

Overview 2021 Sustainability Plan Puertollano







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Legal Notice

This Sustainability Plan includes a set of actions which, in whole or in part, go beyond what is required by law and are aimed to contribute to sustainable development. Participating companies of Repsol Group have the firm intention to undertake and fulfill them. However, they reserve the right to modify, postpone or cancel their implementation without incurring liability, but undertake to publicly justify these possible cases.

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1 Our vision of sustainability

At Repsol, we contribute to sustainable development by seeking to satisfy the growing demand for energy, which is essential for the fulfillment of people's fundamental rights, and by creating value in both the short and long term.

We maximize our positive impact and minimize our negative impact on society and the environment throughout our value chain by acting ethically and transparently. In doing so, we seek to comply not only with the regulations in force but also with the main international standards.

Under these premises, our sustainability model incorporates ethical, environmental, and social considerations into our decision-making process, based on dialogue with stakeholders. We do this every year, creating initiatives that address the concerns of these stakeholders. This is how the **Sustainability Plans** — action plans that are available to the public and created on an annual basis — are born. The **Global Sustainability Plan** is the roadmap forming the basis for deployment of **Local Plans**. The plans also contain commitments in relation to the local context.

The **Sustainability Plans** are put together on the basis of the **six axes** of Repsol's Sustainability Model.



Climate change

We want to be part of the solution to climate change



We consume the resources needed to generate power more efficiently and with the least possible impact



We encourage innovation and incorporate technological advances to improve and develop ourselves and our environment



Safe and secure operation

We guarantee the safety and security of our employees, contractors, partners, and the local community



We are committed to people and promote their development and social environment



We act responsibly and fully where we are present

Sustainable Development Goals

SUSTAINABLE DEVELOPMENT GCALS

At Repsol we support the United Nations' **2030 Agenda** for Sustainable Development and use the 17 Sustainable Development Goals (SDGs) as a reference when defining our priorities.

We believe that we must focus on the SDGs in which we can maximize our impact. Thus, regarding the company's strategic plan, the material issues and the local contribution in each of the Sustainability Plans, the following SDGs have been selected:

Given our role in access to affordable energy, our contribution to social economic development and the fight against climate change, we have prioritized SDGs 7, 8 and 13.





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Given our commitment to the optimization of water management, our support for Innovation and Technology, and our focus on the Circular Economy, we have prioritized SDGs 6, 9 and 12.

In 2021, we are publishing our annual SDG report for the second time.

We want to make our contributions to the 2030 Agenda clear by publishing more than 30 indicators and commitments, painting a panorama of the efforts we make all around the Company, both locally and globally, to provide solutions to the social challenges we face.

We want to be agents of environmental and social change in the territories in which we operate. We have the resources, the ambition and, most importantly, the commitment we need. That is our ambition, and the United Nations 2030 Sustainable Development Agenda shows us the way that we can make this happen.

Sustainable Development Goals

SUSTAINABLE DEVELOPMENT

The **actions** of which this **Plan** is composed, defined in due consideration of the local context, help support **2030 Agenda** by addressing the following goals:





2021 Sustainability Plan

Noteworthy projects

At Repsol, we contribute to sustainable development...

based on the 2021-2025 Strategic Plan, which aims to turn our industrial complex into a multienergy hub capable of manufacturing products with a low, zero or even negative carbon footprint.



Circular Economy

The projects Reciclex (circular polyolefins) and water recirculation after industrial use, have been selected by the *Ministerio de Transición Ecológica y Reto Demográfico* within its Circular Economy Best Practices Guide. We currently incorporate 85% of recycled product to our range of polyolefins and we have managed to increase water recirculation in our Industrial Complex by 23%, thanks to the innovative water treatment and purification after its industrial use.



Towards net zero emissions

At the Puertollano Industrial Complex, we are moving towards our goal of becoming a net zero emissions company by 2050. Our contribution to this global objective translates into a reduction of emissions of 60,680 tons of CO₂ per year, the equivalent to the CO₂ absorption that would be generated by a forest with a surface area like 12,500 soccer fields. In addition, more than 11 million euros have been invested in energy efficiency improvement projects at our units.



