE SDGS



ACTION

Support Petroquiriquire and Quiriquire Gas in drawing up a plan to guarantee the integrity of assets.

DESCRIPTION

We will conduct inspections and audits on facilities, identify Major Accident Hazards (MAH), detect critical safety elements and back the assets of Petroquiriquire (PQQ) and Quiriquire Gas (QQG) in defining an action plan to safeguard the integrity of their facilities.

INDICATOR

Audit and draw up a report for Petroquiriquire.

Audit and draw up a report for Quiriquire Gas.

WHAT HAVE WE ACHIEVED?



We have carried out a cross-audit on safety and environment and operations to Petroquiriquire (July 4, QE1 Plant) and Quiriquire Gas (October 9-10, QE2). We have subsequently prepared the results reports with recommendations for action plans, and presented them to operational and asset management personnel. Likewise, we have followed up and supported the definition of action plans by the assets.

CONTRIBUTION TO THE SDGS



ACTION

Develop security actions to improve urban and suburban commuting for our employees.

DESCRIPTION

We will prioritize transferring Maracaibo staff to the Mene Grande site with corporate security staff. We will update the route studies and draw up alerts and information bulletins specifically for the Petroquiriquire asset area.

INDICATOR

Revamp the urban and suburban route study.

Transfer and escort employees assigned to the Petroquiriquire asset.

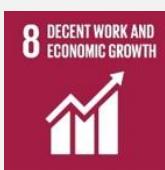
WHAT HAVE WE ACHIEVED?



We have updated three studies of urban and extra-urban route, Maracaibo to Mene Grande, Maracaibo to Punto Fijo (Cardón IV) and Barcelona to Maturín.

We have carried out transfers and escorting of the employees assigned to the active Petroquiriquire, Caracas, Maturín and Barcelona. In total, 127.

CONTRIBUTION TO THE SDGS



ACTION

Draw up an operations continuity plan for the Quiriquire Gas Plant.

DESCRIPTION

We will design a plan to keep the Quiriquire Gas Plan operating in case of civil unrest.

INDICATOR

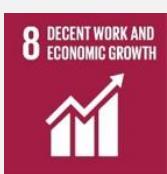
Create an Operations Continuity Plan.

WHAT HAVE WE ACHIEVED?



We have prepared the Continuity of Operations Plan according to the business impact analysis (BIA) carried out with each of Quiriquire Gas' management, in which we obtained critical personnel, processes and suppliers for the continuity of operations. We have structured the operational continuity committee and the communication scheme, prepared the disclosure material, studied the routes, and registered and identified the communities around the plant.

CONTRIBUTION TO THE SDGS



ACTION

Extend the Repsol safety and environmental cultural model to contractors who provide services to Petroquiríqure and Quiriquíre Gas.

DESCRIPTION

We will hold quarterly meetings with contractors, giving them a forum so they can present their risk analysis and mitigation actions according to their services. We will also share their lessons learned.

INDICATOR

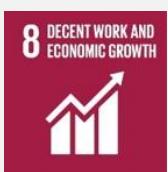
Hold four meetings with contractors.

WHAT HAVE WE ACHIEVED?



We have had meetings with the contractors Inpark Drilling Services (Petroquiríqure) and Servicios y Construcciones Rodmar (QQ Gas) in order to demonstrate Repsol's model of conduct and increase their commitment to: achieving an interdependent culture in safety and the environment, positively influencing operations with PDVSA, presenting lessons learned, accelerating staff training on short-term projects, incentive plan for safety and environmental achievements.

CONTRIBUTION TO THE SDGS



ACTION

Execute the initial phase of the "Minimum Safety and Environment Training Plan" designed for all collaborators of the Venezuela Business Unit.

DESCRIPTION

We will conduct a training plan for all staff in technical, corporate, administrative and secondees areas with a view to reinforcing and internalizing their knowledge in safety and the environment to decrease incidents and accidents at work and in the community.

INDICATOR

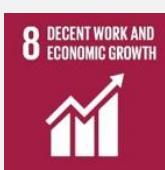
Execute four training seminars involving the entire staff.

WHAT HAVE WE ACHIEVED?



We have designed a day to reinforce basic safety and environmental issues involving all Business Unit personnel, including secondees. It has online courses (Smart leadership and 10 basic safety rules), and classroom courses on basic concepts, management system and emergency response. We have conducted a total of 20 classroom training sessions, with an attendance of 298 workers.

CONTRIBUTION TO THE SDGS



ACTION

Track the consolidation of the safety culture at platforms and the Tiguadare Gas Plant.

