





Disclaimer



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- 2. Repsol's ESG model and decarbonization DNA
- 3. Strategy 2021-25. Business decarbonization
- 4. Decarbonization. Metrics & targets
- 5. Corporate Governance



Path to 2030



Path 2030: Decarbonize the portfolio, transforming our business model





(H) 1.9 GWeq

Increased renewable H₂ ambition by 2030



2 Mton

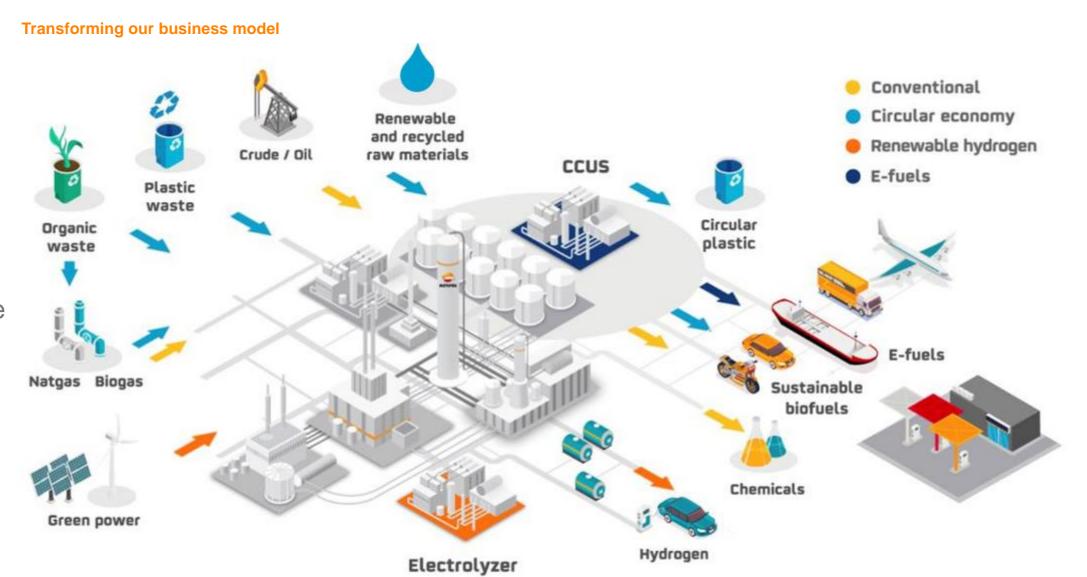
Low carbon fuels of which 65% will be produced from waste by 2030



Recycled polyolefins by 2030



The Repsol Commitment Net Zero Emissions by 2050





28%

Reduction in the CII (Carbon Intensity Indicator) by 2030



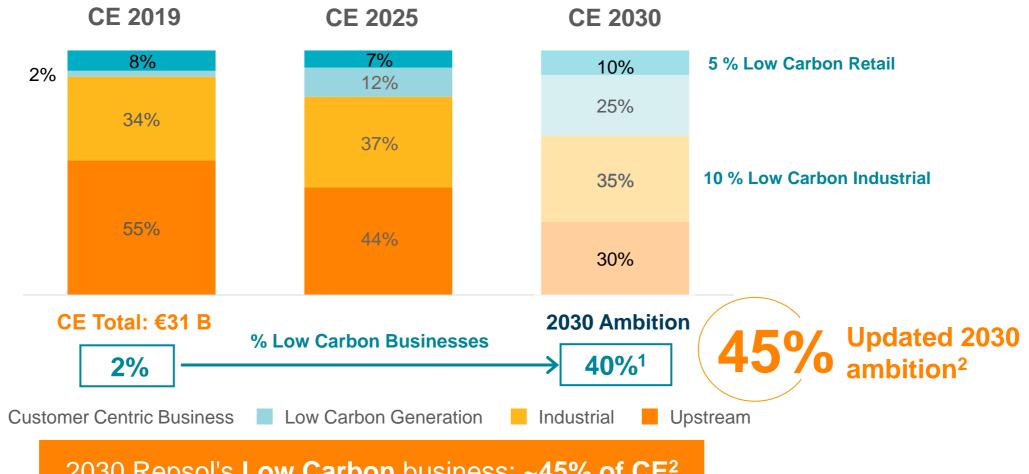
20 GW

Renewable electricity generation capacity by 2030

Path 6-5 2030: A more sustainable, balanced and profitable company



Transforming the company's portfolio







Increase in low carbon CE through investments in low carbon generation, new industrial low carbon platforms (circularity, H₂ & e-fuels, etc.), decarbonization through efficiency initiatives, e-mobility, and value-added services, among others.

^{2.} The Capital Employed in Low Carbon Businesses by 2030 increases to 45% from the original SP objective of 40%

^{3.} In homogeneous price basis @\$50/bbl & \$2.5 HH

Repsol's ESG model and decarbonization DNA

02.

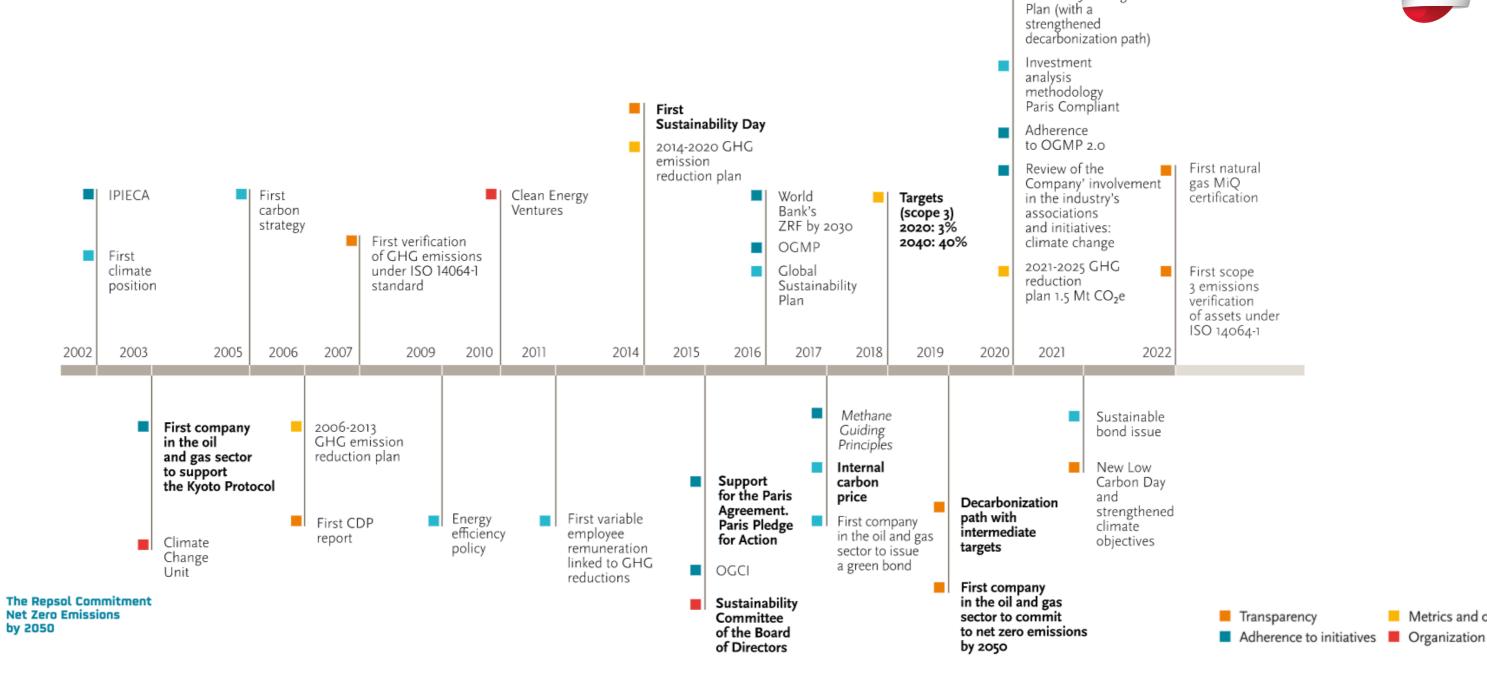


Decarbonization is in Repsol's DNA



Metrics and objectives
 Strategy

2021-2025 Strategic



Our vision of Sustainability:

The Sustainability Plans are articulated around the six axes of Repsol's Sustainability Model



Climate Change



- We want to be part of the solution to climate change
- Ambition: Be a company with net zero emissions in 2050.
- Fight against climate change and provide access to affordable energy to support economic growth and development

Environment



- We consume the resources needed to generate power more efficiently and with the least possible impact
- Ambition: Excellence in environmental management and integration in decisionmaking:
 - · Circular economy projects
 - Optimized water & waste management

Innovation and Technology



- We encourage innovation and incorporate technological advances to improve and grow ourselves and our environment
- Ambition: Drive technological innovation as a lever of transformation towards more sustainable business models

Safe operations



- We guarantee the safety and security of our employees, contractors, partners and local community
- Our ambitions:
- Zero Accidents in industrial safety
- Maintain our cyberresilience at the highest levels
- Embedded safety culture
- Strict asset integrity procedures

People



- We are committed to people and promote their development and social environment
- Our ambition: to achieve and maintain solid relationships with communities
- Be an inclusive organization with a management of diverse talent focused on the employee and which guarantees equal opportunities

Ethics and Transparency



- •We act responsibly and in full wherever we are present
- •Our ambitions:
- To achieve maximum national and international standards in terms of good governance
- No cases of corruption on the activities carried out by the Group and be publicly recognized as an honest and transparent company in tax related matters



Credibility and engagement with ESG Stakeholders



Leading ESG company



Top grade 2022



Top grade 2022



1st quintile 2022



Repsol's institutional shares managed by ESG investors...



... average found across the oil and gas sector.

Global Oil and Gas average (1)

Engagement with lead investors

Climate Action 100+



>570 investors managing over \$54 Tn in assets.

IIGCC



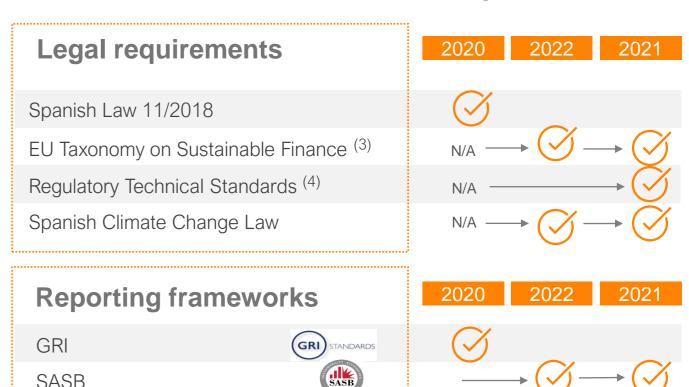
- 350 members managing € 51 Tn in assets.
- Works together with Climate Action 100+

Transition Pathway Initiative



- Launched in 2017 by the Church of England
 Pension Board to develop methodology
- 129 investors managing assets of over \$50 Tn in assets.

ESG Disclosure Roadmap (2)



TCFD



SCM (WEF-IBC-Big4)

TCFD

⁽¹⁾ More than 400 companies included in the average

⁽³⁾ Mandatory reporting in IMR 2021 for taxonomy eligible activities, in IMR 2022 for taxonomy aligned activities

Strategy 2021-25 Business Decarbonization

03.



Strategy 2021- 2025. Business decarbonization

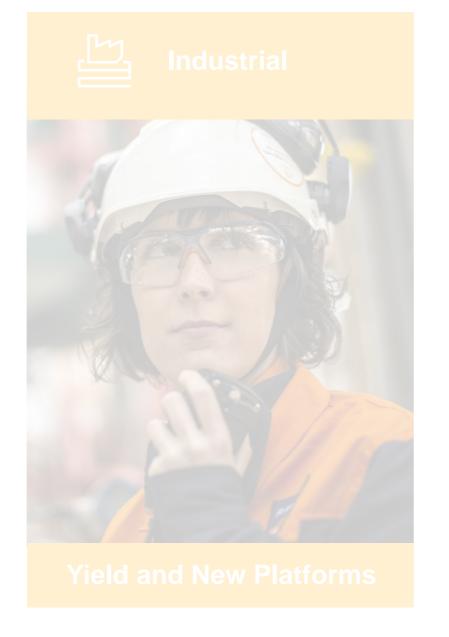


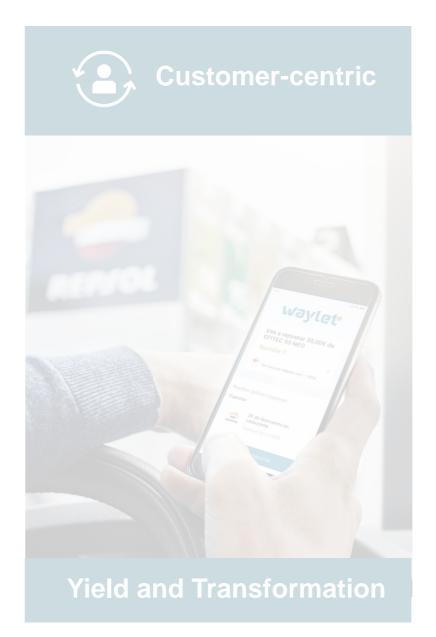


Upstream



Yield and Focus







THE Upstream: Repsol E&P priorities 2021-25



- FCF as a priority (Leading FCF B-even)
- Resilient Value delivery

Focused portfolio

- FCF breakeven <\$40/bbl
- Low capital intensity and flexibility
- Generate €4.5 B FCF @\$50/bbl & \$2.5 HH
- -15% OPEX reduction

- Top leading project profitability
- Short pay-back
- Digital program
- Reduction of -30% G&A

- Value over volume
 - Flexible production level (~620 kboed 2021-25)
 - <14 countries
- Leaner and focused exploration

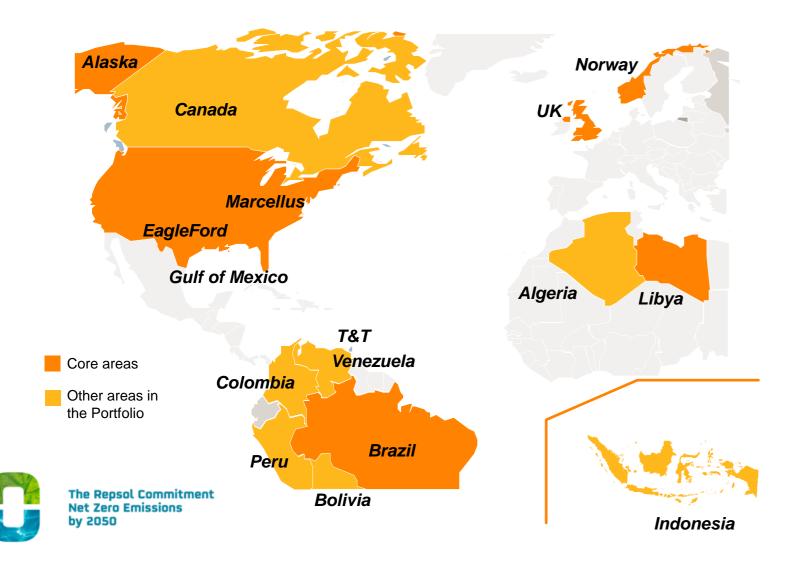
- Emissions intensity reduction of 75%
- Streamlining to a leaner upstream portfolio
- Decline/exit of carbon intensive and non-core assets



FAT Focus portfolio and capex allocation: Playing to our core areas



Portfolio span reduction → from >25 to <14 countries ambition

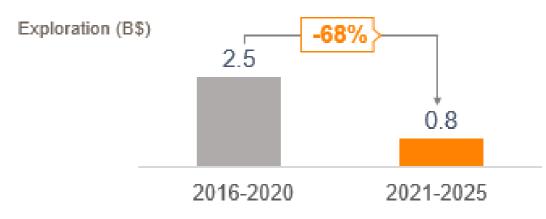


Highly selective new exploration strategy

Successful track record discovering additional resources in productive basins recently