Processes Electrification

One of the most relevant milestones of this year has been the development of the Chemical area shutdown, for which more than 107 million euros have been invested in the execution of future projects and unit maintenance tasks. One of the most outstanding projects was the replacement of the steam turbine, that drives the main compressor of the olefins plant, with a high-efficiency electric motor, which represents a real commitment to the electrification of our industrial processes.

2021 Sustainability Plan

Overview

At the end of the year, it is time to review each of the initiatives that are part of the Sustainability Plan. The degree to which the objectives have been fulfilled is as follows:



Further down, you can obtain more detailed information for each of the actions included in the plan, their indicators, and all other relevant information.

Climate change



At Repsol, we contribute to sustainable development...

We share society's concern about the effect that human activity is having on the climate and we are firmly committed to the aspiration of limiting the increase in the planet's global average temperature well below 2°C with regard to pre-industrial levels.

Our challenge is to supply energy in a safe, efficient, accessible and sustainable manner, reducing Greenhouse Gas (GHG) emissions in line with the objectives of the Paris Agreement and the Sustainable Development Goals of the United Nations (SDGs).

In December 2019 Repsol publicly expressed that it would align its strategy to be a net-zero emissions company by 2050, making it the first in its sector to set this ambitious goal. Our 2021-2025 Strategic Plan sets out the roadmap for continuing to successfully advance the energy transition. With the technological advances available, we anticipate achieving between 80% and 90% net emissions reductions by that year, and we are committed to applying the best technologies to raise this figure, including CO_2 capture, use and storage. Without major technological disruptions, Repsol would rely on natural carbon sinks to reach its goal of zero emissions by 2050.

Accordingly, we have joined the Oil and Gas Climate Initiative (OGCI) to share best practices and technology solutions, and participate in the OGCI Climate Investment Fund, to channel the committed investment of \$1 billion over ten years in the development of technologies to reduce GHG emissions on a significant scale.

There follows a list of Sustainability Plan actions in this regard.



Climate change: Actions



Action

Reduce CO₂ emissions through energy efficiency.

Description

We will reduce our CO₂ emissions by applying our energy management system to achieve operational excellence and implementing different actions aimed at increasing energy efficiency in our processes. Our goal is to contribute to Repsol's goal of becoming a net zero emissions company by 2050.

Indicator

Reduce by at least 53,000 tCO₂ in the 2020-2021 period. Indicator updated with respect to 2020. Dedicate at least 15% of the total planned investment to improvements aimed at reducing CO₂.

What we've achieved



In 2021 we have achieved the goal of reducing CO₂ emissions set in 2020 by 114%. Of the 53,000 tons of CO₂ per year that we set ourselves as a joint goal in 2020 and 2021, we have achieved a reduction of 60,680 tons of CO₂ per year, the equivalent of the absorption of CO₂ that would be generated by a forest with an area like 12,500 football fields. We have invested more than 11 million euros in energy efficiency, which represents 105% compliance with the objective.



Environment



At Repsol, we contribute to sustainable development...

In order to guarantee society sustainable growth over time, at Repsol we work prioritizing the actions necessary to minimize environmental impacts. For this, we optimize the use of the resources that we use in our industrial processes in the manufacture of our products, including water, and we minimize emissions to air and water, as well as the generation of waste, giving them a second life whenever possible.

The conservation of natural capital and biodiversity, as well as the implementation of the circular economy, are key aspects when developing our activity.

Our Safety and Environment Strategy defines the key lines of action on which the company will focus its environmental efforts by 2025: we must be able to quantify and assess the impacts and dependencies on the environment when making business decisions, focusing on the most sensitive aspects of our operations. Our goal is to maintain the social license to operate through excellent environmental management, showing that we are sustainable throughout our entire value chain, both in our projects and operations, as well as in the products and services that we make available to our customers.

