

Protection of Tangible and Intangible Assets Policy

Our aim

Repsol's assets are a key factor in our positioning and decision-making at a strategic level. Our goal is to ensure the protection of the people, goods, industrial property and internet rights¹, know-how and the Company information, as well as its operations and interests, against aggressions and bad practices, whether internal or external, regardless of the source, and whether physical or digital, paying special attention to strategic assets and promoting a culture of security, pursuant to Repsol's values.

Our commitments

- **Complying with current legislation, internal regulations, and dissemination of criteria on asset protection**

Complying with the legal requirements in force regarding asset protection at each location and in each country in which we operate. Developing the necessary internal regulations to establish behavior standards for the entire Company, promoting the dissemination of criteria for asset protection, and making a common framework for action possible.

- **Respecting the assets of third parties**

Respecting the assets of third parties, in particular confidentiality and the legitimate intellectual and industrial property rights and trade secrets of others, while ensuring that ours are also respected.

- **Provisioning resources**

Providing the appropriate means to protect and safeguard the people, interests, goods, operations, know-how, industrial property and internet rights, and Company information, as well as the assets supporting them.

Implementing technological solutions and procedures aimed at preventing misuse of information technology.

- **Contribution to creating awareness of asset protection**

Carrying out training and dissemination activities related to asset protection so employees can look out for their own security as well as that of other Company assets in their corresponding scopes of responsibility.

- **Management based on risk analysis**

Carrying out studies on asset protection at the different Business Units/Corporate Areas to identify risks appropriately and adopt measures to manage them according to the criteria set by the Company, in order to promote a secure work environment.

- **Information coordination**

Establishing and maintaining internal and external communication channels that enable us to be aware of the asset protection status in the countries where the Company is present.

¹ Among others: brands, licenses, utility models, designs and other creations, royalties, domain names

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- **Continuous improvement**

Establishing objectives for improvement and goals for asset protection systematically, assessing performance and applying the necessary corrections to achieve the proposed goals, establishing verification, auditing, and control processes to ensure the objectives are met.

All Repsol employees are responsible for complying with this policy.

This policy was approved by the Repsol's Corporate Executive Committee on March 21th, 2017.