DESCRIPTION

We will provide Cardón IV with a proposal to hold panels to track safety culture plans, with particular attention given to process safety, including contractors and subcontractors, monitoring of unauthorized ships in the platform safety area, and the safety focus at offshore and onshore facilities, to provide continuity to already implemented measures and identify, prevent and address potential impacts on people, facilities and the environment.

INDICATOR

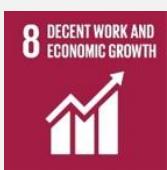
Hold at least three quarterly meetings.

WHAT HAVE WE ACHIEVED?



We have held five safety and environmental meetings, three corporate security meetings and two point-of-care monitoring meetings. One of the main topics was process safety, so the focus was on implementation, event reporting and investigation development. On the other hand, no relevant security events or issues of attention with fishermen were reported.

CONTRIBUTION TO THE SDGS



ACTION

Improve incident management at non-operated Petroquiriquire and Quiriquire Gas assets.

DESCRIPTION

We will support Petroquiriquire (PQQ) and Quiriquire Gas (QQG) assets in defining an action plan to address the causes of safety events (occupational and operational incidents at assets over the past two years) with a view to reducing the accident rate.

INDICATOR

Draw up and execute the plan for Petroquiriquire.

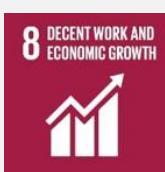
Draw up and execute the plan for Quiriquire Gas.

WHAT HAVE WE ACHIEVED?



We have assisted the assets Petroquiriquire and Quiriquire Gas in the incorporation in their action plans of steps to address causes of accidents. Quiriquire Gas showed progress in the action plan, mainly in relation to improvements in incident reporting and investigation, safety accompaniment in operational inspections and risk analysis. Petroquiriquire also showed progress in training on incident investigation, work permits and risk analysis.

CONTRIBUTION TO THE SDGS



ACTION

Promote a culture of safety and environmental respect, raising awareness and transforming leadership at the assets.

DESCRIPTION

We will propose that Petroquiriquire, Quiriquire Gas, Cardón IV and Petrocarabobo assets maintain their level of commitment to improving the culture of safety and environmental conservation to consolidate the plans in place and progress with new opportunities. We will back assigned secondee staff in defining and implementing the 2019 Safety and Environmental Culture Action Plan.

INDICATOR

Work with Petroquiriquire to draw up the 2019 work plan and two panels to track activities.

Work with Quiriquire Gas to draw up the 2019 work plan and two panels to track activities.

Work with Cardón IV to draw up the 2019 work plan and two panels to track activities.

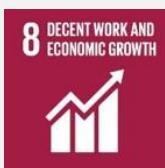
Work with Petrocarabobo to draw up the 2019 work plan and two panels to track activities.

WHAT HAVE WE ACHIEVED?



We have formed motor teams to support and reinforce the leadership in safety and environment (SE) of the Repsol secondees assigned to the assets. We held a workshop for the motor teams at the headquarters on August 15 and subsequently held two workshops with each asset (Petroquiriquire, Cardón IV, Quiriquire Gas and Petrocarabobo) between August and November to launch, support and monitor activities associated with their culture action plans in SE.

CONTRIBUTION TO THE SDGS



ACTION

Continue fostering safety in our non-operated Thang Long Joint Operating Company (TL JOC).

DESCRIPTION

As a responsible partner, we will introduce HSE (Health, Safety and Environment) components of Repsol Operating Model for Non-operated and Co-operated Assets to support continued enhancement of safety and environment in TL JOC. This action contemplates a combination of peer review of safety risks and mitigation measures, improvement in safety and environment reporting capability, and sharing of relevant lessons learnt between Repsol and the TL JOC for continuous improvement.

INDICATOR

Establish an action plan for implementing a set of HSE requirements for TL JOC according to Repsol Operating Model for Non-operated and Co-operated Assets.

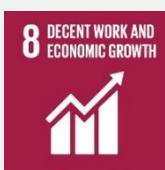
Complete activities of the established action plan in 2019.

WHAT HAVE WE ACHIEVED?



We have successfully introduced HSE components of Repsol Operating Model for Non-operated and Co-operated Assets to support continued enhancement of HSE in TLJOC. An action plan was established in 2019 and completed with reviews of TLJOC risk register and mitigation plans, improvement of HSE reporting capability, and two-way lessons learnt communication.