This Sustainability Plan is committed to courses of action in accordance with the lines of work which Repsol operates in terms of sustainability.



Environment: Actions



Action

Reduce the impact of atmospheric emissions and improve air quality through the use of biofuels.

Description

Through different initiatives, we will minimize the environmental impact of our activity. To this end, we will apply the best available techniques and advance in the development of projects that aim to produce biofuels in a more sustainable way. In addition, we will incorporate other biofuels into the production process, in line with the commitments made in Repsol's 2021-2025 Strategic Plan.

Indicator

Reduce 16,000 tons of CO₂ by incorporating vegetable oil and UCO in the middle distillate desulfurization units.

Reduce the equivalent emission of SO₂ into the atmosphere by 250 tons due to the incorporation of biofuels into the production process.

What we've achieved

We have stopped emitting 8,378 tons of CO₂ and 275 tons of SO₂ into the atmosphere by incorporating biofuels. As a positive point and despite the difficult economic situation, from November 2021 we began to introduce vegetable oils in the U-660 unit in addition to the U-643/614. This will allow us to have more units that can consume vegetable oil and reduce emissions. We continue to work to meet our decarbonization goals.



Environment: Actions



Action

Develop Circular Economy initiatives that improve environmental management and reduce waste generation.

Description

We will promote the principles of the circular economy in the environmental management of waste, reincorporating it into the production process. For this we will use waste (reprocessed plastics) as raw material and we will maintain the Zero Pellets project to avoid the arrival of pellets in the environment.

Indicator

Incorporate 100% of the hydrocarbons from reprocessed plastics provided by recovery companies into the production process.

Execute 90% of the actions of the Zero Pellets Plan to prevent plastic waste from reaching the environment.

Incorporate 100% of the used cooking oil provided by recovery companies into the production process.

What we've achieved



We have managed to incorporate 100% of the pyrolyzed plastic waste in our installation. This allows us to carry out circular economy management, thus closing the life cycle of our products. In the same way, by incorporating used cooking oil as a raw material, it allows us to have a raw material with less SO₂ and CO₂ emissions into the air. In the Zero Pellets Plan we will continue in 2022 prioritizing investments that lead to a greater reduction of pellets in the environment.



Environment: Actions



Action

Optimize water management by maximizing the recovery and quality of discharged water.

Description

We will promote the responsible use of water resources, minimizing water consumption and maximizing its reuse. The objective is to reduce the consumption of this natural resource and guarantee the quality of the water after its industrial use with new innovative projects.

Indicator

Incorporate 30% of the total recovered water from the complex over the total water collected.

Carry out a study with microbial electrochemical systems for wastewater treatment.

What we've achieved



We have worked to improve the quality of recovered water, becoming more efficient and consuming less raw water, which translates into greater protection of natural water resources such as fresh water. We have incorporated 41% of recirculated water over the total captured. We have met 100% of the objective by developing the two projects at *Repsol Quimica* and *Repsol Petróleo* by incorporating electrochemical bacteria that favor the degradation of organic compounds in the discharged water.



Environment: Actions



Action

Train all employees of the Puertollano Industrial Complex on environmental protection.

Description

We will promote online courses and training sessions on the environmental strategy and protection of our environment to minimize the impact of our industrial activity on the environment. The objective is to raise awareness of the importance of the entire organization complying with prevention measures and acting as a leader in the environment.

Indicator

Provide 12 days of training to shift staff. Take a new online training course, updated to 2021

What we've achieved



Every year we update the training in Environment. Through 12 days of training we have reviewed the most important environmental incidents to remember the causes and improvement actions of each of the investigations, thus ensuring that we do not repeat past errors. We believe that training our staff in environmental matters is a priority, which is why we work every year to create new courses adapted to their needs.



Environment: Actions



Action

Increase circularity in our production processes.

Description

We will recover waste from the manufacture of polyolefins and reuse it as raw material to incorporate it into the production process. In this way we advance in our Circular Economy actions and implement innovative solutions to continue with our strategy of generating products with a low, null and even negative carbon footprint.