- Alaska North Slope: Horseshoe Mitgug/Stirrup
- US GoM: Black-tip/Monument
- Mex GoM: Polok/Chinwol
- Colombia Llanos: Lorito
- S. Sumatra: Sakakemang

Renewed strategy. Leaner and focused on productive basins, to shorten the cycle





Focus portfolio and capex allocation: projects self-funded 21-25

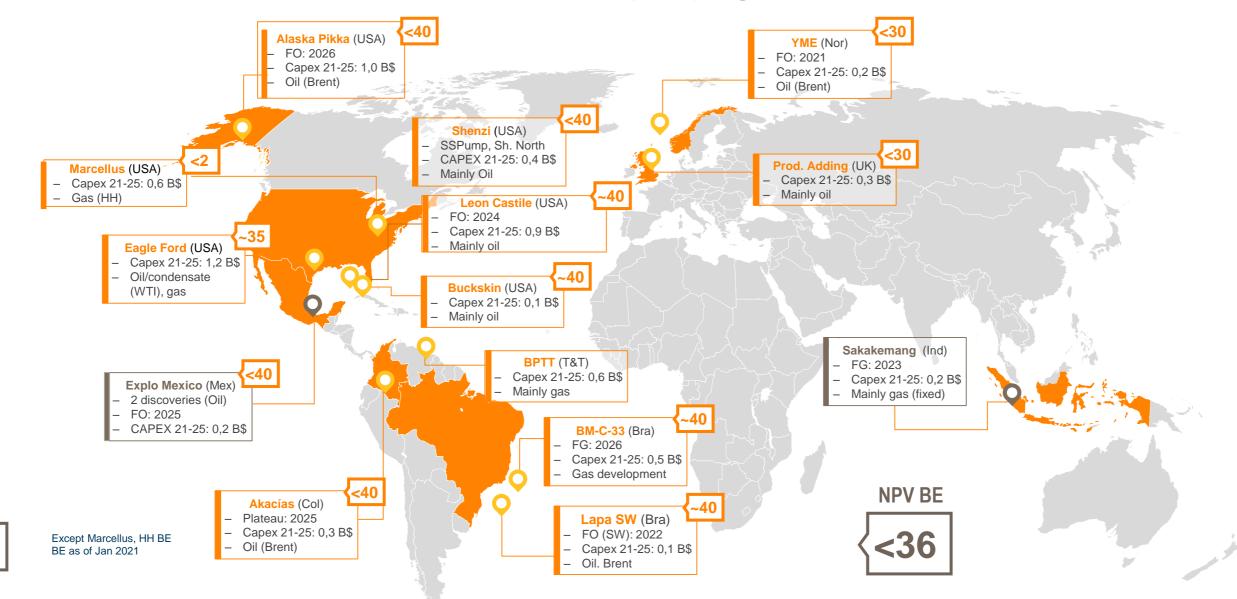


Upstream

Brent BE

(\$/bbl)

Resilient and Flexible capital program



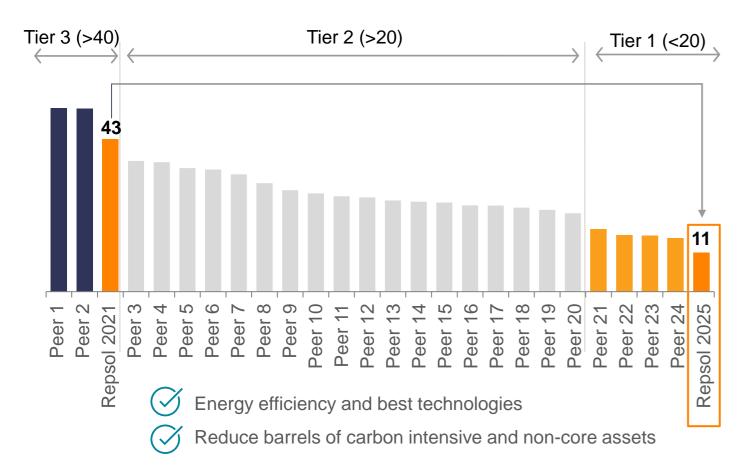
ffAI

The Upstream: High grading portfolio supporting carbon intensity reduction



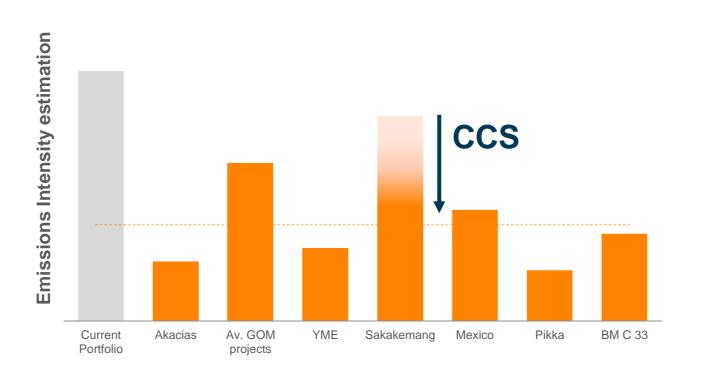
Repsol to become tier 1 lowest carbon intensity with a 75% reduction of scope 1+2 emissions

Emissions intensity per barrel produced (kgCO₂/boe)



High growth new barrels with lower emission intensity

New production pushes down emissions intensity



Emissions reduction projects in most intensive assets

Sakakemang:

CCS project in FFD phase with 1.5-2 Mt CO₂ per year captured and a total investment of €247 M

Note: The peers considered on the above chart are Eni, Gazprom, BHP, Conoco, Petronas, Hess, Anadarko, Exxon, Woodside, Equinor, CNPC, Total, Occidental, Kosmos, Marathon, CNOOC, Shell, OMV, Chevron, Petrobras, BP, Rosneft, Noble, Apache. 2019 Data Source: Wood Mackenzie Emissions Benchmarking Tool

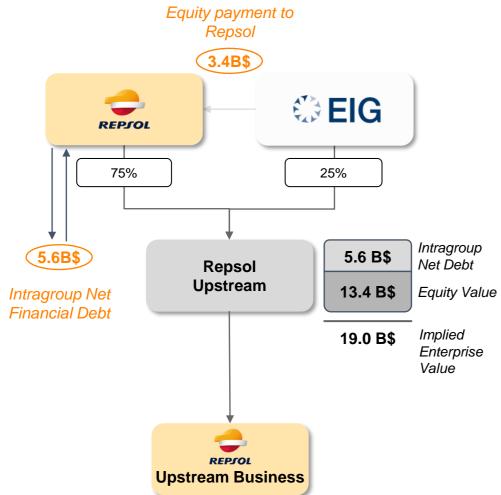
Repsol 2022 E&P Emissions intensity: 17 kgCO₂/boe

HAI

Tupstream: EIG's acquisition of 25% Upstream equity stake for 3.4 B\$



Value crystallization through partnerships





Transaction structure

Enterprise Value for Repsol Upstream of 19.0 B\$

- Net Financial Debt 5.6 B\$
- 13.4 B\$ resulting Equity value

EIG's acquisition of 25% Working Interest in Repsol Upstream for 4.8 B\$

- **3.4 B\$** Common equity
- 1.4 B\$ Net Financial Debt

Price Structure

- 70% upfront payment on completion
- 30% to be paid in three equal annual instalments over a three-year period



Governance

No change of control

- Repsol remains the controlling shareholder and, as such, retains control over the operations
- The vehicle remains part of the Repsol Group and is consolidated, from an accounting perspective, by the global integration method

Board: 8 Directors

- 4 Repsol + 2 EIG + 2 Independents
- Repsol retains the Chairman with casting vote



