Governing bodies -

Board of Directors

Chairman and CEO

Antonio Brufau Niubó

Chairman and CEO Chairman of the Delegate Committee

Vice Chairman

Luis Fernando del Rivero Asensio

Institutional Outside Director 1st Vice Chairman Member of the Delegate Committee

Isidre Fainé Casas

Institutional Outside Director 2nd Vice Chairman Member of the Delegate Committee

Directors

Iuan Abelló Gallo

Institutional Outside Director Member of the Strategy, Investment and Corporate Social Responsibility Committee

Paulina Beato Blanco

Independent Outside Director Chairwoman of the Audit and Control Committee

Artur Carulla Font

Independent Outside Director Member of the Nomination and Compensation Committee

Luis Carlos Croissier Batista

Independent Outside Director Member of the Strategy, Investment and Corporate Social Responsibility Committee

Carmelo de las Morenas López

Independent Outside Director Member of the Audit and Control Committee

Ángel Durández Adeva

Independent Outside Director Member of the Audit and Control Committee

Javier Echenique Landiríbar

Independent Outside Director Member of the Delegate Committee Member of the Audit and Control Committee

Antonio Hernández-Gil Álvarez-Cienfuegos

Independent Outside Director Member of the Delegate Committee Chairman of the Nomination and Compensation Committee José Manuel Loureda Mantiñán

Institutional Outside Director Member of the Strategy, Investment and Corporate Social Responsibility Committee

Juan María Nin Génova

Institutional Outside Director Member of the Nomination and Compensation Committee Member of the Strategy, Investment and Corporate Social Responsibility Committee

Pemex Internacional España, S.A. (represented by Raúl Cardoso Maycotte)

Institutional Outside Director Member of the Delegate Committee Chairman of the Strategy, Investment and Corporate Social Responsibility Committee

Henri Philippe Reichstul

Independent Outside Director Member of the Delegate Committee

Luis Suárez de Lezo Mantilla

Executive Director
Member of the Delegate Committee
ED Legal Affairs and Secretary
of the Board



Executive Committee

Antonio Brufau Niubó Chairman and CEO

Miguel Martínez SanMartín Chief Operating Officer





Pedro Fernández Frial Executive Director Downstream

Nemesio Fernández-Cuesta Executive Director Upstream





Antonio Gomis Sáez Executive Director YPF

Fernando Ramírez Mazarredo Executive Director Finance and Corporate Services





Cristina Sanz Mendiola Executive Director Corporate Resources

Luis Suárez de Lezo Mantilla Executive Director Legal Affairs and Secretary of the Board