Indicator

Carry out industrial tests to reincorporate part of the waste (solvent and monomers) generated in the production of polyolefins into the production process.

What we've achieved



We have managed to reincorporate part of the waste (solvent and monomer) that is generated in the polyolefins production into the production process. We have carried out the necessary industrial tests to take advantage of a material that, otherwise, would not be used and would become waste, thus fulfilling 100% of the proposed objective.



Innovation and technology



At Repsol, we contribute to sustainable development...

Advancing in the decarbonization of processes and products and in Sustainability is a key objective in the future strategy of our industry. For this reason, at Repsol, we are strongly committed to the decarbonization of our industrial and transport production, counting on a strong

investment in R&D&i at our research center (Repsol Technology Lab).

Also since its creation in 2017, Repsol's Digitalization Program has maintained a firm commitment to Sustainability. On a transversal basis, this program is contributing to the digital transformation of Repsol's business units, obtaining impacts throughout the entire value chain.

Repsol Technology Lab promotes open innovation, that is, collaboration with the innovative ecosystem by building a work environment capable of accelerating the full deployment time of disruptive technological products. This collaboration model is essential to obtain successful results and build more efficient and sustainable energy systems.

As an example of open innovation, Repsol has an investment fund that is intended to acquire stakes in start-ups that offer solutions in three areas of action: decarbonization and circular economy, advanced mobility and renewables, and digital technology and asset optimization.

This Sustainability Plan includes a commitment to the following actions, in step with the lines of work that Repsol has set on this axis of sustainability.





Innovation and technology: Actions

Action

Promote technological innovation as a lever for transformation towards more sustainable business models.

Description

We will implement digitalization as a lever for transformation in the Puertollano Industrial Complex, with the incorporation of tools in many of the industrial processes to increase safety, improve reliability and optimize production, increasing competitiveness.

Indicator

Complete the implementation in the Puertollano Industrial Complex of at least 8 new tools/ digitization projects.

What we've achieved



We have met the goal by launching 8 new digital tools. These new tools are aimed at guaranteeing a more efficient and safe operation. Among them, those used to automate and optimize production programming, monthly manufacturing plans, and planning maintenance schedules based on the state of the facilities stand out.



Innovation and technology: Actions



Action

Boost the local economy through the Investment Plan.

Description

We will maintain the level of investment of recent years for the execution of projects with the aim of increasing the safety, competitiveness and energy efficiency of the Industrial Complex. Many of the local companies participate in the contracting processes for the execution of these works, given their high level of specialization, which has repercussions on the socioeconomic development of our environment.

Indicator

Reach a disbursement level in the Investment Plan that exceeds 80% of the 2017-2020 average.

What we've achieved



The level of disbursement made in 2021 in the Investment Plan has remained in line with the trend of recent years, easily exceeding the established objective and contributing significantly to the revitalization of the local economy. In total, this year we have invested more than 80 million euros (146% of the 2017-2020 average), somewhat more than other years, due to the significant investment in the shutdown of the Chemicals area in May.



Innovation and technology: Actions



Action

Promote the competitiveness of the chemical area of the Industrial Complex through the development of new products, improvement of current ones and access to new markets.

Description

We will boost the competitiveness of the chemical area through the manufacture of new grades, maintaining the quality of the grades we already manufacture and seeking greater differentiation. Research and innovation will be promoted to manufacture more versatile and more useful products.

Indicator

Carry out a minimum of 20 actions related to innovation, research and range development (pilot plant tests, industrial tests and new products).

What we've achieved



We have achieved 100% of the objective by carrying out 20 development tests in the units, highlighting those carried out in the low-density finishing plant, where we have expanded the range of products and have carried out developments in our polyol pilot plant to improve and optimize our range of grades.





Innovation and technology: Actions

Action

Increase our new Reciclex range (incorporation of recycled polymer into our products) within our commitment to contribute to the circular economy.

