The Good Neighbour Program
At Repsol, maintaining the privilege of working with local communities is a top priority. We conduct our business with courtesy and respect, and consider open and honest communication a core value across our operations. Our Good Neighbour Program (GNP) establishes our commitments for managing the impact of our activities. This is how we ensure that our employees and contractors are working towards a common goal of being a responsible and welcome neighbour.

Our Commitments

Roads
Repsol selects routes that mitigate our impact on the communities in which we operate. In many communities, Repsol uses traffic routes determined by Road Use Agreements with county or municipal governments.

Repsol’s lease roads are monitored and maintained on an on-going basis. If our operations cause road damage, we are committed to repairing, adding gravel and/or grading roads, if needed.

Traffic
All operations traffic adheres to the posted speed limit and speed will be reduced as required to accommodate or driving conditions.

When moving rigs or heavy equipment, Repsol will ensure:
- Grading equipment is available to repair any damage caused by this activity.
- Flag people are on-site in areas of reduced visibility to manage traffic.
- Road signage is in place prior to a rig and/or heavy equipment move.
- When school bus traffic uses the same roads as our operations, Repsol will ensure that all rig and frac truck convoy moves occur outside of school bus schedules.

Repsol works with the community to avoid large-scale moves during special community events and high traffic times.

We will coordinate one-way traffic on congested roads, where practical.

Repsol requires that vehicles used in every day well operations display their company name and license plate clearly.

We will post signage to alert drivers to industrial traffic.

We will conduct regular safety meetings to review road safety with our contractors.
Noise

Repsol will not use retarder/jake brakes within town limits or in close proximity to residences.

All our facility buildings are insulated and comply with all regulatory requirements regarding noise levels. When and where necessary, Repsol will work to mitigate facility noise for nearby residents through measures such as noise attenuated coolers and strategic placement of equipment at our locations.

Repsol adheres to noise monitoring guidelines as outlined by the Regulator.

Dust

Road safety and roads near local residences will be a priority for our dust suppression measures. We will use the appropriate measures depending on local regulations.

Repsol works hard to mitigate the effects of dust and addresses each concern on a case by case basis to come up with the most effective solution.

Lease Maintenance

Our employees and contractors are committed to a litter-free work site. Repsol is committed to leaving our operations the same or cleaner than we found them. To achieve this goal, all lease sites and lease roads will be maintained and cleaned of litter throughout our operations.

All garbage will be tied down and secure in our trucks to help keep communities litter-free.

Landowners will determine whether a gate is left open or closed, and on-site signage will reinforce gate requirements.

At our lease sites, Repsol will assess existing weeds and vegetation annually and will undertake weed control measures, in a timely manner, when necessary with permissions from landowners.

Water Management

Repsol works diligently to mitigate any impacts to water in the areas in which we operate and we do so by committing to a responsible and sustainable water management strategy:

- Commitment to reducing the amount of fresh water used in our developments.
- Proper disposal of any non-reused flowback water in a responsible and safe manner and in compliance with provincial regulations.
- Continual investigation of alternative water sourcing options including deeper groundwater source identification, wastewater water reuse, flowback recycling, and treatment technologies.
- Where possible, Repsol transports water to its development areas via above ground pipeline to reduce environmental impact and trucking activity in the community.
- Repsol is committed to engaging in early and meaningful dialogue with communities and landowners to address concerns and share our water management plans.
Did you know?

Repsol recognizes that part of being a good neighbour is sharing the benefits of our operations. Here are a few important contributions Repsol makes in all the communities where we work.

**Economic Engagement:** We invest in capacity building initiatives for local communities. Repsol incorporates local businesses into its activities whenever possible, taking safety, competitiveness, competencies and reliability into account.

**Taxes and Royalties:** We annually pay provincial taxes, production royalties and municipal taxes, which support the development of local infrastructure such as roads, hospitals, schools and other community services.

**Social Investment:** We support environment, education and community empowerment initiatives through our local social investment programs.

**Infrastructure Use:** We use existing infrastructure, namely roads, pipelines and facilities wherever possible, as opposed to building new infrastructure.

**Safe Work Environment:** Repsol provides a safe and productive working environment for employees, contractors, customers and business associates. The use of illicit drugs and alcohol is strictly prohibited on all Repsol worksites.

If you have any questions about the Good Neighbour Program, or concerns about our operations in your community, please call:

- **Rocky Mountain House Area** (Alberta): 1-866-605-2507
- **Edson** (Alberta): 1-780-723-9800
- **Chauvin** (Alberta): 1-877-858-5711

---

**Repsol Oil & Gas Canada Inc.**
2000, 888 – 3rd Street SW
Calgary, Alberta, T2P 5C5