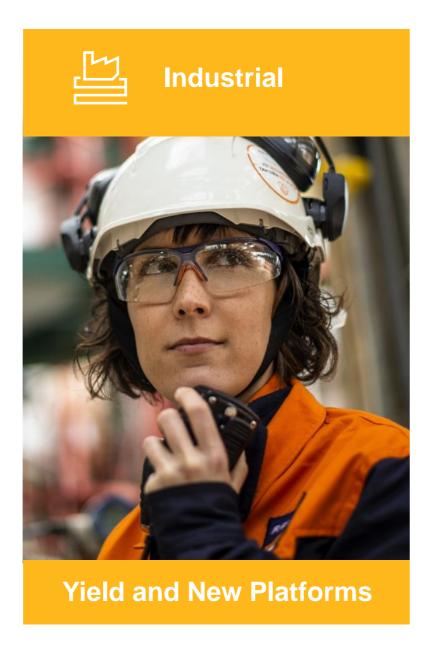
Strategy 2021- 2025. Business decarbonization

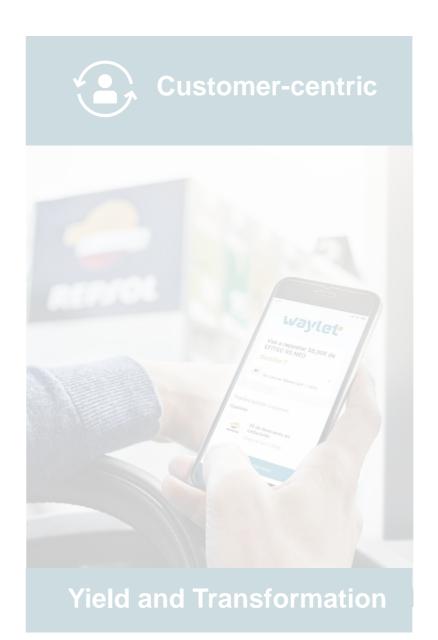
















Transformation of our sites into multi-energy hubs



Low Carbon Products



Increased renewable H₂ ambition by 2030

- +40% increased 2025 ambition to 0.55 **GWeq**
- +60% increased 2030 ambition to 1.9 GWeq
- Three-way route: electrolysis, biomethane and photo electrocatalysis (long-term)
- E-fuels demo plant underway
- 2.5 MW electrolyzer in Petronor by 2022



個 2 Mton

Low carbon fuels¹ by 2030

- 1.3 Mton of low carbon fuels to 2025
- Advanced HVO, the best option to comply with the legislation and grow in biofuels generating value
- First biofuels marketer in Spain
- Multi-technology and raw material approach



△ +20%

Recycled polyolefins by 2030

- 10% recycled polyolefins by 2025
- Chemical and mechanical recycling

Multi-energy hubs that fit into a more sustainable future



Maximizing Value through partnerships



The Repsol Commitment Net Zero Emissions



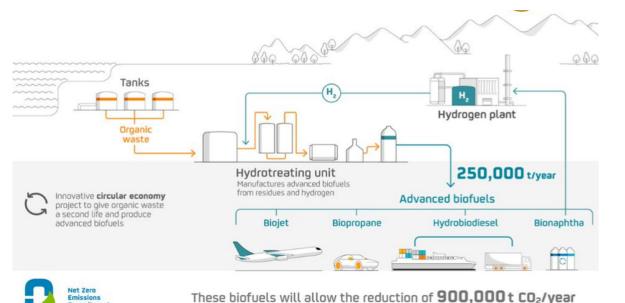
Transformation of our sites into multi-energy hubs

New Low Carbon Business key projects

Advanced Biofuels Plant in Cartagena

- ✓ Start-up in 2H 2023
- ✓ Capex: 226 M€
- ✓ 250 kty Renewable Fuels. Flexibility to HVO and SAF

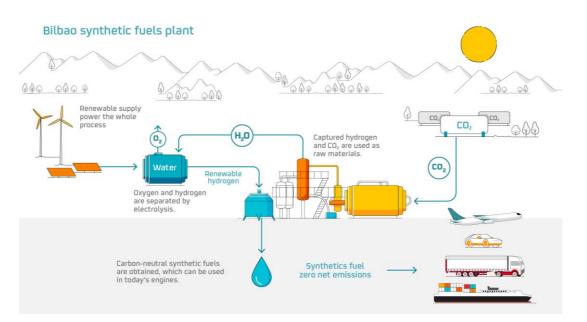




E fuels Demo plant in Bilbao

New demo plant of synthetic fuels from CO₂ and renewable hydrogen (10 MW electrolyzer included)

- √ FID taken
- ✓ Start-up in 2025
- ✓ Equity share 50%. FID 2023
- ✓ Capex: 80 M€

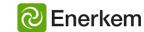




Ecoplanta in Tarragona

Urban Waste recovery by gasification (Enerkem technology) to produce bio and circular fuels and chemical raw material (methanol)

✓ FID expected 2023



Start-up in 2026

EU green deal alignment: The project has been selected for the **Innovation Fund** funding program from the European Commission's Innovation Fund for large scale projects with **100 M€**. It is one of the 7 awarded project among more than 300 applications.



Transforming waste into circular methanol



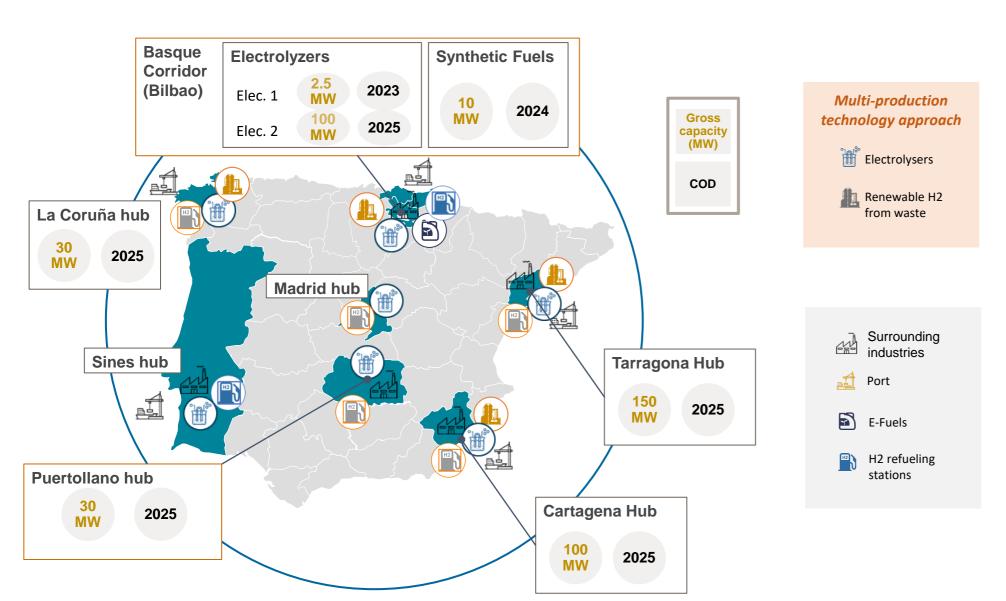
Decarbonization solution - GHG emissions reduction

- Achieving 3.4 Mt CO2eq of greenhouse gas (GHG) emissions reductions over the first ten years of operation.
- . Recycling over 70% of the carbon present in the residual waste.