Description

We will consolidate the Reciclex project through which we incorporate recycled polymer into our products and chemical range. We will increase our range with a percentage of recycled material that reaches 85% (currently we incorporate a percentage of recycled material that goes from 35% to 80% to our polyolefins) guaranteeing that the final product has the same quality and performance as the virgin product.

Indicator

Increase the incorporation of recycled material into our products to reach 85%, thus expanding our range.

What we've achieved



We have increased the percentage of recycled material in our range of Reciclex circular polyolefins. Currently our Reciclex product incorporates 85% recycled material with all the guarantees of quality and usability for use in applications such as shrink film or easy-tear film.



Safe and secure operation



At Repsol, we contribute to sustainable development...

We pursue the ambition of Zero Accidents by demanding a high level of safety in our processes and facilities, with special attention to the protection of people and the environment that surrounds us, also working to raise awareness of our suppliers and contractors.

As a result of the conviction that safety is the basis for the creation of value, excellence and responsibility, our Safety and Environment Strategy for 2025 sets the key lines of action on which to focus our safety efforts: promoting the culture, transformative leadership and safety awareness. In addition, as a sign of our commitment, the safety objectives have an impact on the variable remuneration of our employees of 10%.

In the current global context, with the acceleration of the digitalization process of society, secure operation also extends to digital operations, and cybersecurity is gaining more and more importance. We have been working on cycles of improvement and adaptation our processes and information technologies for more than a decade. Also aware that it is an environment that is constantly evolving and gaining complexity, far from stabilizing the effort, we increase it in each cycle.

Below we demonstrate courses of action pointing to our commitment to safe and secure operation.



Safe and secure operation: Actions



Action

Evaluate the good practices in terms of Safety and the Environment of the external companies with which we work in the Puertollano Industrial Complex.

Description

As every year, we will evaluate, through rigorous analysis and information, the good performance of the Safety and Environment policies carried out by the external companies with which we work with the aim of complying with our requirements in these two fundamental vectors and priorities in our industrial activity.

Indicator

Evaluate the performance in Environment and Safety of 100% of the external companies that work in the Puertollano Industrial Complex.

What we've achieved



We have carried out a total of more than 300 performance evaluations in Safety and the Environment for suppliers and contractors who have worked with us in 2021. The objective has been to guarantee the quality, safety and environmental standards required by Repsol.



Safe and secure operation: Actions



Action

Collaborate with public institutions to promote the culture of safety.

Description

We will maintain cooperation with the institutions and companies in the region, promoting training in our complex, exchanging all the information necessary to keep all established collaboration mechanisms fully operational and contributing the knowledge of our specialized staff as well as collaborating in the maintenance of security means.

Indicator

Continue with the review and calibration of 100% of the security equipment that we maintain, belonging to various institutions.

To train 100% of the personnel of the public administrations that participate in Repsol's training programs in security.

What we've achieved



We have carried out the revisions and calibrations of 100% of the equipment of the institutions, we have also carried out joint training sessions with the administrations.



Safe and secure operation: Actions



Action

Collaborate with our clients, suppliers and contractors in the dissemination of good safety practices and extend these good practices to society.

Description

We will improve safety training for suppliers and contractors with the collaboration of approved companies. We will verify the effectiveness through the safety observation program. We will coordinate the preventive activity of service companies, encouraging participation in risk assessments. We will encourage the involvement of companies in security by awarding an annual security award. We will transfer good security practices, making them known to visitors.

Indicator

Complete 100% of the safety dissemination actions program carried out with our contractor companies, customers and suppliers.

Annual recognition of our service companies through the award of the security award.

Strengthen actions to coordinate business activities in the area of safety, applying Lean methodologies, with service companies at the stop.

What we've achieved



We have disseminated lessons learned from incidents and accidents through daily coordination meetings with service companies and awarded the Safety Award to the service company designated for its good performance in safety tasks. We have carried out all the actions to coordinate business activities with the service companies scheduled at the basic Petrochemical shutdown (coordination meetings, specific training, visits to the plant).