CONTRIBUTION TO THE SDGS



COMPLEJOS INDUSTRIALES

INDUSTRIAL COMPLEX



ACCIÓN

Colaborar con la Xunta de Galicia en las actuaciones que se propongan para el mantenimiento del Plan de Emergencia Exterior del Polígono A Grela Bens.

DESCRIPCIÓN

Mantendremos una relación fluida con la Xunta de Galicia, responsable del Plan de emergencia del polígono de A Grela Bens y llevaremos a cabo actuaciones para el mantenimiento y actualización del plan.

INDICADOR

Realizar al menos dos acciones en este sentido.

QUÉ HEMOS CONSEGUIDO



En 2019 hemos llevado a cabo 22 simulacros y ejercicios de emergencia. Dentro de estas actuaciones formativas de seguridad, hemos realizado el simulacro de emergencia general que implica a todo el personal de la Refinería y que en este año ha incluido la comprobación de las comunicaciones con el 112 dentro del Plan de emergencia exterior A Grela Bens al que pertenecemos. Además hemos participado junto a la Xunta en la preparación de otro simulacro en otra de las empresas de este Plan.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Comunicar información relevante en materia de Seguridad.

DESCRIPCIÓN

Se elaborarán y divulgarán entre personal propio y de empresas auxiliares un mínimo de 10 comunicaciones de temas relevantes de seguridad, lecciones aprendidas de incidentes y notas informativas de seguridad sobre temas específicos.

INDICADOR

Comunicar al menos 10 lecciones aprendidas y notas Informativas de seguridad.

QUÉ HEMOS CONSEGUIDO



Hemos difundido a lo largo de 2019, ocho notas informativas y lecciones aprendidas y tres artículos para la revista interna del Complejo, que se han centrado en:

- Observación preventiva, una necesidad y una herramienta de nuestro día a día.
- Reflexión sobre la seguridad y el factor humano.
- Participación como ponentes en las jornadas profesionales de emergencias.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Realizar convenios y actuaciones con entidades externas en materia de seguridad.

DESCRIPCIÓN

Llevaremos a cabo acuerdos firmados mediante convenio o de colaboración con entidades para apoyar actuaciones en materia de seguridad; principalmente formación de profesionales en Galicia.

INDICADOR

Realizar al menos tres convenios y/o actuaciones.

QUÉ HEMOS CONSEGUIDO



Nuestra experiencia y alta cualificación nos ha convertido en referentes en materia de seguridad. Por esta razón hemos participado como evaluadores para personal de emergencias de AXEGA y ponentes en jornadas como la de Seguridad para cuerpo de Bomberos en A Coruña o las Jornadas sobre la ISO 45001 en la que somos pioneros. Además hemos firmado un convenio con la DGT para la impartición de formación en seguridad vial y estamos preparando la renovación del actual convenio con bomberos de A Coruña

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Invertir en mejoras y actuaciones de seguridad.

DESCRIPCIÓN

Realizaremos inversiones de mejora continua en nuestra Seguridad.

INDICADOR

Cumplimiento de presupuesto de inversión: 15 millones de euros.

QUÉ HEMOS CONSEGUIDO



Hemos llevado a cabo inversiones en seguridad por un valor de 18.750.000€, lo que significa un 25% más del objetivo marcado. Podemos destacar entre las inversiones, las realizadas para la mejora de las consolas de los paneles de las Salas de Control y la instalación de válvulas motorizadas en las cámaras de Coque.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Reforzar la cultura de seguridad de procesos de nuestra organización.

DESCRIPCIÓN

Ofreceremos nuevas iniciativas a todo el personal del Complejo para compartir experiencias y dialogar entorno a la mejora continua en Seguridad, mediante el compromiso individual y colectivo.

INDICADOR

Realización de Jornadas de seguridad de Proceso con todo el personal, orientadas a comportamientos clave.

QUÉ HEMOS CONSEGUIDO



El compromiso con la seguridad es uno de nuestros pilares más importantes en Repsol. Por eso hemos realizado 16 sesiones de seguridad de proceso a lo largo del año 2019, alcanzando a todo el personal objetivo.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Formar en seguridad en los procesos de compras y contrataciones.

DESCRIPCIÓN

Formaremos a todo el personal de Compras y Contrataciones en los requerimientos relativos a seguridad en los procesos asociados a compras y contrataciones.

INDICADOR

Realización de un curso.

QUÉ HEMOS CONSEGUIDO



En 2019 hemos desarrollado un curso de formación impartido a los 4 técnicos de compras sobre cláusulas de seguridad en pedidos en el área de compras y contrataciones.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Reforzar los criterios de seguridad en los trabajos con empresas externas.