Ambition to become a leader in renewable H₂ in the Iberian Peninsula

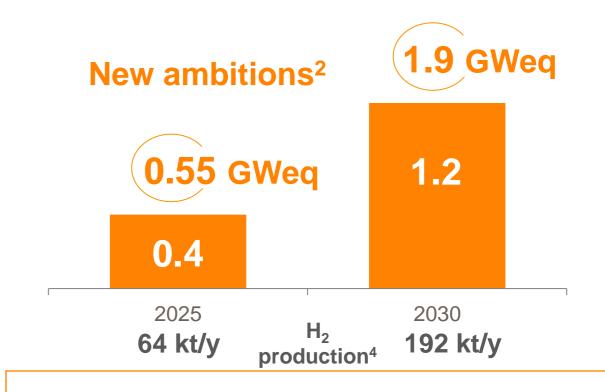
Renewable Hydrogen





Clear ambition¹ to become Iberian leader

Renewable H₂ capacity under development [GWeq]



Repsol to become an active H₂ player

across uses, and a strategic partner to develop the Government ambition

^{1.} Repsol's hydrogen ambition conditioned to access to regulatory changes and availability of EU recovery funds Plan

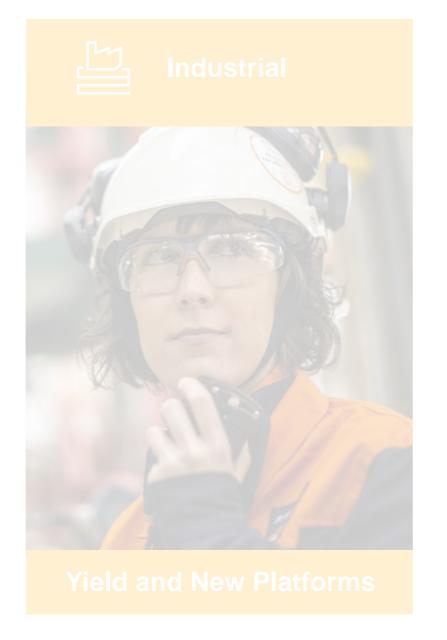
^{2.} Renewable H2 ambition increased in October 2021 from 0.4 to 0.55 GWeq in 2025 and from 1.2 to 1.9 GWeq in 2030 3. Considering a ratio of 0.02 t/h per MW and 8,000 hours of operation per year based on Repsol's past projects

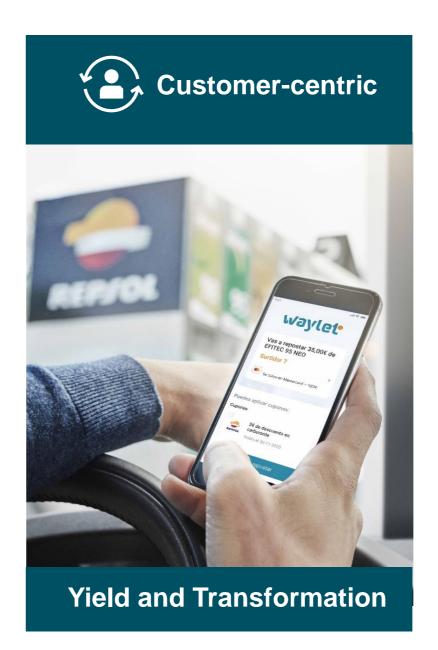
Strategy 2021- 2025. Business decarbonization













Building on our advantages

Customer Centric transformation



B Million

Digital clients by 2025

- Unique position to serve the multi-energy needs of our customers
- 6 M Waylet clients by 1Q 2023 (2.8x vs 2020)
- Vivit and Energy Origin launched in 2021
- Launching transversal loyalty program



Public PoR by 1Q23 in Iberia

- Quick chargers every 50 km in Spain by 2022
- Capex €50 M in Spain
- Ultra / fast charging terminals in premium locations

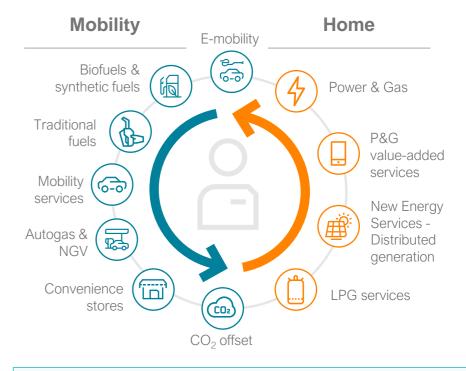


355

Solar communities by end of 2022

- Innovative solutions for energy generation and optimization, reinforcing a multi-energy offer
- Solar360: self-consumption
- Solmatch and Ekiluz: communities oriented

A differentiated multi-energy customer centric view



Simplifying the net-zero journeys of our customers

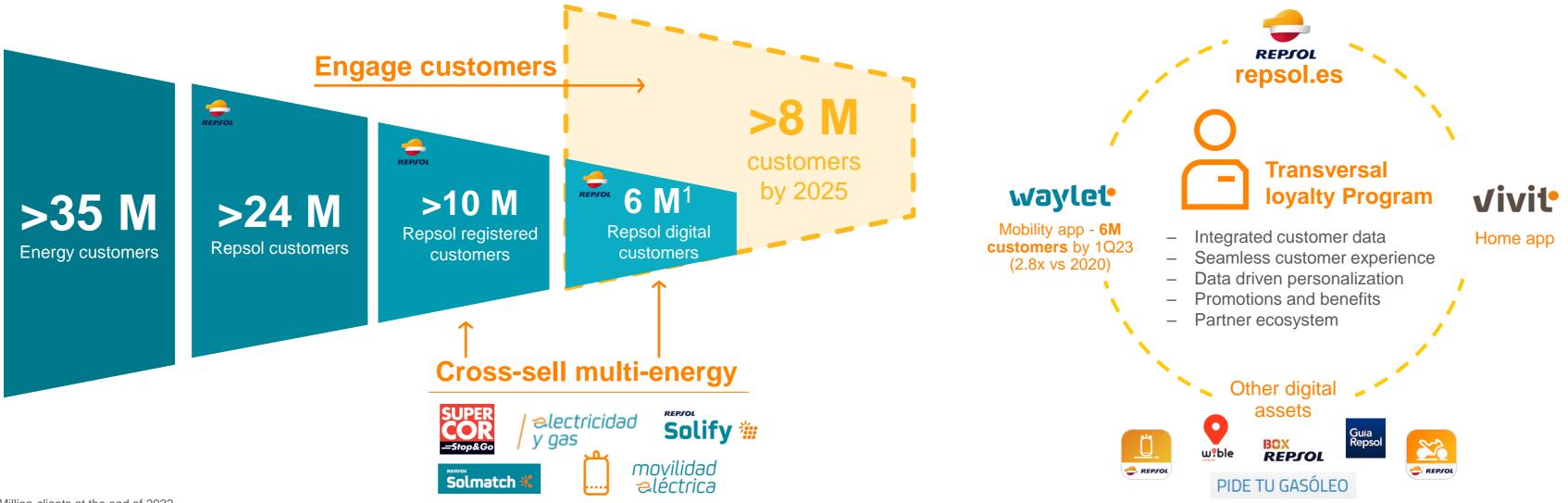
To drive 1.4x EBITDA by 2025 (vs. 2019)



The Repsol Commitment Net Zero Emissions by 2050

Launching Repsol's Transversal Loyalty Program to orchestrate customer-centric multienergy approach across customer base





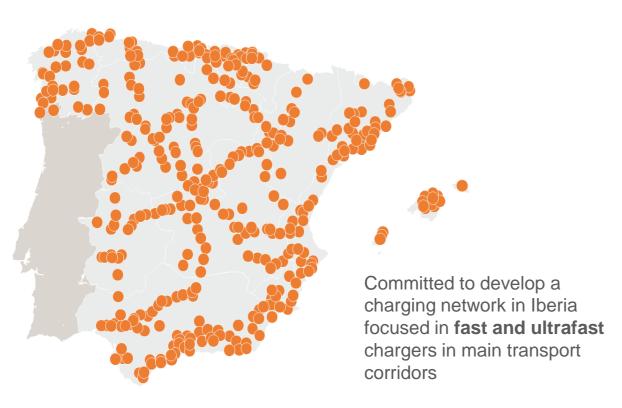
1. 5.5 Million clients at the end of 2022



Repsol to develop widespread, smart, conveniently-located charging network



e-Mobility





Ultra / Fast chargers every

50km

+1,200 public chargers





Connected Energies

- Innovative program that raises the multi-energy profile of the offer to its customers.
- Single supplier, covering all client needs. Including fuels, electricity, gas, solar and e-mobility
- 6 M Waylet users as potential customers