Safe and secure operation: Actions



Action

Promote the continuous improvement of our performance in terms of health and safety.

Description

We will continue to improve the Annual Health and Safety Plan, which includes all preventive activity, from programs aimed at improving behavior, education and training, to inspection and preventive maintenance programs.

Indicator

Comply with 100% of the preventive security actions in the Complex.

Carry out 100% of the hours of safety training.

What we've achieved



We have carried out approximately 40,000 preventive safety actions at the Complex (preventive observations, audits of work permits and planned observations) and we have provided more than 8,000 hours of safety training for our own personnel.



Safe and secure operation: Actions



Action

Promote the continuous improvement of our performance in terms of safety in the process.

Description

We will continue to reinforce the importance that process safety has for us, collecting all the activity aimed at improving behaviour, education and training (including specific training in process safety and drills). We will include transversal digitization projects that will help to facilitate daily management.

Indicator

Training and specific training in process safety. Establishment of security leadership plans.

Implementation of the Guided Aid digitization project, in two areas of the Complex, to strengthen safety in process operations.

Carry out 100% of the established emergency drills.

What we've achieved



We have provided training in operational emergency drills and key procedures. We have made progress in implementing the Guided Aid digitization project in the pilot areas. In 2021 we have carried out 69 partial emergency drills at the Complex.





At Repsol, we contribute to sustainable development...

Our employees, communities, commercial relations, and customers are a primary axis in our sustainability model.

We know that the **people that make up Repsol** are our main competitive advantage and the key to being a sustainable company. We are committed to equal opportunities, the integration of people with disabilities, multi-culturalism, work-life balance, health and wellness, training and development, and attracting and retaining talent.

Business operations are carried out in an increasingly demanding and informed social environment, and companies strive to **establish sound relationships** based on the principles of respect, cultural sensitivity, integrity, accountability, transparency, good faith, and non-discrimination with the people they interact with, particularly local communities. At Repsol, we are committed to continue respecting human rights, and this means preventing our activities from having negative consequences for local people and, if such a thing does occur, doing everything possible to repair the damage done.

This axis includes the following initiatives.



People: Actions

Action

Promote actions with the society of Puertollano focused on children and youth and the improvement of our environment.

Description

En línea con el compromiso social de Repsol con Puertollano, dedicaremos parte de nuestros esfuerzos a promocionar actividades para la población infantil y juvenil. Educación, deporte y cultura serán nuestras áreas de acción. Asimismo impulsaremos proyectos encaminados a mejorar nuestro entorno más cercano, ya sea urbano o natural.

Indicator

Promover 2 acciones enfocadas a la Infancia y la Juventud.

Promover 1 acción enfocada a la mejora de nuestro entorno.

What we've achieved



We have fulfilled our objective of developing actions dedicated to children and youth with the sponsorship of the Sports Schools, especially dedicated to promoting sports at school age in different specialties. We have celebrated a new edition of Science and Energy Month with the participation of more than 3,500 children from Puertollano and we have inaugurated the "Letras de Puertollano", a permanent tourist symbol of the city that enriches the urban environment.



People: Actions

Action

Collaborate with institutions and the educational community in the education and training of young people.

Description

We will continue to offer places so that young people from the area can carry out curricular internships in our facilities so that they can complete their theoretical training. We will renew the Dual Vocational Training agreement and the agreements for training internships in work centers and we will participate in the summer internship program for university students.

Indicator

Tutor four students to participate in Dual Vocational Training and 20 more to carry out Training practices in Work Centers.

Welcome 20 university students in the curricular internship program.

Sponsor two prizes for the best final year project in the specialties of Chemical Engineering and Industrial Engineering.

What we've achieved



We have developed the training program for Dual Vocational Training students with eight students of the Higher Degree in Industrial Chemistry. Collaboration with the University of Castilla-La Mancha has been intense with the renewal of the agreement for curricular internships and the sponsorship of two awards for excellence: the Repsol Energy award for the degree in Industrial Engineering and the end-of-course award for the best degree project for the degree in Chemical Engineering.