DESCRIPCIÓN

Reforzaremos los criterios y valores de seguridad en las contrataciones.

INDICADOR

Reforzar los criterios y valores de seguridad en el 90% de los contratos.

QUÉ HEMOS CONSEGUIDO



Durante el año 2019 hemos reforzado los criterios de seguridad en los trabajos con empresas contratistas mediante comunicaciones sobre principios de ética y conducta, buen gobierno, seguridad, medio ambiente y sostenibilidad. Además se han valorado matrices de ponderación incluyendo valoraciones y criterios de seguridad en todas las contrataciones superiores a 100.000€.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Evaluar el cumplimiento en materia de seguridad y desempeño de los proveedores.

DESCRIPCIÓN

Evaluaremos el cumplimiento y desempeño de los contratistas adjudicatarios según la normativa vigente, y estableceremos planes de acción individuales en caso necesario.

INDICADOR

Realizar el 90% de planes individuales necesarios.

QUÉ HEMOS CONSEGUIDO



Hemos conseguido cumplir el objetivo de realizar el 90% de los planes individuales necesarios y se ha evaluando el cumplimiento y el desempeño de las empresas contratistas en materia de seguridad.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Colaborar con las instituciones locales en materia de Seguridad Industrial.

DESCRIPCIÓN

Mediante la colaboración con instituciones locales en materia de Seguridad Industrial, desde Petronor buscamos establecer canales de colaboración con instituciones de seguridad ciudadana de la zona, como por ejemplo los Bomberos de la Diputación de Bizkaia, SOS Deiak, Protección Civil y otras si las hubiera.

INDICADOR

Establecer al menos dos reuniones anuales para el intercambio de información.

QUÉ HEMOS CONSEGUIDO



Con el objetivo de colaborar con las instituciones locales en materia de Seguridad, este 2019 hemos realizado las siguientes acciones: una reunión particular con la Ertzantza, una reunión con Sos Deiak y con los Bomberos, también hemos organizado 8 visitas del parque completo de Urioste a Petronor y realizado reuniones en los Ayuntamientos de Muskiz / Abanto / Zierbana con Avek Química, Alcaldes, Policía Municipal, etc...

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Cumplir con el programa de Seguridad Anticipativa para evitar grandes incidentes industriales definido por Repsol: PROYECTOS.

DESCRIPCIÓN

Mediante la definición de diversos proyectos enfocados a la seguridad anticipativa, el objetivo es reducir tanto los incidentes personales como los incidentes de seguridad de proceso, de acuerdo a la senda definida para 2020.

INDICADOR

Conseguir los siguientes índices de seguridad de proceso: Índice de Frecuencia total < 2.13 e Índice de Frecuencia < 0.91.

Cumplir con los objetivos de cada uno de los 6 proyectos definidos en el Plan de seguridad Anticipativa.

QUÉ HEMOS CONSEGUIDO



Respecto a los índices de accidentabilidad, hemos cumplido el objetivo establecido para el índice de incidentabilidad industrial existiendo oportunidad de mejora en la accidentalidad personal. En materia de Seguridad, hemos trabajado en 6 proyectos diferentes en el ámbito de Seguridad anticipativa, definiendo los hitos a cumplir durante el 2019 y llevándose a cabo lo establecido en todos ellos.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Realizar acciones de formación, tanto a personal propio como a externo, en materia de seguridad, medio ambiente y riesgos psicosociales.

DESCRIPCIÓN

Iniciaremos esta acción para que esté alineada con las iniciativas de las empresas contratistas consiguiendo así una sistemática uniforme en todas las personas y empresas que trabajan en el complejo industrial.

INDICADOR

Alcanzar en la formación a 1000 personas

QUÉ HEMOS CONSEGUIDO



Hemos realizado diferentes sesiones de formación en las materias indicadas a las que han asistido 3.186 personas trabajadoras. La formación se ha realizado tanto en empresas proveedoras de servicios industriales como en empresas propias de Petronor S.A.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Colaborar con las instituciones públicas para promover la cultura de la seguridad.

DESCRIPCIÓN

Mantendremos la cooperación con las instituciones y las empresas de la comarca, promoviendo la formación en nuestro complejo, intercambiando toda la información necesaria para mantener plenamente operativos todos los mecanismos de colaboración establecidos y aportando los conocimientos de nuestro personal especializado así como colaborando en el mantenimiento de los medios de seguridad.