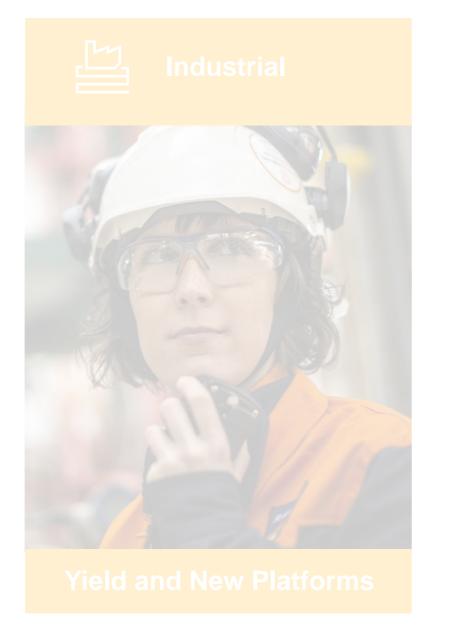
Setting the new business priorities

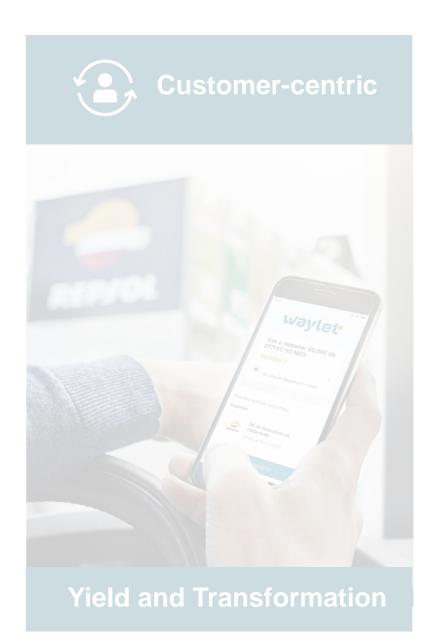
















Developing a competitive renewable player with international platforms Low-Carbon Generation





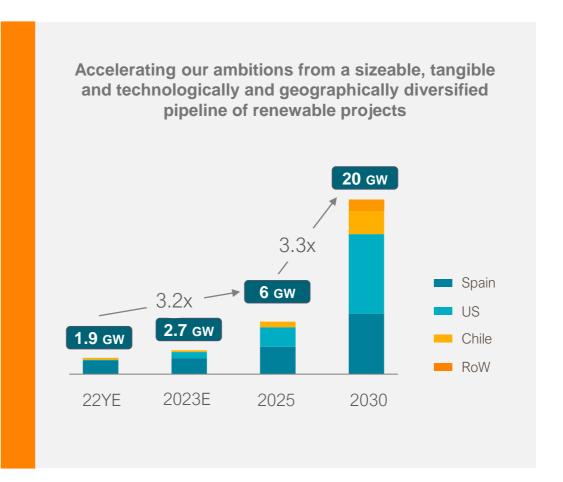
Increased Renewables capacity by 2030

- +15% RES ambition to 6 GW (2025)
- +60% RES ambition to 20 GW (2030)
- Hecate optionality: RoFos and takeover
- Balanced technology mix: solar, wind & hydro
- Hybrid projects and storage 4.3 GW pipeline
- Relevant presence in OECD markets



Best-in-class Equity IRR

- Capturing full yield of every project phase:
 - Top development and operational capabilities
 - Optimal Structuring and financing
 - Differentiated Energy & risk management
 - Asset rotation of operational assets













Selectively investing to create value



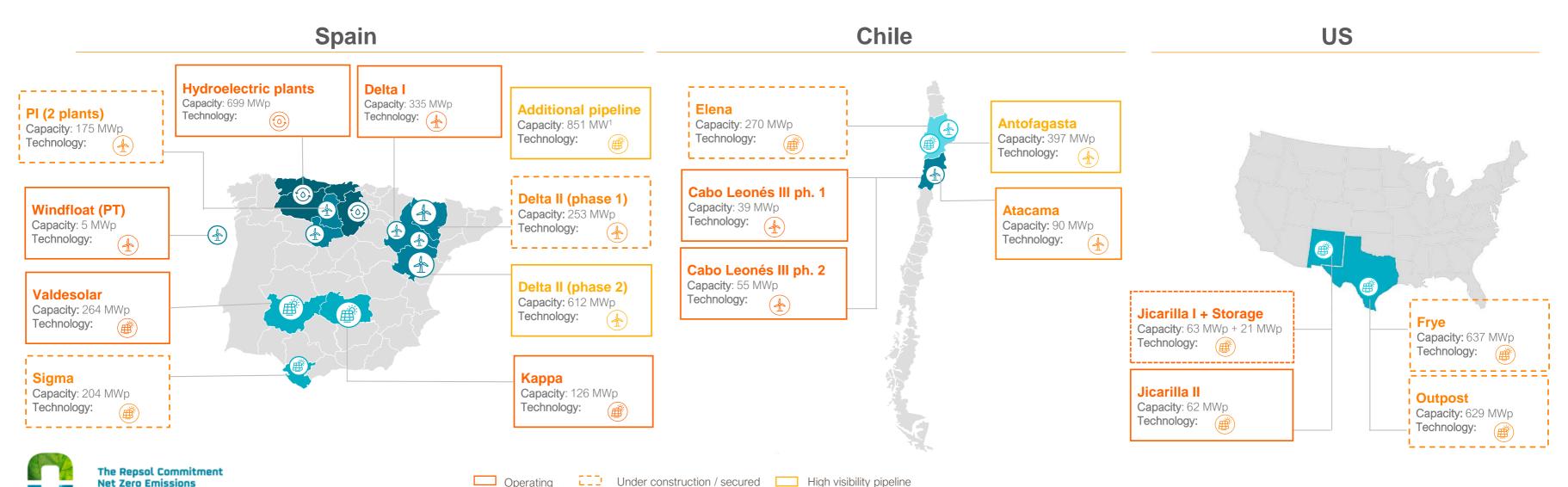
The Repsol Commitment Net Zero Emissions bv 2050



bv 2050

Strong portfolio of advanced stage projects with short term material growth and robust profitability





Wind & Solar PV

Hydro



Latest acquisition helps to de-risk 2025 and 2030 capacity addition targets



De-risking the ambition



ENERGIES



ABO Wind

Acquired three wind farms and two solar plants

<u>★</u> WindFloat

- Adds 250 MW to Repsol portfolio of renewable projects in Spain
- Located in Palencia, will share interconnection infrastructures with part of the Repsol PI wind project.

Aguayo-Aguilar

The acquired assets have a **positive Environmental Impact Statement** (EIS) and will come **into operation between 2024 and 2025**.

Hydroelectric clusters

Wind energy



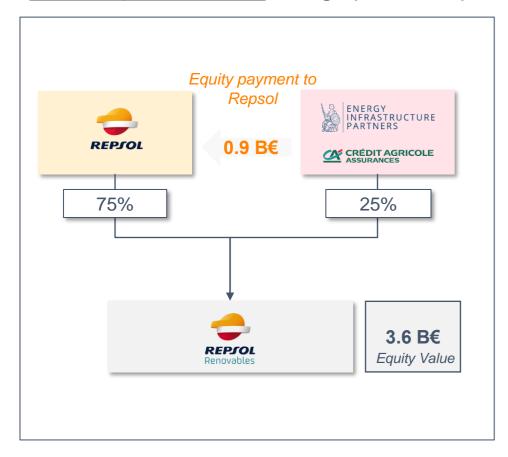
The Repsol Commitment Net Zero Emissions by 2050



EIP - Crédit Agricole acquisition of 25% Repsol Renovables equity stake for 0.9 B€



Value crystallization through partnerships



Transaction Overview

- Price implies valuing Repsol's renewables business at 4.4 B€, including debt
- Partnership with reputable, experienced investors specialized in the renewable sector and with a long-term view
- Represents a validation of Repsol's strategy in renewables and reinforces, through investment commitments, the achievement of the objectives set out by the company
- Demonstrates the **strength of the renewables growth model** that Repsol has built in the last three years
- **Delivers stated objectives** to bring in minority partner committed to Repsol's 2025 and 2030 capacity targets
- **Repsol retains control** of the vehicle and consolidation



Decarbonization Metrics & targets

04.