People: Actions



Action

Promote corporate volunteering among employees.

Description

We will promote the participation of professionals from the Puertollano Industrial Complex in volunteer actions aimed at improving our environment and collaborating with social entities of different kinds.

Indicator

Carry out a social volunteer action.

Carry out a volunteer action to support the entrepreneurship.

Carry out an action to promote sustainability and respect for the environment.

What we've achieved



We have carried out various volunteer actions with the participation of professionals from the Puertollano Industrial Complex. We have given a donation of 2,500 euros to Cáritas Puertollano through a solidarity initiative led by Repsol professionals and carried out a popular plantation in the "Corredor Verde", one of the city's green lungs. In reference to professional volunteering, we have supervised entrepreneurial projects.



Ethics and transparency



At Repsol, we contribute to sustainable development...

We act with integrity in all countries in which we are present. Our ethical conduct involves strict compliance with both the letter and the spirit of the law.

On this axis, we establish the set of actions that ensure the company promotes and encourages a culture of integrity and responsibility for all Repsol employees, as well as our suppliers, contractors, and business partners.

We also define **transparency and accountability** as differential elements in the Repsol sustainability model. To be credible, it must be consistently transparent. We want to be publicly recognized as an honest and transparent company in tax-related matters. Thus, **we are engaged in EITI** (Extractive Industries Transparency Initiative) with the aim of strength our cooperative relationships with the administrations.

In this Sustainability Plan, we have committed to actions that will help the company overcome the challenges we have set for ourselves in this area, while responding to the main expectations of our stakeholders



Ethics and transparency: Actions



Action

Promote active communication and transparency with the society of Puertollano: media, Public Advisory Panel and entities of various kinds.

Description

We will maintain our communication policy with our stakeholders in a proactive and transparent manner, relying on different supports and means of dissemination. We will insist on highlighting those projects included in the 2021-2025 Strategic Plan announced by Repsol and we will reinforce our role as a source of reliable, committed and truthful information.

Indicator

Communicate the milestones achieved and committed to in the company's 2021-2050 Strategic Plan: 10 communications regarding the C.I. from Puertollano.

Collaborate with institutions, entities and associations through different and innovative initiatives: 10 collaborations.

Public Advisory Panel: hold 3 regular meetings and notify Puertollano society of the issues discussed.

What we've achieved



We have developed an extensive communication campaign on Repsol's Strategic Plan and on the projects contemplated in it for the Puertollano Industrial Complex. We have collaborated with different social entities, either through donations or by actively participating in their initiatives. We have intensified our relationship with the Public Advisory Panel with four meetings.

Contribución a los ODS:



Ethics and transparency: Actions



Action

Promote the economic development of the surroundings of the Industrial Complex, taking advantage of the potential of the business fabric of the area.

Description

We will promote the participation of local and regional companies in contracting processes in which their participation is possible and they meet the technical requirements. Having companies in the area allows us to act as a driving force in the economic development of our environment.

Indicator

We will promote the participation of local companies in contracting processes in 100% of the cases in which said companies have training.

What we've achieved



The specialization and technical capacity of the companies in the Puertollano region has made it possible to implement their participation in our contracting processes. We have met 100% of the objective and have invested more than 50 million euros in contracting goods and services with companies in the area.

Contribución a los ODS:



3 Process of updating the Plan

This Sustainability Plan is a dynamic document.

Each year we will give an account of the extent to which the actions that make up this Plan have been carried out by publishing a monitoring report.

Moreover, given that the expectations of our stakeholders and the issues that concern them are changeable and subject to the evolution of events during the course of the year, this Plan will be updated annually with new actions or the reformulation of existing ones to adapt them to the new situation.

The successive updates of the plan will leave behind them a trail of completed actions that, collectively, are a contribution of our company to sustainable development.