INDICADOR

Continuar con la revisión y calibración del 100% de los equipos de seguridad que mantenemos, pertenecientes a diversas instituciones.

Realizar el 100% de las acciones formativas programadas con las Administraciones Públicas.

QUÉ HEMOS CONSEGUIDO



Hemos cumplido los objetivos marcados. Durante el año hemos mantenido el plan formativo en colaboración con las Fuerzas y Cuerpos de Seguridad del Estado y hemos intensificado nuestras relaciones con la Unidad Militar de Emergencias (UME) en el desarrollo de cursos especializados de extinción de incendios y hemos celebrado jornadas de formación para compartir buenas prácticas y conocimiento.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Colaborar con nuestros clientes, proveedores y contratistas en la difusión de buenas prácticas en seguridad y extender estas buenas prácticas a la sociedad.

DESCRIPCIÓN

Mejoraremos la formación en seguridad a proveedores y contratistas con la colaboración de empresas homologadas. Comprobaremos la eficacia mediante el programa de observaciones de seguridad. Coordinaremos la actividad preventiva de empresas de servicio, fomentando la participación en las evaluaciones de riesgo. Incentivaremos la implicación de las empresas en seguridad concediendo un premio anual de seguridad. Trasladaremos buenas prácticas en seguridad, dándolas a conocer a las visitas.

INDICADOR

Completar el 100% del programa de acciones de difusión de seguridad realizadas con nuestras empresas contratistas, clientes y proveedores.

Conceder un premio de seguridad al año.

QUÉ HEMOS CONSEGUIDO



Hemos desarrollado un programa exhaustivo de formación en materia de seguridad y prevención de riesgos laborales dirigido, especialmente, a los profesionales de las empresas auxiliares. En total se han desarrollado más de 21.500 horas de formación a trabajadores y hemos cumplido el calendario de reuniones semanales así como el establecido con los técnicos de Prevención de dichas empresas. En este sentido, hemos concedido el premio de seguridad por buen desempeño en esta materia.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Fomentar la mejora continua de nuestro desempeño en materia de seguridad y salud

DESCRIPCIÓN

Seguiremos mejorando el Plan Anual de Seguridad y Salud, que recoge toda la actividad preventiva, desde los programas encaminados a mejora del comportamiento, formación y entrenamiento, incluyendo, plan de higiene, seguimiento de la salud, simulacros; hasta los programas de inspecciones y mantenimiento preventivo.

INDICADOR

Cumplir el 100% de las actividades preventivas de seguridad en el Complejo.

Realizar el 100% de los simulacros establecidos.

Realizar el 100% de las horas de formación en seguridad.

QUÉ HEMOS CONSEGUIDO



La formación y la implantación de la cultura de la seguridad entre nuestros profesionales ha sido uno de los objetivos cumplidos en 2019. Hemos desarrollado el total de las actividades preventivas previstas y a lo largo del año hemos llevado a cabo más de 40 simulacros en diferentes zonas y con variada casuística. Además, la formación ha seguido siendo nuestro pilar en materia de seguridad y hemos impartido, entre nuestros trabajadores, más de 18.200 horas de formación.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Implantar los comportamientos clave en seguridad de proceso.

DESCRIPCIÓN

Cumplir el plan DSMAI (Dirección de Seguridad y Medio Ambiente Industrial) de implantación de los comportamientos clave en Seguridad de Proceso para el público objetivo.

INDICADOR

Conseguir que el 90% de la plantilla realice la formación de comportamientos clave en seguridad de proceso.

QUÉ HEMOS CONSEGUIDO



Hemos cumplido con el plan DSMAI (Dirección de SMA Industrial) sobre Comportamientos Básicos en Seguridad de Proceso desarrollando los contenidos y las acciones de difusión y concienciación necesarias para su despliegue.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Fomentar la cultura de seguridad de Repsol en las empresas contratistas del Complejo.

DESCRIPCIÓN

Promover la creación de una cultura de seguridad única en el Complejo a través de la Red Integrada de Seguridad, Salud y Ambiente con las empresas contratistas (RISSAPS), mediante reuniones periódicas y actos de reconocimiento de buen desempeño.

INDICADOR

Cumplir el plan de reuniones anual de RISSAPS y realizar un acto de reconocimiento positivo al mejor desempeño en Seguridad entre las Empresas de la red RISSAPS

QUÉ HEMOS CONSEGUIDO



Hemos cumplido con el 100% del Plan anual de reuniones de la Red Integrada SSA con Prestadores de Servicios(RISSAPS), y hemos realizado la jornada anual de entrega de los premios de Seguridad a las empresas con mejor desempeño.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Gestionar barreras de Seguridad e Integridad de activos.

