

Other Relevant Information

Madrid, June 26, 2023

In execution of the resolutions approved by the General Shareholders' Meetings held on May 8th, 2020 and May 25th, 2023, under items 9th and 20th of their respective Agendas, Repsol S.A. has launched the Thirteenth Cycle of the Share Acquisition Plan by the beneficiaries of the Long Term Incentive Programs 2019-2022 (the "Plan").

This Plan allows the beneficiaries of those programs (among which the Chief Executive Officer and the members of the Executive Committee are included) to invest in Repsol, S.A. shares up to 50% of the gross amount of the long-term incentive received. In case the beneficiary maintains the acquired shares for a three-year period from the initial investment ("Consolidation Period") and complies with the other conditions of the Plan, the Company will deliver one additional share ("Additional Shares") for every three shares initially acquired.

For those beneficiaries that are members of the Executive Committee, an additional performance requirement is established for the delivery of the Additional Shares, which consists of achieving at least a 75% overall fulfilment of the targets set for the Chief Executive Officer's annual variable compensation for the preceding year to the date of delivery of the shares.

The voluntary adhesion of the beneficiaries to the Thirteenth Cycle of the Plan was carried out during May, ending with the initial acquisition of shares on June 23rd. The Cycle will finalize on the date of delivery of the Additional Shares to the participants during July 2026.

Below are the principal figures of the Thirteenth Cycle of the Plan, without prejudice of the individual communications to be filed by some of the participants with the National Securities Stock Exchange Commission (*Comisión Nacional del Mercado de Valores – CNMV*) in accordance with applicable laws and regulations:

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Number of participants	229
Total of shares acquired by the participants (Initial Shares)	170,359 shares, representing 0.013% of the current share capital
Purchase price of the Initial Shares	13.0146 €/share
Purchase date of the Initial Shares	June 23, 2023
Maximum number of Additional Shares to be delivered at the end of the Cycle	56,716 shares, representing 0.004% of the current share capital
Estimated delivery period of the Additional Shares	28 June – 27 July 2026

The total number of shares of Repsol, S.A. to be finally delivered to the participants of this Cycle will depend on compliance by them of the conditions of the Plan during the Consolidation Period (including, among others, the maintenance of the initial investment in full and his/her continuance in the Group).

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