How to assess the climate credentials of energy companies?



Repsol's set of key metrics and targets, with one core metric

reduction (% CO₂e/energy)

- 2025-2030-2040-2050 w/ scope 3 included
- Three metrics for scope 3: primary energy*, end-user sales**, total sales**

Absolute emission reduction (% of CO₂e)

- Scope 1+2 operated 2030*
- Scope 1+2+3 net 2030*

Emission reduction E&P

- Methane intensity 2025 (%methane/gas output)*
- Routine flaring reduction 2025 (%)*
- Emission intensity reduction 2025 (%CO₂/boe)*

Business metrics driving CO₂ emissions

- GW renewable power generation capacity: 2025-2030*, 2040-2050**
- Ton/yr production of renewable liquid fuels: 2025-2030*, 2040-2050**
- GWe production of renewable hydrogen: 2025-2030*, 2040-2050**
- E&P production** (boed)
- Oil processed in refineries** (ton/yr)

Capital allocation (% of total capital allocated to lowcarbon)

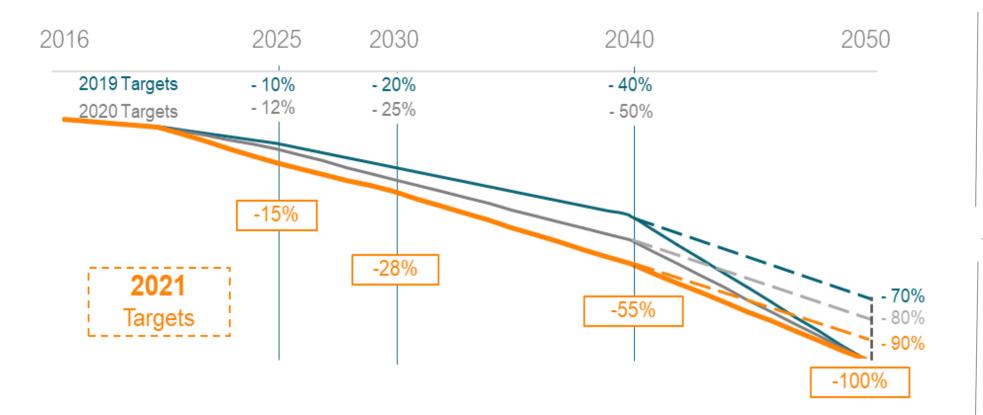
- % Capex* 2021-2025,** 2030-2050
- % Capital employed* 2030,** 2040-2050



Climate change: Renewed decarbonization ambition

Repsol decarbonization pathway

Carbon Intensity Indicator reduction targets [gCO₂/MJ]



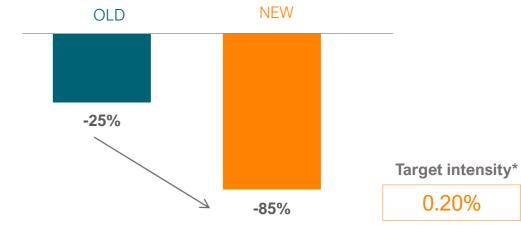




Absolute emissions reduction (%)

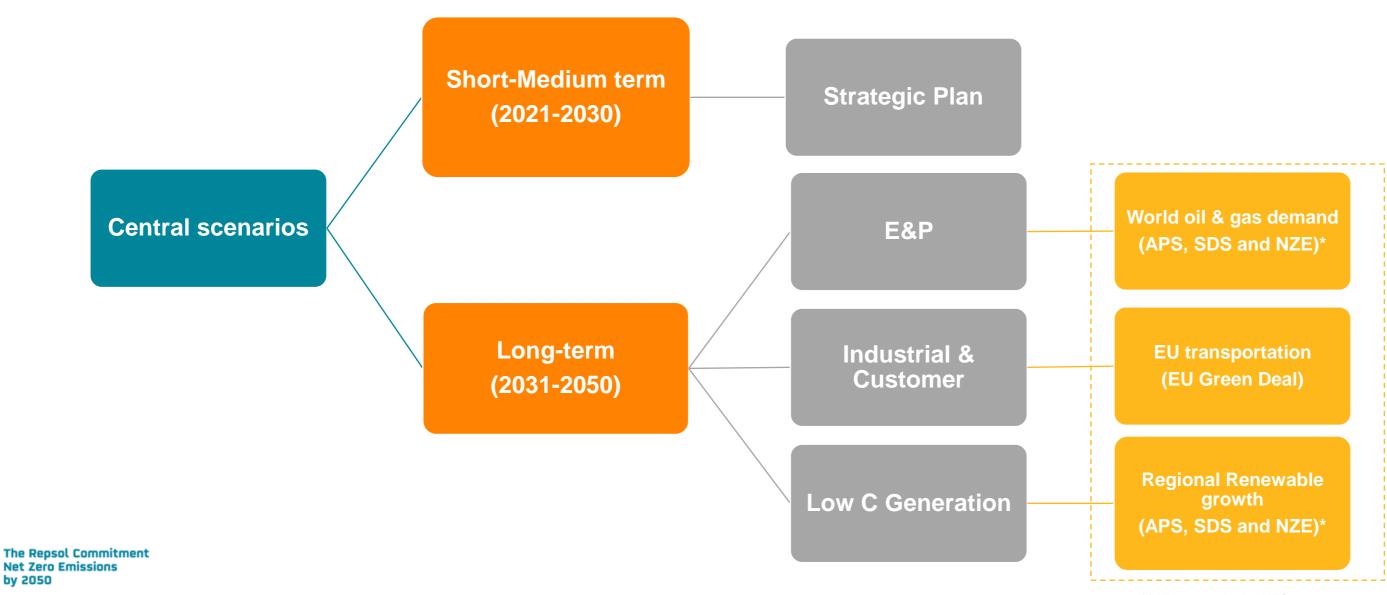


Methane intensity reduction 2025 vs 2017 (%)



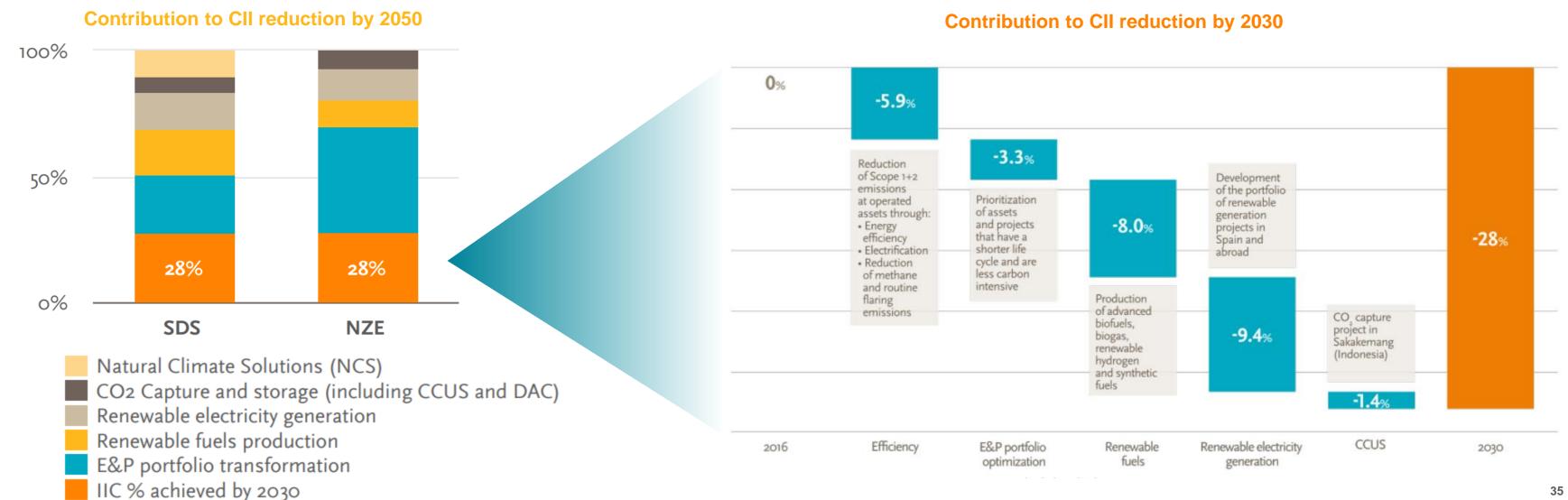
Metrics and targets: managing the time horizon