DESCRIPCIÓN

Implantaremos el Protocolo de fugas y el plan de "Assurance" de la compañía.

INDICADOR

Realizar el 85% de la formación en el 1ºsemestre, el 100% del plan de "assurance" y el 90% de las acciones de mejora.

QUÉ HEMOS CONSEGUIDO



Hemos implantado el nuevo procedimiento Protocolo de Fugas y hemos cumplido con los objetivos del plan de Assurance de la Compañía alcanzando un 100% de cumplimiento en lo planificado.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Implantar el procedimiento LOTO - Lock Out Tag Out (seguridad de procesos)

DESCRIPCIÓN

Implantar los procedimientos LOTO y relacionados en CI Sines.

INDICADOR

Dar formación e implantar lo procedimiento LOTO en el 90% del complejo

QUÉ HEMOS CONSEGUIDO



Hemos implantado el 100% del procedimiento LOTO de aislamientos seguros en toda la organización.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Implementar el Programa de transformación y liderazgo en Seguridad.

DESCRIPCIÓN

Aseguraremos el cumplimiento del plan de implantación del Programa de transformación y Liderazgo industrial.

INDICADOR

Llegar en 2019 al 40% del total de colectivo.

QUÉ HEMOS CONSEGUIDO



Hemos alcanzado nuestro objetivo del Programa de Transformación y Liderazgo en Seguridad de 2019.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Desarrollar actividades para conseguir los objetivos de Seguridad y Medio Ambiente en la parada de Olefinas 2019.

DESCRIPCIÓN

Desarrollaremos y ejecutaremos un plan de actividades de Seguridad y Medio Ambiente para la gestión de la parada de Olefinas 2019.

INDICADOR

Elaboración de un protocolo de gestión SMA de la parada.

Desarrollar acciones de comunicación interior y exterior.

Elaborar y desarrollar un plan de formación para el personal propio y de las empresas de servicios.

Realizar análisis de riesgos de los trabajos singulares y establecer las medidas preventivas que correspondan.

Planificar acciones para la correcta segregación de los residuos que se generen durante la parada.

QUÉ HEMOS CONSEGUIDO



Hemos elaborado los Planes de Seguridad y Medioambiente para la parada de Olefinas del año 2019, con un cumplimiento del 100% en todas las actividades planificadas.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Potenciar las relaciones con instituciones y organizaciones relacionadas con la seguridad patrimonial y las actuaciones en caso de emergencia.

DESCRIPCIÓN

Reforzaremos la relación con las instituciones y organizaciones necesarias para asegurar una adecuada coordinación y gestión en caso de incidentes o emergencias.

INDICADOR

Desarrollar un plan de acciones y garantizar su cumplimiento.

QUÉ HEMOS CONSEGUIDO



Hemos realizado todas las acciones contempladas en nuestro plan de coordinación y gestión de emergencias para mantener y reforzar las relaciones con las instituciones y organizaciones implicadas.

CONTRIBUCIÓN A LOS ODS:



ACCIÓN

Cumplir con el plan de Liderazgo en seguridad de la compañía pudiendo prevenir riesgos y mitigar impactos en materia de Seguridad Industrial e Higiene Laboral.

DESCRIPCIÓN

Desarrollaremos un plan anual de acciones en materia de Seguridad en el ámbito de todo el Complejo Industrial, que fortalecerá una cultura orientada al liderazgo y a la mejora continua, explorando sinergias entre los negocios para mejorar nuestros procesos y nuestros sistemas.

INDICADOR

Alcanzar el objetivo de cumplimiento del Plan de Acción Anual de Seguridad del Complejo Industrial.

Desplegar el Plan de Seguridad y Medio Ambiente Industrial de la compañía.

QUÉ HEMOS CONSEGUIDO

Hemos desarrollado un plan de acciones en materia de Seguridad y Salud para el Complejo Industrial y hemos superado el objetivo de cumplimiento del mismo, aprovechando sinergias entre los negocios y con el resto de centros de Repsol.



CONTRIBUCIÓN A LOS ODS:





Si quieres conocer más información de los Planes de Sostenibilidad en los que se encuentran estas acciones puedes visitar nuestra página web repsol.com

If you want to know more information about the Sustainability Plans in which you find these actions you can visit our website repsol.com