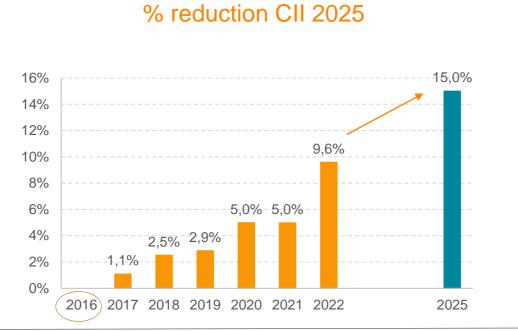
Reduction of carbon intensity indicator by decarbonization lever

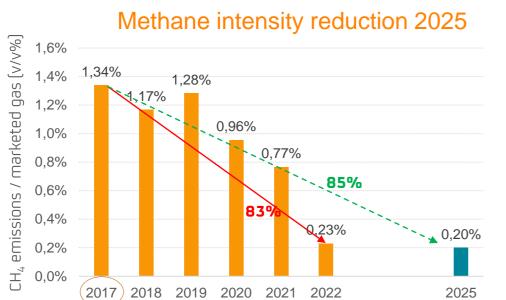




Progress towards 2025 and 2030 targets

SP 21-22 delivery

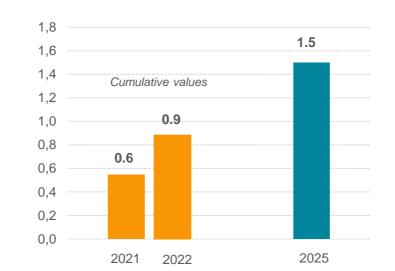




Scope 1+2 reduction 2030 (MtCO₂e)



CO₂e Reduction Plan 2021-2025





Year of reference

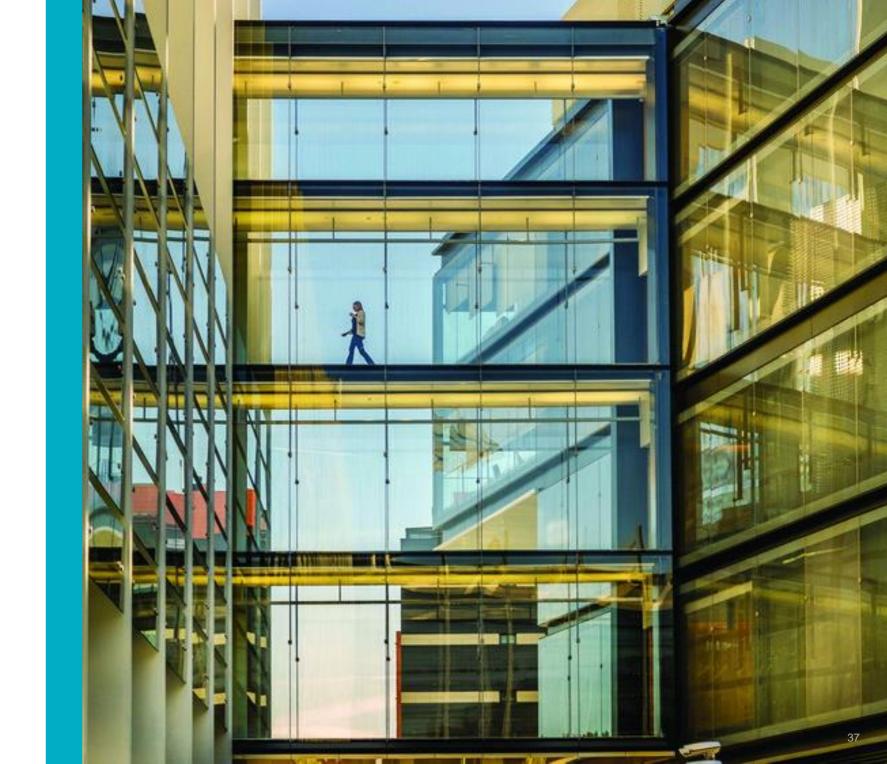
Real value

Target



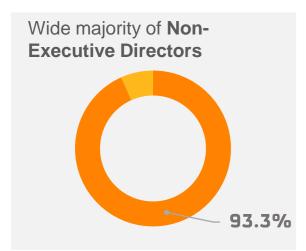
Corporate Governance

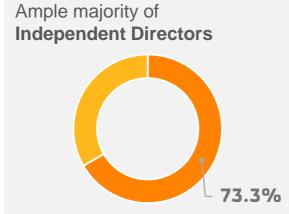
05.



Board of Directors and Committees: Structure & Diversity

Structure





Overboarding



- Directors may not hold more than
 4 mandates in other listed companies
- Full time dedication of the CEO and Chairman to Repsol

Diversity

Nationality

International representation in the Board of 13.3%:



Brazil

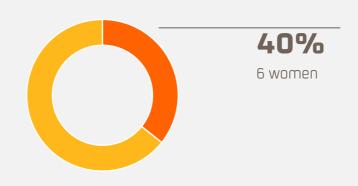


United States

Other Directors also have extensive international experience (93%).

Gender

Presence of Women of the Board of:





Board refreshment

 Recruitment of new independent board members with the advice of an international executive search firm

• 6.3 years average term of office

Board of Directors and Committees: Composition





J. Robinson West Independent Non-Executive



Independent Non-Executive

73.3%

Isabel Torremocha

María del Pino Velázquez

Independent Non-Executive



Executive Independent Non-Executive

5.7%

Philippe Reichstul Other Non-Executive



Other Non-Executive

20%

Ignacio Martín Independent Non-Executive



Iván Martén Independent Non-Executive



Manuel Manrique

Aurora Catá



Lead Independent Director

Mariano Marzo

Arantza Estefanía Independent Non-Executive



Carmina Ganyet Independent Non-Executive



Teresa García-Milá

Independent Non-Executive



Emiliano López Achurra Other Non-Executive







Sustainability







Roles of **Chairman** and CEO separated since 2014

Lead Independent Director since 2019

meetings in 2022 100% attendance

Committee's composition (100% External Directors):

Audit and Control Committee Chairwoman: Independent Director **100%** Independent Directors

Nomination Committee	Chairwoman: Independent Director
66.7% Independent Directors	33.3% Other External Directors
Compensation Committee	Chairwoman: Independent Director
66.7% Independent Directors	33.3% Other External Directors

Sustainability Committee Chairman: Independent Director **75%** Independent Directors 25% Other External Directors



The Repsol Commitment **Net Zero Emissions** bv 2050









Other Corporate governance - ESG practices to highlight





Constant review of internal regulations to new legal requirements and international practices



Ongoing dialogue with shareholders, investors, proxy advisors and other stakeholders. Specific engagement regarding ESG matters



Disclosure of Annual ESG Engagement report and other relevant reports for the investment community



Disclosure of individual attendance to Board and Committee meetings





Annual Board assessment: every 3 years assisted by an external advisor (2020: KPMG)



Annual Directors Remuneration and Annual Corporate Governance Reports disclosed in "free format", in order to enhance transparency and adapt to investors' needs



Very good assessment from ESG indexes: MSCI, Sustainalytics, Vigeo-Eiris, Standard & Poors or CDP, among others



Climate Strategy Plan submitted for advisory vote at the 2022 AGM



The Board's Skills Matrix is updated annually and included in the Corporate Governance Annual Report

